



MEDIUM-TERM EXPENDITURE FRAMEWORK (MTEF) FOR 2026-2029

PROGRAMME BASED
BUDGET ESTIMATES FOR 2026

COMMISSION ON HUMAN RIGHTS
AND ADMINISTRATIVE JUSTICE



COMMISSION ON HUMAN RIGHTS AND ADMINISTRATIVE JUSTICE



The CHRAJ MTEF PBB for 2026 is also available on the internet at: www.mofep.gov.gh

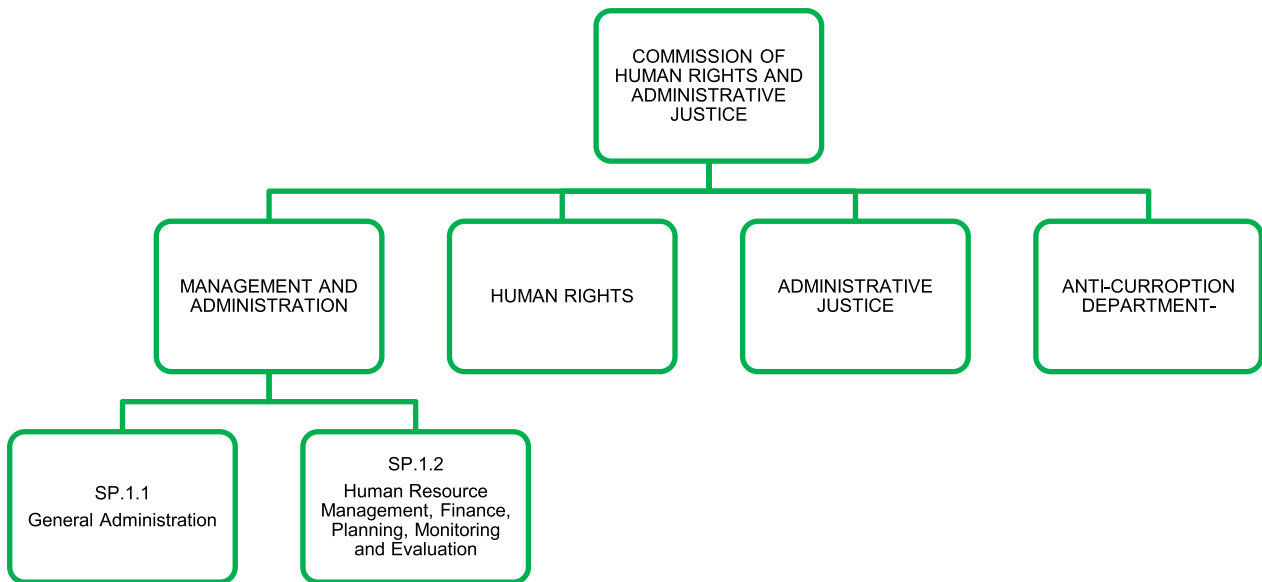


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Programme Structure





1.5. Appropriation Bill

Summary of Expenditure by Sub-Programme, Economic Item and Funding

Entity: 035 - Commission on Human Rights and Admin. Justice
Year: FY26 | Currency: Ghana Cedi (GHS)
Version 1

	GoG				IGF				Funds / Others			Donors			Grand Total
	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Statutory	ABFA	Others	Goods and Services	31 - Non financial assets	Total	
03501 - Management and Administration	75,085,793	7,194,887	15,987,096	98,267,776											98,267,776
03501001 - General Administration	75,085,793	7,194,887	15,987,096	98,267,776											98,267,776
03502 - Promote and Protect Fundamental Human Rights		328,900		328,900											328,900
03502000 - Promote and Protect Fundamental Human Rights		328,900		328,900											328,900
03503 - Administrative Justice		275,678		275,678											275,678
03503000 - Administrative Justice		275,678		275,678											275,678
03504 - Anti-Corruption		883,294		883,294											883,294
03504000 - Anti-Corruption		883,294		883,294											883,294
Grand Total	75,085,793	8,682,759	15,987,096	99,755,648											99,755,648

PART A: STRATEGIC OVERVIEW OF THE COMMISSION ON HUMAN RIGHTS AND ADMINISTRATIVE JUSTICE (CHRAJ)

1. POLICY FRAMEWORK OBJECTIVES

The Policy objective in line with the NMTPF (2026-2029) - Coordinated Programme of Governance and Institutional, Economic & Social Development Policy for the Commission on Human Rights and Administrative Justice are:

- Harness the demographic dividend.
- Enhance the institutional, legislative and regulatory environment and capacity for effective migration policy management.
- Ensure equitable, affordable and quality Universal Health Coverage (UHC)
- Attain gender equality and equity in political and social development
- Promote the right and welfare of children
- Prevent and protect children from all forms of violence, abuse, neglect and exploitation.
- Deepen transparency and public accountability.
- Strengthen the effectiveness, accountability and efficiency of public Institutions.
- Promote civic and civil society engagement in development.
- Strengthen anti-corruption measures and enhance public integrity.
- Strengthen democratic governance.
- Enhance the well-being and inclusion of the aged in national development.

2. GOALS

- Promote and protect fundamental human rights and freedoms
- Promote fair administration of public services and contribute to public demand for better service delivery
- Promote and protect national integrity and investigate corruption
- Strengthening capacity to promote and protect human rights, national integrity, accountability and ensure administrative justice

We do these through:

- **Investigation Services** – Includes mediation, negotiation, case management, case referrals, court actions, systemic investigations, panel hearing



- **Advisory Services** – opinions given to government, government agencies, and individuals
- **Monitoring and Research** – statistics and data management, documentation, library services and training
- **Public Education** – creating public awareness on the mandates and services of the Commission through seminars, symposia, lectures, media engagements, debates, quizzes, essay competitions etc.
- **Integrity Management** – gift management, conflict of interest, assets declaration, ethics.

