# MEDIUM-TERM EXPENDITURE FRAMEWORK (MTEF) FOR 2025-2028



# MINISTRY OF COMMUNICATION, DIGITAL TECHNOLOGY AND INNOVATIONS

The MoCDTI MTEF PBB Estimate for 2025 is available on the internet at: <a href="www.mofep.gov.gh">www.mofep.gov.gh</a>

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## **1.5.** Appropriation Bill

Summary of Expenditure by Sub-Programme, Economic Item and Funding

Entity: 026 - Ministry of Communication, Digital Technology and Innovations

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

		G	oG			IC	GF .		Funds / Others				Donors		
	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Statutory	ABFA	Others	Goods and Services	31 - Non financial assets	Total	Grand Total
02601 - Management and Administration	20,418,918	72,233,522	120,000,000	212,652,441	186,858,319	82,997,942	49,269,840	319,126,101							531,778,542
02601001 - General Administration	16,181,768	8,359,573	80,000,000	104,541,341	186,858,319	82,997,942	49,269,840	319,126,101							423,667,442
02601002 - Finance	216,096	305,838		521,934											521,934
02601003 - Human Resource	657,107	1,019,461		1,676,567											1,676,567
02601004 - Policy, Planning, Monitoring and Evaluation	1,139,922	1,223,352		2,363,275											2,363,275
02601005 - Statistics; Research; Information and Public Relations	1,748,375	61,019,460	40,000,000	102,767,835											102,767,835
02601006 - Internal Audit	475,650	305,838		781,488											781,488
02602 - ICT Capacity Development	8,919,609	2,446,704		11,366,313		917,112	611,408	1,528,520							12,894,833
02602000 - ICT Capacity Development	8,919,609	2,446,704		11,366,313		917,112	611,408	1,528,520							12,894,833
02603 - ICT Infrastructure, Regulation and Capacity Building	4,605,459	3,058,381	100,000,000	107,663,840		10,215,107	2,048,736	12,263,844				16,300,000	65,200,000	81,500,000	201,427,684
02603001 - ICT Infrastructure and Regulation	4,605,459	3,058,381	100,000,000	107,663,840		10,215,107	2,048,736	12,263,844				16,300,000	65,200,000	81,500,000	201,427,684
02604 - Meteorological Services	29,141,216	611,676		29,752,892		23,757,536	34,686,587	58,444,123							88,197,015
02604000 - Meteorological Services	29,141,216	611,676		29,752,892		23,757,536	34,686,587	58,444,123							88,197,015
02605 - Postal and Courier Services	1,028,428	2,038,920		3,067,348		1,172,034		1,172,034							4,239,382
02605000 - Postal and Courier Services	1,028,428	2,038,920		3,067,348		1,172,034		1,172,034							4,239,382
02606 - Information Management						147,966		147,966							147,966
02606001 - Postal and Courier Services						147,966		147,966							147,966
Grand Total	64,113,630	80,389,203	220,000,000	364,502,833	186,858,319	119,207,698	86,616,571	392,682,588				16,300,000	65,200,000	81,500,000	838,685,421

# PART A: STRATEGIC OVERVIEW OF THE MINISTRY OF COMMUNICATION, DIGITAL TECHNOLOGY AND INNOVATIONS

#### 1. INTRODUCTION

Ghana's digital economy is growing rapidly presenting both opportunities and challenges for policymakers, businesses, and citizens. Ghana's digital transformation has been marked by increasing mobile connectivity, a thriving tech startup ecosystem, and innovative solutions in financial technology, e-commerce, and education.

This has necessitated the need for regulatory and policy frameworks governing the digital spaces which remain underdeveloped, especially in areas related to emerging technologies like the metaverse and virtual worlds, Artificial Intelligence (Al), blockchain, Data Analytics, Machine Learning, Coding and Programming amongst others.

In the context of the above, the "Resetting Agenda" of Government for the medium term is to undertake the following innovative steps in the ICT ecosystem.

#### 2. POLICY OBJECTIVES

The Ministry's Policy Objectives as derived from the Coordinated Programme of Economic and Social Development Policies (2017-2024) and the Sector Medium-Term National Development Policy Framework (2022 -2025) are to:

- Enhance application of ICT in National Development.
- Expand the digital landscape.
- Enhance Climate Change Resilience.

#### 3. GOAL

The Ministry's goal is to promote the development of Ghana into a knowledge-based Society and a smart economy through the use of ICT.

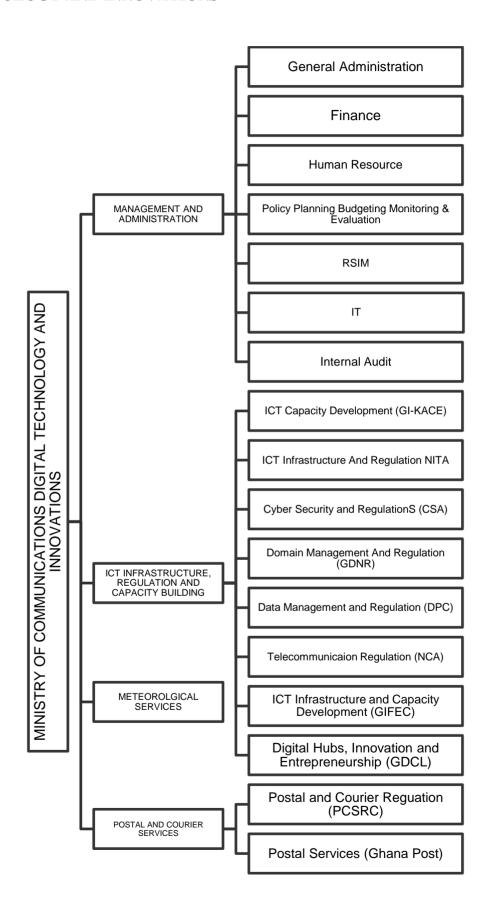
#### 4. CORE FUNCTIONS

The core functions of the Ministry are:

- Initiate and formulate ICT policies considering the needs and aspirations of the people.
- Coordinate, monitor and evaluate the efficiency and effectiveness of the performance of the Sector.
- Develop appropriate regulations to protect consumers and stimulate competition in the communication sector.
- Promote ICT education and digital literacy across all sectors of society ensuring that citizens have the necessary skills to participate in the digital economy.

- Ensure the alignment of ICT policies with national development goals including economic growth, digital inclusion and governance.
- Support the roll out of emerging technologies such as 5G, Internet of Things (IoT), Artificial Intelligence (AI) and Block Chain.
- Ensure the promotion robust cybersecurity policies and frameworks to protect national ICT infrastructure, data and citizens from cyber threats.
- Promote research, innovation and entrepreneurship in the ICT sector including the development of indigenous technology solutions and start-ups

# 5. PROGRAMME STRUCTURE - MINISTRY OF COMMUNICATION, DIGITAL TECHNOLOGY AND INNOVATIONS



## 6. POLICY OUTCOMES, INDICATORS AND TARGETS

Outcome	Unit of	Ba	aseline	Late	st Status	Target		
Indicator	Measurement	Year	Value	Year	Value	Year	Value	
Enhanced E- Governance through	Number of MDAs trained on Smart Workplace Functionalities	2023	-	2024	-	2025	50	
increased digitalization of government operations.	Number of MMDAs/SoEs trained on Smart Workplace Functionalities	2023	-	2024	-	2025	40	
Regulate and	Number of IT Firms certified	2023	40	2024	24	2025	30	
Ensure provision of quality ICTs	Number of IT Professionals certified	2023	65	2024	45	2025	50	
	No. of people trained in Digital Job Skills	2023	-	2024	-	2025	100,000	
Create a pool of Digital Skills professionals	No. of Professionals trained	2023	192	2024	81	2025	320	
	No. of People trained in Digital Skills Programmes	2023	1,276	2024	6,422	2025	2,200	
Develop Digital	No. of enterprise solutions deployed	2023	2	2024	2	2025	2	
solutions to enhance service delivery	No. of Artificial Intelligence/IoT solutions developed	2023	2	2024	1	2025	2	
Regulate Postal	No. of new Operators licensed	2023	36	2024	36	2025	50	
and Courier Services	No. of Existing Operating Licenses Renewed	2023	109	2024	94	2025	130	

Outcome	Unit of	Ba	seline	Late	st Status	Target		
Indicator	Measurement Measurement	Year	Value	Year	Value	Year	Value	
	No. of Operators Monitored	2023	71	2024	71	2025	70	
	No. of licensed Cybersecurity Service Providers	2023	0	2024	42	2025	100	
Cybersecurity Licensing and Accreditation Regime	No. of Accredited Cybersecurity establishments	2023	0	2024	21	2025	50	
Regime	No. of accredited cybersecurity professionals	2023	0	2024	189	2025	400	
	No. of Children Trained	2023	85,974	2024	35,516	2025	60,000	
Awareness Creation and	No. of Adults Trained	2023	67,889	2024	2,180,998	2025	90,000	
Capacity Building on Cybersecurity	No. of Businesses Trained	2023	58	2024	178	2025	150	
issues (CSA)	No. of Public Sector Workers Trained	2023	786	2024	1,103	2025	1,200	
Ensure timeliness and reliability of weather forecast and warnings	Lead Time	2023	2 hrs	2024	2 hrs	2025	3 hrs	
Increase the number of people benefiting from meteorological services	Percentage of the population reached	2023	40%	2025	40%	2025	60%	
Protect the privacy of	No. of Data Controllers certified	2023	1408	2024	935	2025	1,600	

Outcome	Unit of	Baseline		Late	st Status	Target	
Indicator	Measurement	Year	Value	Year	Value	Year	Value
individuals and personal data	No. of Data Controller Certification renewed	2023	820	2024	669	2025	1000
	No. of Data Protection Supervisors Certified	2023	254	2024	332	2025	370
	No. of individuals reached with Data Protection Awareness	2023	2,445	2024	6,062	2025	10,000
Bridge the Digital divide	No. of Communities connected	2023	1010	2024	472	2025	534
	No. of CIC's renovated and retooled	2023	1	2024	19	2025	200

#### 7. EXPENDITURE TREND: DECEMBER 2022 – DECEMBER 2024

In 2022, the Budgetary allocation for the Ministry of Communications and Digitalisation was  $GH \notin 439,155,307.00$ . This comprised  $GH \notin 190,950,694.17$  for Government of Ghana allocation,  $GH \notin 42,286,612.83$  from Internally Generated Funds while  $GH \notin 205,918,000.00$  was from Development Partners. The actual expenditure was  $GH \notin 152,879,221.52$  representing 34.81% of the appropriated amount, resulting in a variance of  $GH \notin 286,276,085.48$ .

In 2023, the Ministry was allocated an amount of  $GH \not\in 386,851,900.00$  for the implementation of its programmes and projects. This amount fell short of the previous year's allocation by 11.9%. However, during mid-year, the allocation was revised to  $GH \not\in 421,063,085.00$ . This comprised  $GH \not\in 81,336,125.00$  for Government of Ghana allocation,  $GH \not\in 32,454,696.00$  from Internally Generated Funds while  $GH \not\in 304,940,000.00$  was from Development Partners.

In 2024, an amount of **GH¢1,237,216,611.08** was allocated to the Ministry constituting **220%** increase in the previous year's allocation partly due to allocations for the Digital Youth Village and the Rural Telephony Project. This comprised **GH¢586,839,698.08** for Government of Ghana allocation, **GH¢440,861,831.00** from Internally Generated Funds while **GH¢209,515,082.00** was from Development Partners.

As of December 2024, an amount of **GH¢1,038,445,193.31** was released for the Ministry. However, the actual expenditure of the released amount is **GH¢896,082,945.51** representing **86%** of the releases. Development Partner funds utilization amounted to **GH¢186,236,572.96** which represents **81%** of the releases.

ECONOMIC	2024 APPROVED BUDGET	RELEASES	ACTUAL EXPENDITURE	VARIANCE
CLASSIFICATION	A	В	C	D=B-C
COMPENSATION OF EMPLOYEES	199,487,567.00	173,885,739.05	173,313,515.84	572,223.21
GOG	51,288,681.00	56,423,092.97	56,335,642.97	87,450.00
IGF	148,198,886.00	117,462,646.08	116,977,872.87	484,773.21
GOODS & SERVICES	327,515,991.08	174,003,524.95	162,560,229.89	11,443,295.06
GOG	172,623,008.08	10,163,066.08	9,634,407.47	528,658.61
IGF	152,717,983.00	162,894,699.93	152,925,822.42	9,968,877.51
NITA Data Charges	2,175,000.00	945,758.94	-	945,758.94
CAPEX	500,697,971.00	458,792,421.31	371,972,626.82	86,819,794.49
GOG	360,753,009.00	349,436,992.92	294,388,873.27	55,048,119.65
IGF	139,944,962.00	109,355,428.39	77,583,753.55	31,771,674.84
SUB-TOTAL	1,027,701,529.08	806,681,685.31	707,846,372.55	98,835,312.76
DEV'T PARTNER	209,515,082.00	231,763,508.00	188,236,572.96	43,526,935.04
G&S	209,515,082.00	231,763,508.00	31,411,231.62	200,352,276.38
CAPEX	-		156,825,341.34	(156,825,341.34)
GRAND TOTAL	1,237,216,611.08	1,038,445,193.31	896,082,945.51	142,362,247.80

#### 8. SUMMARY OF KEY PERFORMANCE IN 2024 AND OUTLOOK FOR 2025

In the medium term, the Ministry continues to pursue programmes and projects to enhance the rapid growth of the ICT sector. Consequently, the following programmes and activities were implemented in 2025.

#### **Girls- in- ICT Initiative (GIICT)**

In the year under review, the Ministry trained 2,000 girls and 200 ICT Teachers in the Greater Accra and Ashanti regions of Ghana under the Girls-In-ICT initiative. A total of three hundred and sixty-seven (367) laptops were awarded to the best-performing girls, best teachers, and district and regional Girl Education Officers in the two Regions.

#### HIGHLIGHTS OF THE 2024 GIRLS-IN-ICT PROGRAMME









#### **Cybersecurity and Regulation**

In 2024, the Cyber Security Authority (CSA) implemented several programmes which have contributed to an improved cybersecurity position of Ghana. Pursuant to the Cybersecurity Act, 2020 (Act 1038), the CSA implemented several activities, including the licensing of Cybersecurity Service Providers (CSPs), accreditation of Cybersecurity Establishments (CEs) and Cybersecurity Professionals (CPs) aimed at ensuring that CSPs, CEs and CPs attain a higher level of compliance and standards in line with international best practices, among others. Below are the achievements for the year in review

#### National Cybersecurity Policy and Strategy (NCPS)

The National Cybersecurity Policy and Strategy document has been revised and was approved by Cabinet on May 09, 2024. The NCPS was officially launched on October 01, 2024, as part of the opening ceremony of the 2024 edition of the National Cyber Security Awareness Month (NCSAM).