3. CORE FUNCTIONS

The core functions of the Commission on Human Rights and Administrative Justice include but not limited to the following;

- To investigate complaints of violations of fundamental rights and free injustice, corruption, abuse of power and unfair treatment of any person by a public officer in the exercise of his official duties
- To investigate complaints concerning the functioning of the Public Services Commission, the administrative organs of the State, the offices of the Regional Coordinating Council and the District Assembly, the Armed Forces, the Police Service and the Prisons Service in so far as the complaints relate to the failure to achieve a balanced structuring of those services or equal access by all to the recruitment of those services or fair administration in relation to those services;
- To investigate complaints concerning practices and actions by persons, private enterprises and other institutions where those complaints allege violations of fundamental rights and freedoms under the Constitution;
- To take appropriate action to call for the remedying, correction and reversal of instances specified in paragraphs (a), (b) and (c) of this subsection through such means as are fair, proper and effective, including
 - negotiation and compromise between the parties concerned;
 - causing the complaint and its finding on it to be reported to the superior of an offending person;
 - bringing proceedings in a competent court for a remedy to secure the termination of the offending action or conduct, or the abandonment or alteration of the offending procedures; and
 - bringing proceedings to restrain the enforcement of such legislation or regulation by challenging its validity if the offending action or conduct is sought to be justified by subordinate legislation or regulation which is unreasonable or otherwise ultra vires
- To investigate allegations that a public officer has contravened or has not complied with a provision of Chapter Twenty-four (Code of Conduct for Public Officers) of the Constitution;
- To investigate all instances of alleged or suspected corruption and the misappropriation of public monies by officials and to take appropriate steps,



including reports to the Attorney-General and the Auditor-General, resulting from such investigation

- To educate the public as to human rights and freedoms by such means as the Commissioner may decide, including publications, lectures and symposia; and
- To report annually to Parliament on the performance of its functions
- The Commission has 16 Regional Offices, 2 Sub Regional and 180 District offices across the country, with staff strength of 950
- All costs and expenses related to investigations conducted by the Commission into a complaint shall be borne by the Commission

4. POLICY OUTCOME INDICATORS AND TARGETS

Outcome Indicator Description	Unit of Measurement	Baseline		Baseline		Latest		Target	
		Year	Value	Year	Value	Year	Target	Year	Value
NACAP Implemented	Percentage of implementation progress	2022	68%	2023	81%	2024	85%	2028	NIL
Human Rights Complaints	Number of complaints investigated	2022	9,900	2023	9,900	2024	8,271	2028	10,000
Administrative Justice Complaints	Number of complaints investigated	2022	500	2023	550	2024	297	2028	500
Corruption Complaints	Number of complaints investigated	2022	100	2023	150	2024	32	2028	200
Public Education & Sensitization Programmes	Number of PE & sensitization programmes undertaken	2022	5,000	2023	5,000	2024	7,203	2028	7,800

5. SUMMARY OF KEY ACHIEVEMENTS IN 2025

2025 Performance

Administration

- 82% structural completion and 24.04% financial completion of work on the reconstruction of its Head Office at the Old Parliament House.



- Approval process on both the revised Scheme of Service and Conditions of Service underway PSC & FWSC respectively

Human Rights and SDGs mandate

- The Commission participated in the Launch of Media Foundation for West Africa- Canal France International (MFWA-CFI) Strategy Document on Advancing Gender Equality in the Media in Ghana an initiative by the Media Foundation for West Africa aimed at combating gender inequalities and promoting women's representation at all levels on responsibility in the Ghanaian and Ivorian societies.
- The Commission participated in the 7th steering committee meeting on the implementation of the strategic plan for addressing human rights related HIV and TB barriers.
- The Commission participated in a Consultative meeting hosted by the Ghana AIDS Commission (GAC) with the aim of Completing the National Commitments and Policy Instruments (NCPI) aimed at measuring progress in developing and implementing policies, strategies and laws related to the HIV response and interventions.
- The Commission participated in the Maiden Technical committee meeting on Ghana's Third Voluntary National Review on the Implementation of the 2030 Agenda for Sustainable Development.
- The Commission participated in the GIZ Step down Training on Gender Transformative Approaches and Children's Rights in the Digital Space for the Western, Eastern, Greater Accra and Tamale zones.
- The Commission nominated a focal person to assist in the preparation and submission of supplementary information required by the Committee on the Rights of the Child (CRC) on Ghana's 6th and 7th periodic report submitted in 2021.
- The Commission participated in a review meeting on the child marriage information portal for the editorial team and stakeholders hosted by the Ministry of Gender, Children and Social Protection (MoGCSP) in collaboration with United Nation's Population Fund (UNFPA)
- The Commission in collaboration with the Ghana AIDS Commission (GAC) organised a 2-day training workshop on strengthening legal assistance organisations involved in HIV/TB Service Provision. The training workshop was to build the capacities of these organisations in dealing with HIV/AIDS and TB related stigma.



- The Commission participated in a stakeholder consultation on the Development of the HIV/TB Human Rights Strategic Plan hosted by the Ghana AIDS Commission (GAC). The Commission's participation in the program was to ensure that its views as a key actor are reflected in the plan
- The Commission engaged in a National Roundtable Forum on Migration dubbed Resetting Migration Governance in Ghana: An Introspective and Strategic Approach hosted by the Coalition of CSOs on Migration Ghana. This program aimed at effective and coordinated CSO support for migration governance, including the implementation and review of the Global Compact for safe Orderly Migration (GCM).
- The Commission hosted representatives of the National Commission on Small Arms and Light weapons (NACSA) and other representatives from the United Nations. The objective of the courtesy call was to engage the Commission to discuss an empirical study on conventional arms and ammunitions management and the prevention of violent extremism in West Africa.
- During the review period, the Commission received 6,547 Human Rights complaints and resolved 6,024. 1,927 public education and sensitization programmes on human rights were undertaken.