Implementation of the Licensing of Cybersecurity Service Providers, Accreditation of Cybersecurity Establishments and Cybersecurity Professionals

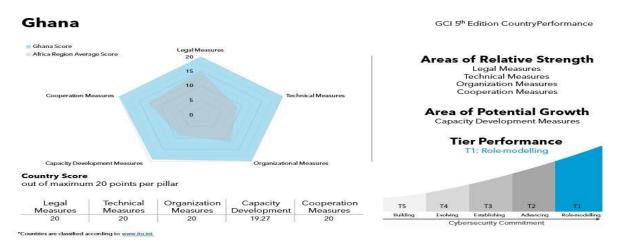
Pursuant to Sections 4(k), 49, 57 and 59 of the Cybersecurity Act, 2020 (Act 1038) which mandates the CSA to regulate cybersecurity activities including the licensing of Cybersecurity Service Providers (CSPs), accreditation of Cybersecurity Establishments (CEs) and Cybersecurity Professionals (CPs). The CSA developed Guidelines for the licensing of CSPs; accreditation of CEs and CPs aimed at ensuring that CSPs, CEs and CPs attain a higher level of compliance with Act 1038 and standards in line with international best practices. The CSA commenced the implementation of the Guidelines, in March 2023 and as of the end of December 2024, a total number of two hundred and eighty (280) CSPs, seventy-three (73) CEs, and one thousand five hundred and seventy-nine (1,579) CPs were registered with the Authority. A total of sixty-six (66) CSPs, twenty-two (22) CEs and three hundred and eighty-nine (389) CSPs had received provisional licenses by the end of December 2024, At the end of December 2024, a total of forty-two (42) CSPs had received licenses, and twenty-one (21) CEs and one hundred and eighty-nine (189) CPs had been accredited.

#### ITU Global Cybersecurity Index 2024 Rating

Ghana has been ranked Tier 1, according to the 2024 edition of the Global Cybersecurity Index (GCI) released by the International Telecommunications Union (ITU) with a score of 99.27%. The score indicates an improved cybersecurity readiness compared to the 2020 GCI where Ghana scored 86.69%. Ghana's current score on the metric shows major progress from the previous ratings in 2017 and 2018 of 32.6% and 43.7% respectively.

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T5	T4	<b>T3</b>	T2	T1
Building	Evolving	Establishing	Advancing	Role-modelling
Burundi Central African Rep. Eritrea Guinea-Bissau	Angola Cabo Verde Chad Congo (Rep. of the) Equatorial Guinea Gabon Lesotho Liberia Madagascar Mali Namibia Niger Sao Tome and Principe Seychelles South Sudan Zimbabwe	Botswana Burkina Faso Cameroon Côte d'Ivoire Dem. Rep. of the Congo Eswatini Ethiopia Gambia Guinea Malawi Mozambique Nigeria Senegal Sierra Leone Uganda	Benin South Africa Togo Zambia	Ghana Kenya Mauritius Rwanda Tanzania



#### Registration of Critical Information Infrastructure (CII)

Following the publication of Gazette Notice No. 132 in September 2021, institutions across 13 sectors have been identified and designated by the Minister as Critical Information Infrastructure (CII) Owners and Sectors, respectively. The CSA has conducted analysis to identify potential institutions which qualify as CII Owners for the attention of the Minister for possible designation pursuant to Section 35 of Act 1038. The registration of all CIIs is implemented after the designation of the institutions.

#### Cybercrime/Cybersecurity Incident Reporting Points of Contact (PoC) Performance.

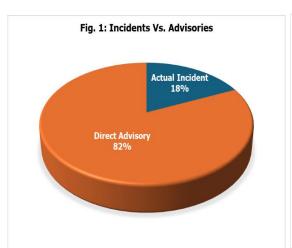
The Cybercrime/Cybersecurity Incident Reporting Points of Contact (PoC) was deployed from 2019 to provide an avenue through which cybercrime/cybersecurity incidents and cases can be reported to the National CERT for analysis, investigations, and mitigation. The PoC serves diverse constituents and comprises six activated platforms and channels - an Online Form, SMS, Call, E-mail, WhatsApp and a Mobile Application.

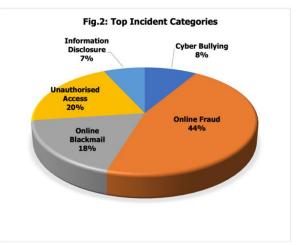
From January to December 2024, a total of 15,279 contacts were made with the CSA through the PoC out of which 2,752 (18%) constituted actual cyber related incidents, and 12,395 (82%) being direct advisories to the public to help them avoid becoming potential victims of cybercrime. The top 5 incidents recorded over the period are:

- Online Fraud (1,217) constitutes investment scam, online shopping fraud, job recruitment fraud, etc.
- Unauthorised Access (538) constitutes WhatsApp account takeover, Phishing etc.
- Online Blackmail (477) constitutes Sextortion.
- Cyber bullying (229)— constitutes
- Information Disclosure (181) constitutes posting of nude images/videos of non-consenting individuals.

Total losses to cybercrime between January and December 2024 came to GHS 23,334,662 with Online Fraud and Business Email Compromise (BEC) as the leading categories with losses of GHS 15,772,824 and GHS 7,301,851 respectively.

Below is a statistical representation of the PoC.





#### National Cybersecurity Awareness Month (NCSAM) 2024

The National Cyber Security Awareness Month (NCSAM) is a flagship initiative under the five-year National Cybersecurity Awareness Programme dubbed *A Safer Digital Ghana*. The programme focuses on Children, the Public, Businesses and Government. The 2024 edition of NCSAM was organised under the theme "*Combating Misinformation/Disinformation in a Digitally Resilient Democracy – Our Collective Responsibility*". This year's edition of NCSAM seeks to raise awareness and build the capacity of citizens to detect, prevent and mitigate the spread of misinformation and disinformation, especially as Ghana's general election draws near. The monthlong event focused on key areas of Ghana's cybersecurity development in twenty-nine (29) sessions.

The following are some of the activities and programmes organised during the month-long event:

- Media Launch of the National Cyber Security Awareness Month.
- Official Launch of the National Cyber Security Awareness Month (NCSAM) 2024 and Launch of the National Cybersecurity Policy and Strategy Document.
- Launch of the Industry Forum and Inauguration of the Independent Assessors.
- Regional Media Forum on Misinformation/ Disinformation with GJA.
- National Cyber Drill (Tabletop Exercise).
- Workshop on Industry Forum.
- National Cybersecurity Challenge Grand Finale
- Launch of the National Child Online Protection (COP) Framework.

Crisis Management Simulation Exercise with FIRST/ Securing Ghana's Digital Landscape: Safeguarding Critical Information Infrastructure.