Under its Administrative Justice mandate, the Commission continued the partnership with Public Sector Reform for Results Project (PSRRP) to Strengthen Grievance Redress Mechanism, and CHRAJ's policies, procedures and practices.

The Commission continued to collaborate with Ghana Health Service is undertaking a project to conduct research to "Assess Institutional Compliance with Anti-Fraud and Anti-Corruption procedure under the Primary Health Care Investment Programme for Result (P for R)"

The Commission received 205 Administrative Justice complaints and resolved 142. 519 Public education and sensitization programmes on administrative justice were undertaken.

ANTI-CORRUPTION LEGISLATION, INVESTIGATION AND PREVENTION

(a) Participation in International Conference

The Commissioner, the Director of Anti-Corruption and others represented the Commission as part of Ghana's delegation at the 16 Resumed Session of the Implementation Review Group under the United Nations Convention against Corruption (UNCAC), in Vienna, Austria.

Key highlights included:



- Active engagement by Ghana's delegation through statements issued on various thematic areas during the sessions;
- Presentation by the Commissioner on Funding on Elections during a side meeting focused on Election Monitoring and Campaign Financing; and
- Side meeting with United Nations Office on Drugs and Crime (UNODC) to discuss next steps for the NACAP following its end-term evaluation.

IMPLEMENTATION OF THE NATIONAL ANTI-CORRUPTION ACTION PLAN (NACAP)

- The Department on behalf of the Commission coordinated a NACAP High-Level Implementation Committee (HiLIC) meeting to consider and approve the 2023 NACAP Annual Progress Report (APR), and to deliberate on the next steps of the NACAP following its lapse in December 2024;
 - The Commissioner, the Director of Anti-Corruption and three officers of the Department engaged the new government on the state of NACAP and other Anti-Corruption initiatives at the office of the Chief of Staff at the Presidency;
 - The Commissioner and the Director of Anti-Corruption engaged with the Transparency International Ghana Chapter (Ghana Integrity Initiative) to discuss tabling a resolution on campaign financing transparency at the 11th Session of the Conference of State Parties (CoSP11) to the UNCAC;
 - A staff participated in a virtual seminar on **Ethics and Integrity Management: The role of Ethics in preventing Corruption**. It was organized by the Commonwealth Africa Anti-Corruption Centre (CAACC);
 - As a follow up to the meeting at the Presidency, the Department on behalf of the Commission constituted a Nine (9) member Nucleus Committee to begin the process of development of NACAP II; and
 - A staff attended a **Pre-Mutual Evaluation Training** for the republic of Ghana program which was organized by Inter Governmental Action Group against Money Laundering in West Africa (GIABA)
-
- The Department on behalf of the Commission facilitated a three-day residential closed meeting of the Nucleus Committee at the Marlin Beach Resort, Gomoa Fetteh. From that meeting emerged the following:
 - A reviewed and validated set of strategic objectives;
 - A revised strategic framework based on evaluation findings;
 - A proposal of one hundred and twenty (120) broad activities;
 - A roadmap for NACAP II; and
 - A strong recommendation to refine Strategic Objective Four (4) to include asset recovery as a key enforcement focus.
 - Launch and Dissemination of the NACAP final independent end-term evaluation report at the Best Western Premier Airport Hotel
 - The Department on behalf of the Commission coordinated a Key Accountability Institutions (KAIs) forum held at the office of the Speaker of Parliament.



TRAINING PROGRAMMES ATTENDED BY STAFF

- A staff participated in a Regional Certification Training on Financial Investigation for Anti-Corruption Institutions in ECOWAS region in Niger State, Nigeria.
- The Director of Anti-Corruption and two officers of the Department facilitated a training session on Ethical Standards in Governance for Senior Management of the Volta River Authority (VRA).
- A staff participated in a virtual course on Strategic Planning and Critical Thinking in Anti-Corruption by Commonwealth Africa Anti-Corruption Centre.
- The Director of Anti-Corruption and a staff of the Department attended a program on High Authority for Good Governance in Yamoussoukro, Ivory Coast.
- A staff of the Anti-Corruption attended a training program on Ethics and Fighting Corruption in Yamoussoukro, Ivory Coast.
- Two staff attended the launch of the 2024 Annual Report of the Public Interest and Accountability Committee (PIAC) at the British Council, Accra.
- A staff attended a two-day Multi stakeholder Consultation on the finalization of Ghana's National Strategy against Organized Crime at Airport View Hotel, Accra, it was facilitated by the United Nations Office on Drugs and Crime (UNODC)
- Three staff participated in a one-day validation workshop of the 2024 – 2026 Anti-Corruption Action Plan for the Judiciary and the Judicial Service at Fiesta Royale Hotel.
- A staff attended a two-day Multi stakeholder Validation of Ghana's National Strategy against Organized Crime at Kempinski Hotel, Accra. This was also facilitated by the UNODC.
- The Director of Anti-Corruption and two officers of the Department served as resource persons at a NACAP sensitization workshop focused on Code of Conduct and Ethics for Chief Directors of the Office of the Head of Civil Service (OHCS).
- The Director of Anti-Corruption and two officers of the Department facilitated a workshop on the Public Sector Integrity Programme (PSIP) for Senior Management and Staff of the Nursing and Midwifery Council.
- A staff attended a training on Universal Periodic Review (UPR) reporting mechanism under the Scaling Up Access to Rights-Based Integrated Gender Based Violence Services Project.
- The Director of Anti-Corruption and two officers of the Department facilitated a NACAP training session for Senior Management and Staff of the Office of the Registrar of Companies (ORC).
- A staff participated in a multi stakeholder forum on Hidden Riches, Hollow Laws: Dissecting the Loopholes that Fuel Corruption in Ghana. It was organized by the Media Foundation for West Africa.

The Commission received 17 Anti-corruption complaints and resolved 153. 542 public education and sensitization programmes on anti-corruption were undertaken.





COURTESY CALL ON THE COMMISSION BY THE PARLIAMENTARY SELECT COMMITTEE ON CONSTITUTIONAL AND LEGAL AFFAIRS



OSP COURTESY CALL ON THE COMMISSION



HIGH LEVEL DIALOGUE WITH PARLIAMENT SELECT COMMITTEE ON HUMAN RIGHTS



LAUNCH OF NATIONAL ACTION PLAN FOR BUSINESS AND HUMAN RIGHTS





CURRENT STATE OF CONSTRUCTION OF CHRAJ BUILDING

6. EXPENDITURE TREND

Total budgetary allocation for 2025

ITEM	BUDGET (GH)	REVISED BUDGET	Release (GH)- Jan-Aug)	Actual Payments Jan-Aug	Variance 1	Variance 2
A		B		C	D=A-B	E=B-C
Compensation	69,436,508.00	69,436,508.00	45,258,016.86	45,258,016.86	24,178,491.14	0.00
Goods & Services	8,682,759.24	8,682,759.24	6,946,207.32	2,418,670.46	1,736,551.92	4,527,536.86
CAPEX	15,987,096.00	15,987,096.00	1,896,463.90	0.00	14,090,632.10	1,896,463.90
Total	94,106,363.00	94,106,363.00	54,100,688.06	47,676,687.32	40,005,675.16	6,424,000.76

Approved compensation of employees' budget for 2025 was Ghs69,436,508.00 As at August 2025, Ghs45,258,016.86 had been expended on staff.

In the year under review, Ghs8,682,759.24 was approved for the use of Goods & Services. As at September 2025, Ghs2,418,670.46 had been expended.

Approved Capital Expenditure for 2025 was Ghs15,987,096.00. As at September 2025, no expenditure.





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 035 - Commission on Human Rights and Admin. Justice

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
Programmes - Commission on Human Rights and Admin.	99,755,648	99,755,648	99,755,648	99,755,648
03501 - Management and Administration	98,267,776	98,267,776	98,267,776	98,267,776
03501001 - General Administration	98,267,776	98,267,776	98,267,776	98,267,776
21 - Compensation of Employees [GFS]	75,085,793	75,085,793	75,085,793	75,085,793
22 - Use of Goods and Services	7,105,215	7,105,215	7,105,215	7,105,215
27 - Social benefits [GFS]	12,546	12,546	12,546	12,546
28 - Other Expense	77,126	77,126	77,126	77,126
31 - Non financial assets	15,987,096	15,987,096	15,987,096	15,987,096
03502 - Promote and Protect Fundamental Human Rights	328,900	328,900	328,900	328,900
03502000 - Promote and Protect Fundamental Human Rights	328,900	328,900	328,900	328,900
22 - Use of Goods and Services	328,900	328,900	328,900	328,900
03503 - Administrative Justice	275,678	275,678	275,678	275,678
03503000 - Administrative Justice	275,678	275,678	275,678	275,678
22 - Use of Goods and Services	275,678	275,678	275,678	275,678
03504 - Anti-Corruption	883,294	883,294	883,294	883,294
03504000 - Anti-Corruption	883,294	883,294	883,294	883,294
22 - Use of Goods and Services	883,294	883,294	883,294	883,294

PART B: BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1: General Administration

1. Budget Sub-Programme Objectives

- To effectively oversee and provide policy direction to the coordination of all activities of strategic priority to the Commission
- To provide effective and efficient administration for the promotion and protection of fundamental human rights and freedoms, fair administration for better service delivery
- To effectively coordinate the activities of the Commission
- To provide adequate infrastructural & logistics for efficient service delivery

2. Budget Sub-Programme Description

This sub-programme ensures coordination, monitoring and evaluation of the Commission's work by providing.

- Policy direction for the Commission.
- Supervision for the creation of a conducive environment for work and for the public
- Office and residential accommodation and logistics (e.g. office equipment, IT infrastructure, transport etc.) for the smooth running of the Commission.
- Oversight responsibility for the management of the properties of the Commission
- Coordination of Commissioners and Management Meetings
- Direction for the maintenance of operational standards
- Submit Annual Report to Parliament
- Submits special reports to key governance Institutions
- Submission of proposals for maintenance of Government's Obligations to international standards with respect to Human Rights
- Co-operate with Executive, Parliament, Judiciary and other governance institutions to promote human rights, good governance, ethical society and combat corruption
- Formulate and review relevant policies and plans
- Submit Annual Reports to Parliament
- Submit Special Reports (State of Human Rights, Corruption and other reports)
- Improve Human Resource Management Systems.
- Establish systems and processes to improve service delivery.
- Strengthen internal controls and Audit
- Recruit experienced professional staff with requisite core skills and specializations.
- Develop and retain human resource capacity.
- Complete rehabilitation of Head Office
- Acquire office equipment and transportation.
- Enhance visibility of CHRAJ



- Monitor and evaluate the implementation of the programmes of the Commission
- Create conducive environment for work and for the public to access service
- Manage Assets of the Commission
- Ensure compliance with Public Financial Management and accounting procedures
- Organize training and development programs to improve efficiency
- Facilitating the implementation of the Annual budget; and

The main source of funding is GoG and the number of staff delivering the sub-programme is **950**.