#### Child Online Protection (COP) Developments

On COP developments, the Authority implemented several activities, including the following:

The 2024 edition of the National Cybersecurity Challenge (NCC) with the objective to create awareness and build the capacity of students and teachers on child online safety practices and cybersecurity. The competition was organised for seventy (70) Senior High Schools across the sixteen (16) regions in Ghana.









The National COP Framework has been adopted and was launched on October 18, 2024.



Commemoration of the Africa Safer Internet Day (ASID) in February 2024.





#### Finance & Administration Activities

The Authority implemented several key initiatives in relation to its mandate. These include the following:

- Coordinated the production of the 2022 annual Financial Statements for Auditors' opinion and sign-off.
- Facilitated the implementation of Internally Generated Fund (IGF) on the Ghana Integrated Financial Management System (GIFMIS) in line with Section 25(6) of the Public Financial Management Act, 2016 (Act 921) and Regulations 13 and 14 of PFM Regulations, 2019 (L.I. 2378).

#### Co-hosting of ITU-Interpol Africa CyberDrill

The Cyber Security Authority (CSA) in collaboration with the International Telecommunications Union (ITU) and the International Criminal Police Organisation (INTERPOL), organised the 2024 edition of the annual ITU-INTERPOL Africa CyberDrill which was scheduled from September 2 – 6, 2024 at Accra, Ghana.

The event was a simulation exercise designed to test and improve the Region's collective response to cyber threats. Over the past decade, the ITU has organised more than 45 CyberDrills globally, involving over 160 countries. Being held in Ghana for the first time, the CyberDrill reinforced Ghana's cybersecurity leadership on the African Continent. The exercise helped to build the technical capacity of Computer Emergency Response Teams (CERTs), Security Operations Centres (SOCs) and build the capacity of Ghana's Critical Information Infrastructure (CII) sectors.

This activity brought together cybersecurity professionals and Law enforcement officers specialised in cybercrime investigation from across the region. It fostered collaboration and information sharing between National Computer Incident Response Teams (CIRTs) & Law Enforcement agencies, as well as enhance the ability of participating countries to detect, respond to, and recover from cyberattacks.



#### The Rural Telephony and Digital Inclusion Projects (GRT & DIP)

The Rural Telephony Programme (RTP) seeks to address limited telephony access in unserved and underserved communities across the country. The Ministry through the Ghana Investment Fund for Electronic Communications (GIFEC) has constructed a total of 1,645 roaming sites, which now serve approximately 2.5 million Ghanaians, as part of the Digitalisation Agenda. These newly constructed sites allow citizens to connect to their preferred Mobile Network, through the Local Roaming Initiative. To achieve the goal of 95% coverage of Ghana's land area, the Ministry will deploy an additional 534 sites in the year 2025.

#### **Establishment of Community Information Centres (CICs)**

The Ghana Investment Fund for Electronic Communications (GIFEC) has established a network of 281 vibrant Community Information ICT Centres (CICs) with continuous support for the existing centres. GIFEC has also introduced a new model with 30 units, of which six new model centres are operational, with 4 already commissioned (Agona Abodom, Kokofu, Tolon and Suhum). Nineteen CICs were renovated in 2024. The Ministry will renovate and retool 200 additional CIC's in the year 2025.



Training workshop in one of the CICs

#### ICT Training and Capacity Development (GI-KACE)

In the year 2024 the Ghana India Kofi Annan Centre of Excellence (GI-KACE) completed an e-asset platform to promote the integration of ICT in e-governance. The Centre also re-engineered and deployed election monitoring and results collation systems for the GBC during the 2024 Presidential and Parliamentary elections.

The Centre has also assembled an AI-enabled Drone and conducted a test fly. The Drone when fully deployed will capture information on crop pests in difficult to reach agricultural zones and share the data with Agricultural Pest Control Agencies and Research organizations in the country.

In 2025, the Centre in line with the Government's Vision of training 1,000,000 coders will facilitate Internationally benchmarked certification programmes in collaboration with designated institutions and the private sector to train 100,000 individuals. The Centre will train 2000 individuals in digital skills through its regular courses, develop four (4) new courses on emerging technologies, i.e., Deep Learning, AI, IoT, Block Chain, and Cybersecurity and develop two (2) enterprise solutions to enhance service delivery in the public and private sectors.

#### Digital skills Training for 5000 youth across the country.

The GDCL in partnership with YEA under the digital skills training programme trained 5000 youth across the country in the year 2024. The programme is aimed at equipping young individuals with the necessary skills and tools in making them ready for the job market.





#### **Job Creation**

The GDCL has facilitated the creation of One Hundred and Seven (107) new jobs across the Innovation, SME, Big Tech, ITS and BPO clusters at the Accra Digital Centres.

For the year 2025 the GDCL will seek to operationalize Two (2) Regional Digital Centres to expand upon the successful Accra Digital Centre Model. These centres are intended to promote Business Process Outsourcing (BPO) and Knowledge Process Outsourcing (KPO) in regions outside Accra, fostering local economic growth while providing quality job opportunities and customer support, Data Processing and other outsourcing fields.

The GDCL will collaborate with designated Agencies to implement the One Million Coders initiative designed to provide One million young Ghanaians with in-demand digital skills, from coding to web development, and software engineering

#### **Postal and Courier Services**

In a bid to sanitize and promote e-commerce in the postal and courier service sector, the Postal and Courier Services Regulatory Commission (PCSRC) in 2024, licensed Thirty-Six (36) new operators, renewed Ninety-Four (94) licenses of operators, conducted Seventy-One (71) monitoring activities on courier operators, and organised Eleven (11) Outreach Programmes

#### **Facilitating Public Sector Service Delivery**

The National Information Technology Agency (NITA) in line with government's commitment to digital transformation, over the period under review, achieved the following:

#### Smart Workplace

NITA has continued to migrate MDAs and MMDAs onto the Smart Workplace TM platform. This is to ensure integration of email, skype for Business, online storage using collaborative tools, effective collaboration to reduce the cost of business. Last year, 2024, NITA enrolled 6 MDAs, 19 MMDAs and 79 Tertiary Institutions onto the Smart Workplace TM portal.

#### Ghana.Gov Platform

The Government in its effort to bring services closer to citizens onboarded 250 MDAs onto the Ghana.gov platform in 2024. The platform has so far onboarded 1,757 MDAs, MMDAs, State-Owned Enterprises (SOEs) and Health and Educational Sectors. This signifies a substantial leap forward in our quest for a unified and efficient e-governance ecosystem. The platform has proven its worth by accumulating an impressive total revenue of **One Hundred and Twenty-Six Billion, Five Hundred and Six Million, Five Hundred and Sixty-Seven Thousand, Two Hundred and Four Ghana Cedis and Sixteen Pesewas (GH¢ 126,506,567,204.16)** in 2024

#### Government Enterprise Architecture And E-Government Interoperability

To ensure successful implementation of the Enterprise Architecture and eGovernment Interoperability Framework, 85 participants from 30 MDAs have been trained and tasked with training staff in their respective institutions. Four (4) Ministries are set to begin the implementation process

#### G-Cloud

An upgrade activity was carried out last year, adding 2.3TB RAM and 427.2TB of storage to the primary site (Accra) and 1.9TB RAM and 256TB of storage to the secondary site (Kumasi), completing phase 2 of the project.

This upgrade component is expected to accommodate more Government Agencies and applications onto the platform

#### Public Key Infrastructure (PKI)

NITA has completed the deployment of the Public Key Infrastructure (PKI) to leverage on another layer of security to citizens and businesses with regards to their digital identity. NITA successfully on-boarded and integrated the Passport Office in 2024.