3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual	Target	Actual				
Commissioners Meetings	Number of meetings	4 meetings in a year	4	4 meetings in a year	3	4 meetings in a year	4 meetings in a year	4 meetings in a year	4 meetings in a year
Management Meetings	Number of meetings organized	4 meetings in a year	4	4 meetings in a year	3	4 meetings in a year	4 meetings in a year	4 meetings in a year	4 meetings in a year
Commission's Annual Budget	Approved before	Dec 31st	Dec 31st	Dec 31st	Dec 31st	Dec 31st	Dec 31st	Dec 31st	Dec 31st
Financial Reports	Annual Financial Report prepared	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter
Response to Audit queries	Management letters Issued	15 days	15 days	15 days	12 days	15 days	15 days	15 days	15 days
Assets Register	Updating of Assets Register	End of every quarter	End of every quarter	End of every quarter	End of every quarter	End of every quarter	End of every quarter	End of every quarter	End of every quarter
Preparation of Budget	Approved Annual Budget by Parliament	17 th Nov	17 th Nov	17 th Nov	17 th Nov	17 th Nov	17 th Nov	17 th Nov	17 th Nov
Monitoring and Evaluation	Monitoring and Evaluation Plan	End of third quarter	End of third quarter	End of third quarter	End of third quarter	End of third quarter	End of third quarter	End of third quarter	End of third quarter
	Monitoring and Evaluation	30 th July	15 th Jul.	30 th July	15 th July.	31 st Dec.	31 st Dec.	31 st Dec.	31 st Dec.



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual	Target	Actual				
	report developed								
Publications	Annual Reports produced	Report validated by July	Validated by July	Report validated by July	Validated by July	June of the Ensuing year	June of the Ensuing year	June of the Ensuing year	June of the Ensuing year
	Special Reports developed	30 th July	15 th July.	30 th July	15 th July.	10 th Dec.	10 th Dec.	10 th Dec.	10 th Dec.
Development and implementation of Strategic plan	Strategic plan developed	Dec 31 st	Work in progress	Dec 31 st	Developed	Validated & Printed	Dissemination	Dissemination	Dissemination
	Implementation of strategic plan	Awaiting development	Awaiting development	Awaiting development	Awaiting development	implementation	implementation	implementation	Implementation
Enhance visibility	Public engagement programmes	25	10	25	10	32	46	52	63
	Media engagements	12	8	12	6	15	15	17	20

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and Projects to be undertaken by the programme

Operations	Projects
Internal Management of the Organization	WIP - Reconstruction of burnt section of Head office
Continuous Revision of Organizational structure	10 Pickups
Prepare and submit budget estimate	General Works- 4 regional & 20 district offices
Monitor and report on budgetary allocation	Develop Nationwide network infrastructure in the regions and selected district offices to support the rollout of the ECMS
Prepare and submit monthly accounts returns	Purchase 25 laptops, 70 PC, 70 UPSs and 30 Printers Software and Renewals
Coordinate the review of the annual accounts	Roof Water Proofing works at the Head Office
Preparation of internal audit reports	Tamale Office –Fence Wall
Carrying out audit inspections	
Manpower Development	
Capacity Building for Staff	
Review M & E plans of the Commission	
Review and develop policies	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 035 - Commission on Human Rights and Admin. Justice

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
03501001 - General Administration	98,267,776	98,267,776	98,267,776	98,267,776
21 - Compensation of Employees [GFS]	75,085,793	75,085,793	75,085,793	75,085,793
22 - Use of Goods and Services	7,105,215	7,105,215	7,105,215	7,105,215
27 - Social benefits [GFS]	12,546	12,546	12,546	12,546
28 - Other Expense	77,126	77,126	77,126	77,126
31 - Non financial assets	15,987,096	15,987,096	15,987,096	15,987,096

BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.2: Human Resource, Finance, Policy Planning, Monitoring & Evaluation

1. Budget Sub-Programme Objectives

- To effectively coordinate the activities of the Commission
- To provide adequate logistics for efficient service delivery
- To improve the financial management systems and reporting.
- To ensure adequate human resources and improve the skills and delivery of all staff
- To facilitate the formulation and review of relevant policies and plans
- To monitor and evaluate the implementation of the programmes of the Commission

2. Budget Sub-Programme Description

The Commission, through the Management and Administration programme will adopt approaches to improve organizational performance by motivating, training, recruiting, retaining and balancing the mix of professional and support staff with sufficient competencies to perform their assigned duties. Furthermore, this programme will establish efficient systems and processes and maintain high standards of operations geared towards ensuring effective delivery of CHRAJ's mandates.

The Commission will do the following to achieve this:

- Corporate with Executive, Parliament, Judiciary and other governance institutions to promote human rights, good governance, ethical society and combat corruption
- Formulate and review of relevant policies and plans
- Submit Annual Reports to Parliament
- Submit Special Reports (State of Human Rights, Corruption and other reports)
- Improve Human Resource Management Systems.
- Establish systems and processes to improve service delivery.
- Strengthen internal controls and Audit
- Recruit experienced professional staff with requisite core skills and specializations.
- Develop and retain human resource capacity.
- Complete rehabilitation of Head Office
- Acquire office equipment and transportation.
- Enhance visibility of CHRAJ
- Monitor and evaluate the implementation of the programmes of the Commission
- Create conducive environment for work and for the public to access service
- Manage Assets of the Commission
- Ensure compliance with Public Financial Management and accounting procedures



- Organize training and development programs to improve efficiency
- Facilitating the implementation of the Annual budget; and

The main source of funding is GoG. Comprehensive Staff Segregation Exercise is underway by CHRAJ's Human Resource Outfit and so all staff fall under General Administration. Currently staff strength of the Commission nationwide is 950.