#### **Data Management and Regulation**

*Creating Awareness with Colleges of Education in Ghana* – The Data Protection Commission targeted Colleges of Education to create awareness as part of the Global Data Protection Day celebrations which falls on 28<sup>th</sup> January each year. In 2024, over 6,000 individuals were engaged through this initiative.

#### Regularization of Staff

Following the issuance of Financial Clearance, the Data Protection Commission now has 26 permanent staff and 3 staff on secondment championing the course of Data Protection in the country.





## 2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
Programmes - Ministry of Communication, Digital	838,685,421	907,361,432	907,361,432	907,361,432
02601 - Management and Administration	531,778,542	480,427,518	480,427,518	480,427,518
02601001 - General Administration	423,667,442	370,650,164	370,650,164	370,650,164
21 - Compensation of Employees [GFS]	203,040,087	182,360,125	182,360,125	182,360,125
22 - Use of Goods and Services	91,357,515	74,341,817	74,341,817	74,341,817
31 - Non financial assets	129,269,840	113,948,222	113,948,222	113,948,222
02601002 - Finance	521,934	716,331	716,331	716,331
21 - Compensation of Employees [GFS]	216,096	216,096	216,096	216,096
22 - Use of Goods and Services	305,838	500,235	500,235	500,235
02601003 - Human Resource	1,676,567	1,954,276	1,954,276	1,954,276
21 - Compensation of Employees [GFS]	657,107	657,107	657,107	657,107
22 - Use of Goods and Services	1,019,461	1,297,170	1,297,170	1,297,170
02601004 - Policy, Planning, Monitoring and Evaluation	2,363,275	2,835,380	2,835,380	2,835,380
21 - Compensation of Employees [GFS]	1,139,922	1,139,922	1,139,922	1,139,922
22 - Use of Goods and Services	1,223,352	1,695,458	1,695,458	1,695,458
02601005 - Statistics; Research; Information and Public Relati	102,767,835	103,267,712	103,267,712	103,267,712
21 - Compensation of Employees [GFS]	1,748,375	1,748,375	1,748,375	1,748,375
22 - Use of Goods and Services	61,019,460	61,519,336	61,519,336	61,519,336
31 - Non financial assets	40,000,000	40,000,000	40,000,000	40,000,000
02601006 - Internal Audit	781,488	1,003,655	1,003,655	1,003,655
21 - Compensation of Employees [GFS]	475,650	475,650	475,650	475,650
22 - Use of Goods and Services	305,838	528,006	528,006	528,006
02602 - ICT Capacity Development	12,894,833	16,414,511	16,414,511	16,414,511



## 2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02602000 - ICT Capacity Development	12,894,833	16,414,511	16,414,511	16,414,511
21 - Compensation of Employees [GFS]	8,919,609	12,043,420	12,043,420	12,043,420
22 - Use of Goods and Services	3,363,816	3,759,683	3,759,683	3,759,683
31 - Non financial assets	611,408	611,408	611,408	611,408
02603 - ICT Infrastructure, Regulation and Capacity	201,427,684	219,820,267	219,820,267	219,820,267
02603001 - ICT Infrastructure and Regulation	201,427,684	219,820,267	219,820,267	219,820,267
21 - Compensation of Employees [GFS]	4,605,459	9,086,426	9,086,426	9,086,426
22 - Use of Goods and Services	29,573,488	41,128,379	41,128,379	41,128,379
31 - Non financial assets	167,248,736	169,605,461	169,605,461	169,605,461
02604 - Meteorological Services	88,197,015	185,857,311	185,857,311	185,857,311
02604000 - Meteorological Services	88,197,015	185,857,311	185,857,311	185,857,311
21 - Compensation of Employees [GFS]	29,141,216	30,275,827	30,275,827	30,275,827
22 - Use of Goods and Services	24,369,212	64,115,585	64,115,585	64,115,585
31 - Non financial assets	34,686,587	91,465,899	91,465,899	91,465,899
02605 - Postal and Courier Services	4,239,382	4,841,825	4,841,825	4,841,825
02605000 - Postal and Courier Services	4,239,382	4,841,825	4,841,825	4,841,825
21 - Compensation of Employees [GFS]	1,028,428	1,173,904	1,173,904	1,173,904
22 - Use of Goods and Services	3,210,954	3,667,921	3,667,921	3,667,921
02606 - Information Management	147,966			
02606001 - Postal and Courier Services	147,966			
22 - Use of Goods and Services	147,966			

#### PART B: BUDGET PROGRAMME SUMMARY

#### PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

#### 1. Budget Programme Objectives

To ensure the development of a reliable digital infrastructure and services through the Initiation, formulation, coordination, monitoring and evaluation of the implementation of globally competitive and innovative policies and programmes to promote national socioeconomic development

#### 2. Budget Programme Description

The mandate of the Ministry of Communication, Digital Technology and Innovations is to formulate policies to facilitate the development of a world-class communications infrastructure. Management and Administration of the Ministry is made up of six (6) Sub-Programmes. The Ministry is also implementing a World Bank Project under the Ghana Digital Acceleration Project (GDAP).

The various Sub-Programmes for the delivery of the Programme include:

- General Administration Directorate
- Finance Directorate
- Human Resource Development and Management Directorate
- Policy Planning, Budgeting, Monitoring and Evaluation Directorate
- Research, Statistics and Information Management Directorate and
- Information Technology Directorate

The operations and projects of this programme are mainly funded by the Government of Ghana and Development Partners (DP). The Ministry has a staff strength of One Hundred and Sixteen (116) highly skilled and competent staff to carry out its mandate.



## 2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02601 - Management and Administration	531,778,542	480,427,518	480,427,518	480,427,518
02601001 - General Administration	423,667,442	370,650,164	370,650,164	370,650,164
21 - Compensation of Employees [GFS]	203,040,087	182,360,125	182,360,125	182,360,125
22 - Use of Goods and Services	91,357,515	74,341,817	74,341,817	74,341,817
31 - Non financial assets	129,269,840	113,948,222	113,948,222	113,948,222
02601002 - Finance	521,934	716,331	716,331	716,331
21 - Compensation of Employees [GFS]	216,096	216,096	216,096	216,096
22 - Use of Goods and Services	305,838	500,235	500,235	500,235
02601003 - Human Resource	1,676,567	1,954,276	1,954,276	1,954,276
21 - Compensation of Employees [GFS]	657,107	657,107	657,107	657,107
22 - Use of Goods and Services	1,019,461	1,297,170	1,297,170	1,297,170
02601004 - Policy, Planning, Monitoring and Evaluation	2,363,275	2,835,380	2,835,380	2,835,380
21 - Compensation of Employees [GFS]	1,139,922	1,139,922	1,139,922	1,139,922
22 - Use of Goods and Services	1,223,352	1,695,458	1,695,458	1,695,458
02601005 - Statistics; Research; Information and Public Relati	102,767,835	103,267,712	103,267,712	103,267,712
21 - Compensation of Employees [GFS]	1,748,375	1,748,375	1,748,375	1,748,375
22 - Use of Goods and Services	61,019,460	61,519,336	61,519,336	61,519,336
31 - Non financial assets	40,000,000	40,000,000	40,000,000	40,000,000
02601006 - Internal Audit	781,488	1,003,655	1,003,655	1,003,655
21 - Compensation of Employees [GFS]	475,650	475,650	475,650	475,650
22 - Use of Goods and Services	305,838	528,006	528,006	528,006

#### **BUDGET SUB-PROGRAMME SUMMARY**

#### PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

#### **SUB-PROGRAMME 1.1: General Administration**

#### 1. Budget Sub-Programme Objective

The General Administration directorate is responsible for the establishment of standard procedure of operation for the effective and efficient running of the Ministry.

#### 2. Budget Sub-Programme Description

This sub programme oversees the coordination of activities of the Ministry and its Agencies. It provides general direction for the Ministry and the establishment of standard procedures of operation for the effective and efficient running of the Ministry.

It consolidates and incorporates the Ministry's needs for equipment and materials into a master procurement plan, establishes and maintains a fixed asset register, and liaises with appropriate heads of Agencies to plan for the acquisition, replacement and disposal of equipment.

The sub programme has a staff strength of Fifty-Eight (58) who perform various duties. All the staff are paid from the consolidated fund.

#### 3. Budget Sub-Programme Results Statement

The table indicates the main outputs, indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

		Past `	Years		Dudget	Projections			
Main Outputs	Output Indicator	2023		2024		Budget Year 2025	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2023	2026	2027	2028
Organisation of Management meetings	Number of management meetings held	4	4	4	3	12	12	12	12
Organisation of staff durbar	Number of staff durbar held	4	1	4	-	4	4	4	4
Organisation of Entity Tender Committee Meetings	Number of Entity Tender Committee Meetings held	4	4	4	2	4	4	4	4
Management of Fixed Asset	Number of fixed asset verification conducted	4	4	4	2	4	4	4	4
Implementation of National Anti-corruption Action Plan (NACAP)	Number of awareness programmes organised	1	1	2	1	2	3	3	3

#### 4. **Budget Sub-Programme Operations and Projects**

The table lists the main Operations and projects to be undertaken by the programme

Operations	Projects
Internal management of the organisation.	Acquisition of movable and immovable Assets.
Payment of administrative expenses	Acquisition of Motor Vehicles
Organization of Statutory Meetings	Acquisition of ICT equipment
Management of Fixed Assets	Refurbishment of office building
Implementation of National Anti-corruption Action Plan (NACAP)	
Coordinate International Affairs programmes	
Development of Internal OSH and Record Policies	



## 2.8. Budget by Chart of Account

### 8 - Sub-Programme and Natural Account

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02601001 - General Administration	423,667,442	370,650,164	370,650,164	370,650,164
21 - Compensation of Employees [GFS]	203,040,087	182,360,125	182,360,125	182,360,125
22 - Use of Goods and Services	91,357,515	74,341,817	74,341,817	74,341,817
31 - Non financial assets	129,269,840	113,948,222	113,948,222	113,948,222

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#### **BUDGET SUB-PROGRAMME SUMMARY**

#### PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

#### **SUB-PROGRAMME 1.2: Finance**

#### 1. Budget Sub-Programme Objective

- To ensure sound financial management practices and timely submission of financial reports.
- To ensure timely disbursement of funds and provision of secure custody for public funds.
- To improve resource utilization to achieve value for money on public expenditure.

#### 2. Budget Sub-Programme Description

This sub-programme is responsible for the effective and efficient financial management practices of the Ministry. It also leads the administration of Treasury management and accounts preparation. It establishes and implements financial policies and procedures for the execution and reporting of financial transactions of the Ministry. Some of the activities undertaken include:

- Overseeing the receipt and disbursement of public funds.
- Ensuring compliance with prevailing financial laws, accounting instructions and administrative regulations
- Maintaining proper accounting records.
- Preparation and submission of quarterly and annual financial statements.
- Treasury management

The Finance Directorate of the Ministry undertakes the functions of this sub-programme. The operations and projects of this sub-programme are mainly funded by the Government of Ghana. Eight (8) employees undertake the duties of this sub-programme.

#### 3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators, and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

			Past Y	Years		Projections				
M-i- O-44	Output	2023		2024		Budge	Indicati	Indicativ	Indicative	
Main Outputs	Indicator	Target	Actual	Target	Actual	t Year 2025	ve Year 2026	e Year 2027	Year 2028	
Ensure sound financial management practices	Annual Financial reports prepared and submitted	1	1	1	1	1	1	1	1	
	Quarterly financial statements prepared and submitted	4	4	4	4	4	4	4	4	

			Past Y	Years		Projections				
	Output	202	23	202	24	Budge	Indicati	Indicativ	Indicative	
Main Outputs	Indicator	Target	Actual	Target	Actual	t Year 2025	ve Year 2026	e Year 2027	Year 2028	
Ensure timely disbursement of funds	Approved and authorized payment to service providers made through GIFMIS	5 days after approve d commit ment for payment	5 days after approve d commit ment for paymen t	5 days after approved commit ment for payment	5 days after approved comm itmen t for payment	5 days after approve d commit ment for paymen t	5 days after approv ed commi tment for payme nt	5 days after approved commitm ent for payment	5 days after approved commitme nt for payment	
Improve resource utilization to achieve value for money on public	Minimizing audit observations on annual financial audit.	Ensuring necessar y docume ntations are attached to all payment .	All paymen ts have the necessa ry docume ntation attache d	Ensuring necessar y documen tations are attached to all payment		Ensurin g necessa ry docume ntations are attached to all paymen t	All payme nts have the necess ary docum entatio n attache d	Ensuring necessary document ations are attached to all payment	All payments have the necessary document ation attached	
expenditure	External Audit responses submitted	20 days after receipt of Mgt letter	10 days after receipt of Mgt letter	20 days after receipt of Mgt letter	-	20 days after receipt of Mgt letter	20 days after receipt of Mgt letter	20 days after receipt of Mgt letter	20 days after receipt of Mgt letter	

## 4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the programme

Operations	Projects
<ul> <li>Participate in the Institute of Chartered Accountant Ghana (ICAG) annual conference</li> <li>Participate in the Controller and Accountant General Department (CAGD) annual conference</li> <li>Participate in African Congress of Account (ACOA)</li> <li>Training on GIFMIS</li> <li>Participating in short courses on Public Financial Management.</li> </ul>	Development of Accounting Instructions for the Ministry
<ul> <li>Financial Reporting</li> <li>Prepare and submit Annual Report</li> <li>Prepare and submit Quarterly Reports</li> <li>Quarterly National Accountant directorate (NAD) validation exercise by CAGD.</li> <li>Organize monthly Directorate meetings</li> </ul>	



## 2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02601002 - Finance	521,934	716,331	716,331	716,331
21 - Compensation of Employees [GFS]	216,096	216,096	216,096	216,096
22 - Use of Goods and Services	305,838	500,235	500,235	500,235

#### **BUDGET SUB-PROGRAMME SUMMARY**

#### PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

#### **SUB-PROGRAMME 1.3: Human Resource**

#### 1. Budget Sub-Programme Objectives

- To facilitate the recruitment, replacement and placement of staff
- To facilitate the performance management of staff
- To facilitate the training and development of staff

#### 2. Budget Sub-Programme Description

This sub-programme considers the human resource needs of the Ministry as well as the development of formal systems for the management of people within the organisation. It develops and oversees the strategic human resource planning, development of policies relating to training and development, and performance management within the sector. It is also responsible for safety and risk management issues as relates to staff and facilitates good employee and labour relations.