3. Budget Sub-Programme Results Statement

The table indicates the main outputs, their indicators and projections by which the Commission measures the performance of this programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual Perform	Target	Actual Perform				
Staff development	Number of staff trained	200	105	55	45	70	70	80	80
Human Resource Software Package	Status of Software Package	To be reviewed	Reviewed	Upgrade	Upgraded	Implement	Implement	redevelop	Review
Financial Reports	Financial Report prepared	Report prepared every quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter	15 days after the end of the quarter
Response to Audit queries	Management letters Issued	15 days	15 days	15 days	15 days	15 days	15 days	15 days	15 days
Assets Register	Assets Register	Every quarter	One week before Quarter ends	End of every quarter	One week before Quarter ends	End of every quarter	End of every quarter	End of every quarter	End of every quarter
Preparation of Budget	Budget produced by	2 nd Week in Sept.	2 nd week Sept.	1 st week of Sept	1 st week of Sept	1 st week of Sept	1 st week of Sept	1 st week of Sept	1 st week of Sept
Monitoring and Evaluation	Monitoring and Evaluation Plan	End of third quarter	End of third quarter	End of third quarter	One week before	End of third quarter	End of third quarter	End of third quarter	End of third quarter
	Monitoring and Evaluation report	End of third quarter	End of third quarter	31 st Dec.	Target compliant	31 st Dec.	31 st Dec.	31 st Dec.	31 st Dec.



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual Perform	Target	Actual Perform				
	developed by								
Strategic plan	Strategic plan completed by	Dec. 31st.	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented	Implemented

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and Projects to be undertaken by the programme.

Operations	Projects
Internal Management of the Organization	
Employee Data Management	
Payroll Administration	
Benefits Administration	
HR Policy Development	
Compliance with Employment Laws	
Employee Relations	
Manpower Development	
Capacity Building of Staff	
Undertake impact assessment of programmes	
Review and develop policies	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 035 - Commission on Human Rights and Admin. Justice

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

BUDGET PROGRAMME SUMMARY

PROGRAMME 2: HUMAN RIGHTS

1. Budget Programme Objective

To promote and protect fundamental human rights and freedoms.

2. Budget Programme Description

- To promote and protect fundamental human rights and freedoms.
- Budget Programmes Description
- Investigate complaints of human rights violations by persons and institutions in both private and public sectors.
- Resolve disputes/conflicts through mediation, negotiation, formal hearings etc.
- Carry out special investigations into human rights violations that are systemic, cultural or in other areas of public interest.
- Conduct research as well as public hearings on human rights
- Conduct Public Education across the length and breadth of the country including radio, schools programmes and community outreach programmes
- Organize monitoring visits to detention facilities, hospitals, schools, communities, to ensure that human rights are being respected and to signal and inform the citizenry of the presence and existence of a national human rights institution.
- Organize radio, schools and community educational programmes across the length and breadth of the country.
- Establish Human Rights and Integrity Clubs (HRICs) in schools
- Empower the public to demand promotion, respect and fulfillment of their rights, and
- Enhance capacity of duty-bearers to respond appropriately to human rights demands
- International cooperation and reporting obligations (UNHRC, UPR, ICC, etc)

These functions are carried out by the Human Rights, Research and Public Education Departments of CHRAJ. Government of Ghana funds the programme. The main beneficiary of the programme is the General Public.



3. Budget Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual Perform.	Target	Actual Perform.				
Monitor the State of Human Rights to protect civil, political, economic, social and cultural rights and rights of the vulnerable	The State of Human Rights Report issued	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
Investigate & redress Human Rights violations	Number of cases investigated	9,900	8,271	8,160	6,024	9,000	9,900	9,900	9,900
Carry out Public Education & Sensitization on Human Rights in Schools	Number of Public Education programmes	3,000	2,401	3,000	1,927	3,000	3,000	3,000	3,000
Partner with Health Training Institutions/ professionals bodies and GHS to mainstream Basic Human Rights Course for	Number of Institutions participating in the course	12	7	12	7	15	18	20	20



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual Perform.	Target	Actual Perform.				
Health Professionals									
Organize Annual Human Rights & Integrity Camps for Schools	Annual Human Rights & Integrity Camps for Schools organized	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

4. Budget Programme Operations and Projects

The table lists the main Operations and Projects to be undertaken by the programme.

Operations	Projects
Internal Management of the Organization	
Collaborate & consult with Human Rights Institutions	
Promote & protect fundamental human rights	
Conduct public education on Human Rights	
Investigating Human Rights complaints nationwide	
Prepare & issue reports	
Enforce decisions	





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 035 - Commission on Human Rights and Admin. Justice

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
03502 - Promote and Protect Fundamental Human Rights	328,900	328,900	328,900	328,900
03502000 - Promote and Protect Fundamental Human Rights	328,900	328,900	328,900	328,900
22 - Use of Goods and Services	328,900	328,900	328,900	328,900

BUDGET PROGRAMME SUMMARY

PROGRAMME 3: ADMINISTRATIVE JUSTICE

1. Budget Programme Objective

To promote fair administration of public service and contribute to public demand for better service delivery.

2. Budget Programme Description

The Commission is mandated to protect and promote Administrative Justice to ensure that government and its officers are accountable and transparent. The Commission ensures that the administrative organs of the State provide equal access to employment and services and that they are administered fairly. This function of the Commission is to ensure that public officials avoid arbitrariness and discrimination in their decisions and actions.