The Human Resource Directorate (HRD) of the Ministry undertakes the functions of this sub-programme. The operations and projects of this sub-programme are mainly funded by the Government of Ghana. Ten (10) employees of the HRD undertakes the duties of this sub-programme.

#### 3. Budget Sub-Programme Results Statement

The table indicates the main outputs, indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimates for future performance.

		Past Y	Zears			Projections			
Main Outputs	Output Indicator	2023		2024		Budg et	Indicativ	Indicati	Indicati
		Target	Actual	Targe t	Actua 1	Year 2025	e Year 2026	ve Year 2027	ve Year 2028
Improve staff performance through capacity building	No. of Directors and Unit Heads Trained in Leadership & Management	3	-	4	1	3	5	5	5
	No. of Staff trained in Competency Based Training	116	90			120	120	120	120
	No. of staff prepared for scheme of service training	16	16	34	31	20	20	20	20
	No. of staff oriented	38	45	41	-	30	30	30	30
	No. of In-house training programmes Organised	15	13	15	8	12	12	12	12
	No. of staff prepared for promotions	16	16	34	31	20	20	20	20

Performance Management and Productivity	No. of workshops organized on the Implementation of Organisational Manual	-	-	-	-	1	1	1	1
	HR Training Plan Developed	1	1	1	1	1	1	1	1
	Submit quarterly Training Report	4	4	4	4	4	4	4	4
	Submit quarterly performance reports	4	4	4	4	4	4	4	4
	Submit annual performance report	1	1	1	1	1	1	1	1
	Submit appraisal reports	3	3	3	3	3	3	3	3

#### 4. **Budget Sub-Programme Operations and Projects**

The table lists the main Operations and projects to be undertaken by the programme

Operations	Projects
Human Resource planning	Development of HR Policy for the Ministry
Organize workshops on the implementation of organisational	
manual	
Develop annual HR training plan	
Competency Based Skills	Digitalisation of personnel documents
<ul> <li>Prepare staff for promotions</li> </ul>	
Scheme of service training	
Manpower skills development	Conduct Human Resource assessment in the
Best performing Staff awards	communication Sector
Staff Training and Development	
In-house training programmes	
HR Conference for HR Heads in all	
Agencies	
Carry out Medical Screening for Staff	
Training of personnel in Microsoft	
Office Tools and Smart Workplace	



# 2.8. Budget by Chart of Account

# 8 - Sub-Programme and Natural Account

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02601003 - Human Resource	1,676,567	1,954,276	1,954,276	1,954,276
21 - Compensation of Employees [GFS]	657,107	657,107	657,107	657,107
22 - Use of Goods and Services	1,019,461	1,297,170	1,297,170	1,297,170

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#### PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

#### SUB-PROGRAMME 1.4: Policy Planning, Budgeting, Monitoring and Evaluation

#### 1. Budget Sub-Programme Objective

• To coordinate Policy Planning, Budgeting, Monitoring and Evaluation.

#### 2. Budget Sub-Programme Description

This sub-programme facilitates key stakeholder consultations for planning and development of sector policies, programmes and projects. It develops and undertakes periodic reviews of policy, plans and programmes to facilitate and fine-tune the achievement of Ministry's vision and national priorities for the Communications sector.

The Policy Planning, Budgeting, Monitoring and Evaluation Directorate (PPBMED) undertakes the functions of this sub-programme. The PPBMED designs and develops frameworks in monitoring and evaluating systems to assess the effectiveness of policies, programmes and processes in the Sector. The operations of this sub-programme are mainly funded by the Government of Ghana and Development Partners. Seventeen (17) employees undertake the functions of this sub-programme.

#### 3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

		Past Years					Proje	ections	
Main Outputs	Output Indicator	20	23	2024		Indicativ	Indicative	Indicative	Indicative
	Indicator	Target	Actual	Target	Actua l	e Year 2025	Year 2026	Year 2027	Year 2028
	Sector Budget Developed	1	1	1	1	1	1	1	1
	Number of Budget Committee	4	4	4	4	4	4	4	4
Budget	Meetings								
Administration and Management Strengthened	Annual Budget Performanc e Report	1	1	1	1	1	1	1	1
	Quarterly Budget Implement ation Reports	4	4	4	4	4	4	4	4

		Past Years				Projections				
Main Outputs	Output Indicator	2023		2024		Indicativ	Indicative	Indicative	Indicative	
	muicator	Target	Actual	Target	Actua l	e Year 2025	Year 2026	Year 2027	Year 2028	
Monitor and review Projects and programmes to enhance efficiency	No. of infrastructu re Monitoring visits	-	-	4	1	4	4	4	4	
	No. of Project monitoring conducted.	-	-	4	2	4	4	4	4	
	No. of monitoring visits to Agencies	-	-	11	-	11	11	11	11	
	Annual Performanc e Report submitted	1	1	1	1	1	1	1	1	
Assess	Quarterly Performanc e Report submitted	4	4	4	4	4	4	4	4	
Sector Performance	Annual Progress Report submitted	1	1	1	1	1	1	1	1	
	Sector- wide Annual Action Plan submitted	1	1	1	1	1	1	1	1	
Implement the Ghana Digital Economy Policy (GDEP)	Sensitizatio n workshop organized	-	-	-	-	1	1	1	1	

# 4.

**Budget Sub-Programme Operations and Project**The table lists the main Operations and projects to be undertaken by the programme

Operations	Projects Projects
<ul> <li>Management and Monitoring Policies,</li> <li>Programmes and Projects</li> <li>Supervise and Monitor Projects and Programmes quarterly</li> <li>Quarterly Performance Review of the 20222025 Medium-Term Development Plan</li> </ul>	Girls-In-ICT
<ul> <li>Budget Preparation</li> <li>Prepare 2025-2028 Sector Budget</li> <li>Prepare 2025 Annual Work Plan and Cash Plan</li> </ul>	Digital Terrestrial Television
<ul> <li>Budget Implementation</li> <li>Prepare 2025 Quarterly Budget         Implementation Report     </li> <li>Conduct Quarterly Budget         Implementation Monitoring and Reporting     </li> <li>Organize Quarterly Budget Committee         Meetings     </li> <li>Organize budget training for sector         Agencies     </li> </ul>	Ghana Digital Acceleration Project (GDAP)
Policies and Programme Review Activities  • Formulation of the Startup Bill.  • Launch of Ghana Digital Economy Policy (GDEP)	Miss Geek Competition
Evaluation and Impact Assessment Activities	



# 2.8. Budget by Chart of Account

# 8 - Sub-Programme and Natural Account

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02601004 - Policy, Planning, Monitoring and Evaluation	2,363,275	2,835,380	2,835,380	2,835,380
21 - Compensation of Employees [GFS]	1,139,922	1,139,922	1,139,922	1,139,922
22 - Use of Goods and Services	1,223,352	1,695,458	1,695,458	1,695,458

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#### PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

#### **SUB-PROGRAMME 1.5: Research, Statistics and Information Management (RSIM)**

#### 1. Budget Sub-Programme Objective

To strengthen the management of information, communication and dissemination for the Sector

#### 2. Budget Sub-Programme Description

This sub-programme conducts research activities for the Ministry, including consultation / liaising with other government Ministries, implementing Agencies and relevant Public and Private institutions.