It also investigates “complaints concerning the functioning of the Public Services Commission, the administrative organs of the State, the Armed Forces, the Police Service and the Prison Service in so far as the complaints relate to the failure to achieve a balanced structuring of those services or equal access by all to the recruitment of those services or fair administration in relation to those services” – Article 218 (b).

This programme further ensures improved standards and adherence to practices of good conduct in administering Public Services by:

- Promoting principles and practices of good administration.
- Promoting Client Service Charters for all public services
- Supporting improvement of frontline complaints handling by Public Services.
- Creating awareness of CHRAJ’s role as an ombudsman and the scope of its Administrative Justice function; and
- Enforcing decisions on Administrative Justice investigations

These operations are carried out by the Administrative Justice Department in collaboration with the Public Education Department. Government of Ghana funds the programme. The main source of funding for this programme is GoG.

Comprehensive Staff Segregation Exercise is underway by CHRAJ’s Human Resource Outfit and so all staff fall under General Administration. Currently staff strength of the Commission nationwide is 950.



3. Budget Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Output	Output Indicator	Past years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual Performance	Target	Actual Performance				
Build capacity of MDAs for Grievance Redress & Complaint Handling	Number of MDAs with Client Service Units	50	10	50	10	60	60	70	75
Investigating complaints of Administrative Justice	Number of complaints investigated	600	297	600	123	600	600	600	600
Conduct Public Education on Principles of Good Administrative Justice	Number of Public Education programmes	1,000	1,319	1,000	519	1,200	1,200	1,200	1,200
Strengthen international cooperation with sister Ombudsman Institutions & international bodies { IOI, AOMA, etc }	Number of conferences, workshops and seminars attended	4	3	4	3	5	5	8	8



4. Budget Programme Operations and Projects

The table lists the main Operations and Projects to be undertaken by the programme

Operations	Projects
Ombudsman Services	
Collaborate & consult with Ombudsman Institutions	
Promote Principles & Practices of Good Administration & Conduct in Public Service	
Conduct Public Education on Principles Administrative Justice	
Organize Public Education on Administrative Justice	
Investigate Administrative Justice Complaints Nationwide	
Preparation of various Reports	
Enforce decisions	





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 035 - Commission on Human Rights and Admin. Justice

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
03503 - Administrative Justice	275,678	275,678	275,678	275,678
03503000 - Administrative Justice	275,678	275,678	275,678	275,678
22 - Use of Goods and Services	275,678	275,678	275,678	275,678

BUDGET PROGRAMME SUMMARY

PROGRAMME 4: ANTI-CORRUPTION DEPARTMENT

1. Budget Programme Objectives

Under this mandate, the Commission combats corruption through prevention, Investigation and enforcement, and public education. The Commission does this through its Anti-corruption department. The objectives of the programme include the following.

- To promote National Integrity and reduce opportunities for corruption
- To investigate complaints and allegations of Corruption and take appropriate action
- To investigate breaches of Code of Conduct and Conflict of Interest rules
- To conduct public education and awareness on anti-corruption
- To investigate breaches of Code of Conduct and Conflict of Interest rules
- To investigate Whistleblower Disclosures [Complaints] and

2. Budget Programme Description

Under its 3rd mandate, the Commission combats corruption through prevention, investigation and enforcement, and public education. The Commission does this through its Anti-corruption department.

- work with other stakeholders to improve Ghana's performance on the corruption index.
- Intensifying public education on corruption.
- assist public offices to strengthen internal mechanisms for preventing and reducing opportunities for corruption, including Whistle blowing reporting mechanisms
- assist Parliament to finalize the Conduct of Public Officers Bill for MPs
- conducts training for public officers, ethics officers and Heads of departments on the Conduct of Public Officers Law
- Assists public offices to develop the internal Code of Conduct for their staff in compliance with the Conduct of Public Officers Law.
- Investigate breaches of the Conduct of Public Officers Law and
- investigate about 200 complaints/allegations of corruption, conflict of interest, breaches of code of conduct, impropriety under the whistleblowers Act

This programme, through its operations, seeks to:

- Enhance public capacity and strengthen systems to combat corruption and promote national integrity by:
 - Enhancing transparency, creating awareness of the evils of corruption and the ethos of anti-corruption, and promote and enhance national integrity.
 - Empower the public to report corruption and related misconduct more confidently



- Facilitate coordination and cooperation among key governance and accountability institutions, including Parliament.
- Promote international cooperation in the fight against corruption through:
 - Sharing experiences and learning good practices of other countries.
 - Participating in reviews and forums established under the United Nations Convention against Corruption and the Africa Union Convention on Preventing and Combating Corruption.
 - Fulfilling membership obligations to Networks and Associations both in Africa and the world.
 - Providing regular information to the United Nations Organization on Drugs and Crime and other relevant UN Bodies, the Africa Union Advisory Board on Corruption and AU Commission and its relevant establishments as well as ECOWAS and other sub-regional anti-corruption establishments.

Comprehensive Staff Segregation Exercise is underway by CHRAJ's Human Resource Outfit and so all staff fall under General Administration. Currently staff strength of the Commission nationwide is 950.

3. Budget Programme Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this Programme. The past data indicates actual performance whilst the projections are the Commission's estimates of future performance.

Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual	Target	Actual				
Conduct Public Education on Principles of Anti-Corruption	Number of Public Education programmes	1000	1,509	1000	542	1100	1150	1150	1200
Prepare relevant Legislative Instrument for the enforcement of Code of Conduct	LI passed	35%	15%	35%	65%	80%	97%	100%	100%
	Enforcement of Code of Conduct	CoC enforced	CoC enforced	CoC enforced	CoC enforced	CoC enforced	CoC enforced	CoC enforced	CoC enforced



Main Output	Output Indicator	Past Years				Projections			
		2024		2025		Budget Year 2026	Indicative Year 2027	Indicative Year 2028	Indicative Year 2029
		Target	Actual	Target	Actual				
Develop, Print and Disseminate new Code of Conducts for Public Officers under the Conduct of Public Officers Law	Copy of CoC / Number of CoC printed	-	50,000 copies printed	-	-	-	-	-	-
Conduct systems examination of public institutions to reduce opportunities for corruption	Number of institutions Examined	2	0	2	2	3	3	3	4

4. Budget Programme Operations and Projects

The tables lists the main Operations and Projects to be undertaken by the programme

Operations	Projects
Anti-corruption prevention	
Implement National Integrity Programme	
Investigate Complaints and Allegations of Corruption	
Intensify public education on corruption	
Collaborate and Consult with Anti-Corruption Institutions/National & International Cooperation	
Work with other stakeholders to improve Ghana's performance on the corruption index	
Assist Parliament to finalize the Conduct of Public Officers Bill for MPs	



ON-GOING PROJECT

Project Title (With Allocations)	Contract Sum (GHs)	Revised Contract Sum (GHs)	Released To Date (GHs)	Outstanding Commitment (GHs)	Progress Of Work	Percentage of Financial Completion
Reconstruction of Demolished Section of CHRAJ Head Office (Old Parliament House)	17,800,372.50	45,763,392.97	10,521,907.61	35,241,485.36	82%	24.04%





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 035 - Commission on Human Rights and Admin. Justice

Funding: Total Source of Funding

Year: 2026 | **Currency:** Ghana Cedi (GHS)

Version 1

	2026	2027	2028	2029
03504000 - Anti-Corruption	883,294	883,294	883,294	883,294
22 - Use of Goods and Services	883,294	883,294	883,294	883,294



1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: 035 - Commission on Human Rights and Admin. Justice

Year: FY26 | Currency: Ghana Cedi (GHS)

Version 1

	GoG				IGF				Funds / Others				Donors			Grand Total
	Compensation of employees	Goods and Services	Capex	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Capex	Total		
035 - Commission on Human Rights and Admin. Justice	75,085,793	8,682,759	15,987,096	99,755,648											99,755,648	
03501 - Human Rights Department		328,900		328,900											328,900	
0350101 - Gen. Admin		328,900		328,900											328,900	
0350101001 - Admin Office		328,900		328,900											328,900	
03502 - Administrative Justice Department		275,678		275,678											275,678	
0350201 - Gen Admin		275,678		275,678											275,678	
0350201001 - Admin Office		275,678		275,678											275,678	
03503 - Anti Corruption Department		883,294		883,294											883,294	
0350301 - Gen Admin		883,294		883,294											883,294	
0350301001 - Admin Office		883,294		883,294											883,294	
03504 - Administration and Finance Department	75,085,793	4,064,460	15,987,096	95,137,349											95,137,349	
0350401 - Gen Admin	75,085,793	4,064,460	15,987,096	95,137,349											95,137,349	
0350401001 - Admin Office	75,085,793	4,064,460	15,987,096	95,137,349											95,137,349	
03505 - Regional Offices		3,130,427		3,130,427											3,130,427	
0350501 - Greater Accra Region		215,534		215,534											215,534	
0350501001 - Greater Accra Regional Office		215,534		215,534											215,534	
0350502 - Volta Region		227,763		227,763											227,763	
0350502001 - Volta Regional Office		227,763		227,763											227,763	
0350503 - Eastern Region		313,393		313,393											313,393	
0350503001 - Eastern Regional Office		313,393		313,393											313,393	
0350504 - Central Region		264,462		264,462											264,462	
0350504001 - Central Regional Office		264,462		264,462											264,462	
0350505 - Western Region		154,365		154,365											154,365	
0350505001 - Western Regional Office		154,365		154,365											154,365	
0350506 - Ashanti Region		386,794		386,794											386,794	
0350506001 - Ashanti Regional Office		386,794		386,794											386,794	



1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: 035 - Commission on Human Rights and Admin. Justice
Year: FY26 | Currency: Ghana Cedi (GHS)
Version 1

	GoG				IGF				Funds / Others				Donors			Grand Total
	Compensation of employees	Goods and Services	Capex	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Capex	Total		
0350507 - Brong Ahafo Region		191,064		191,064											191,064	
0350507001 - Brong Ahafo Regional Office		191,064		191,064											191,064	
0350508 - Northern Region		191,064		191,064											191,064	
0350508001 - Northern Regional Office		191,064		191,064											191,064	
0350509 - Upper East Region		191,064		191,064											191,064	
0350509001 - Upper East Regional Office		191,064		191,064											191,064	
0350510 - Upper West Region		166,598		166,598											166,598	
0350510001 - Upper West Regional Office		166,598		166,598											166,598	
0350511 - Oti Region		154,365		154,365											154,365	
0350511001 - Oti Regional Office		154,365		154,365											154,365	
0350512 - Bono East Region		166,598		166,598											166,598	
0350512001 - Bono East Regional Office		166,598		166,598											166,598	
0350513 - Ahafo Region		105,433		105,433											105,433	
0350513001 - Ahafo Regional Office		105,433		105,433											105,433	
0350514 - Savannah Region		117,666		117,666											117,666	
0350514001 - Savannah Regional Office		117,666		117,666											117,666	
0350515 - North East Region		129,899		129,899											129,899	
0350515001 - North East Regional Office		129,899		129,899											129,899	
0350516 - Western North Region		154,365		154,365											154,365	
0350516001 - Western North Regional Office		154,365		154,365											154,365	



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