The RSIM Directorate undertakes the functions and operations of this sub-programme. The Directorate conducts sample statistical surveys and other statistical enquiries, maintains records, library and archives of publicity materials generated by the Ministry or relevant to the sector. It also ensures that the Ministry and its sector Agencies develop their own communication strategies, and the media is informed on time of the related programmes. Additionally, it prepares periodic bulletins of information for the Ministry's implementing Agencies and other areas of operational interest to improve performance of the sector.

The operations and projects of this sub-programme are mainly funded by the Government of Ghana and Development Partners.

A total of Sixteen (16) RSIM staff carry out operations under this sub-programme.

#### 3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

			'ears		Projections				
Main	Output	2023		2024		Budg	Indicat •		Indicat
Outputs	Indicator	Target	Actua l	Targ et	Actua l	et year 2025	ive Year 2026	ive Year 2027	ive Year 2028
Reliable and timely production of Research	No of research conducte d	2	1	2	2	2	2	2	2
Statistics in emerging issues in the Communica tion Sector	No. of statistical report prepared	2	1	2	2	2	2	2	2
Assess Sector Performance	No. of Quarterly Performa nce reports prepared	4	4	4	4	4	4	4	4

	Annual report prepared	1	1	1	1	1	1	1	1
Disseminati	Meet the Press organized	2	2	2	2	2	2	2	2
on of information to the public	Quarterly Modia	4	4	4	4	4	4	4	4

**4. Budget Sub-Programme Operations and Projects**The table lists the main Operations and projects to be undertaken by the programme

Operations	Projects
Research and Development	Conduct impact assessment on CICs in the Eastern and Ashanti Regions.
Publications and media engagements	
RTI Implementation	
ICT Infrastructure support and Management	
Digital transformation services	
IT governance activities & develop Standard Procedural documents	
Training and capacity building	
IT/IM Security management and Administration	



# 2.8. Budget by Chart of Account

# 8 - Sub-Programme and Natural Account

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02601005 - Statistics; Research; Information and Public	102,767,835	103,267,712	103,267,712	103,267,712
21 - Compensation of Employees [GFS]	1,748,375	1,748,375	1,748,375	1,748,375
22 - Use of Goods and Services	61,019,460	61,519,336	61,519,336	61,519,336
31 - Non financial assets	40,000,000	40,000,000	40,000,000	40,000,000

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#### PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

#### **SUB-PROGRAMME 1.6: INFORMATION TECHNOLOGY (IT)**

#### 1. Budget Sub-Programme Objective

This sub-programme oversees IT policy and strategy for the Ministry It promotes confidence in ICT use, security, and capacity-building for quality service delivery.

#### 2. Budget Sub-Programme Description

This sub-programme is responsible for strategic and technical management of the Ministry's information infrastructure. The Information Technology (IT)Directorate carries out the functions and activities of this sub-programme.

The operations and projects of this sub-programme are mainly funded by the Government of Ghana and Development Partners.

A total of Fifteen (15) IT staff carry out the operations under this sub- programme.

#### 3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

			'ears		Projections				
Main Outputs	Output	2023		2024		Budg	Indicat		Indicat •
	Indicator	Target	Actua l	Targ et	Actua l	et year 2025	ive Year 2026	ive Year 2027	ive Year 2028
Availability of IT	Policies and Plans	4	3	7	7	6	5	7	8
	Concept notes	3	2	3	2	2	3	3	2
Governance Framework Document	ICT Governan ce document	1	0	1	0	1	1	1	1

#### 4. Budget Sub-Programme Operations and Projects

Operations	Projects
ICT Infrastructure support and Management	
Digital transformation services	
Develop IT governance strategies & Standard Procedural documents	
Training and capacity building	
IT/IM Security management and Administration	

#### PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

#### **SUB-PROGRAMME 1.7: Internal Audit**

#### 1. **Budget Sub-Programme Objectives**

To evaluate and improve risk management, control and governance processes as designed and represented by Management under the PFM Act, 2016 (Act 921) and Internal Audit Act, 2003 (Act 658).

#### 2. **Budget Sub-Programme Description**

This sub-programme supports the Ministry to accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the adequacy and effectiveness of risk management, internal control and governance processes.

The Internal Audit Unit of the Ministry undertakes the functions of this sub-programme. The operations and projects of this sub-programme are mainly funded by the Government of Ghana. Six (6) staff undertake the duties of this sub-programme.

#### The Unit also seeks to:

- Evaluate compliance of the Ministry with enactments, policies, standards, procedures and systems.
- Provide assurance on the efficiency, effectiveness, and economy in the administration of the programmes and operations of the Ministry.
- Appraise and report on the soundness and application of the systems of controls operating in the Ministry.
- Conduct follow-ups on implementation of internal and external audit recommendations within the Ministry.

# 3. Budget Sub-Program Results Statement

The table below indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this Sub-Program. The past data indicates actual performance whilst the projections are the estimates of future performance.

		Past Years				Projections			
	Output	2023		20	)24		Indica	Indicati	Indicativ
Main Outputs	Indicator	Target	Actual	Targe t	Actual	et year 2025	tive Year 2026	ve Year 2027	e Year 2028
Advisory and Consultancy Service	No. of sector annual reports reviewed	11	8	11	-	11	11	11	11
Compliance with enactments, policies, standards, procedures and systems	No. of Audit assignment reports	4	5	4	5	4	4	4	4
Improved internal	No. of pre-audits undertaken	1,000	1,132	1,000	1,204	900	900	900	900
control systems	No. of audit inspections undertaken	4	5	4	7	4	4	4	4
	No. of audit committee meetings held	4	5	4	8	4	4	4	4
Improved governance processes	Annual audit committee report produced	1	1	1	-	1	1	1	1
Processes	No. audit recommendation s implemented	30	45	30	-	20	30	30	30
Improved Risk Management	Number of risk assessment conducted	-	-	-	-	4	4	4	4

#### **Budget Sub-Programme Operations and Projects** 4.

Operations	Projects
Internal Audit Operations	Enterprise Risk Management
Internal Audit Activities	
Special Audit Assignments	
Monitoring and Supervision of programmes	



# 2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02601006 - Internal Audit	781,488	1,003,655	1,003,655	1,003,655
21 - Compensation of Employees [GFS]	475,650	475,650	475,650	475,650
22 - Use of Goods and Services	305,838	528,006	528,006	528,006

# PROGRAMME 2: ICT INFRASTRUCTURE, REGULATION AND CAPACITY DEVELOPMENT

#### 1. Budget Programme Objectives

The ICT Infrastructure, Regulation and Capacity Development Programme ensures the provision of ICT Infrastructure, facilitate ICT capacity Development, Regulate Telecommunications, Sanitize the Cyber Space, keep a register of all Data Controllers and Create Awareness on Data Protection in the country.

#### 2. Budget Programme Description

The various Sub-Programmes for the delivery of this Programme include:

- ICT Capacity Development (GI-KACE)
- ICT Infrastructure and Regulation (NITA)
- Cybersecurity and Regulations (CSA)
- Domain Management and Regulation (GDNR)
- Data Management and Regulations (DPC)
- Telecommunication Regulations (NCA)
- ICT Infrastructure and Capacity Building (GIFEC) and
- Digital Hubs, Innovation and Entrepreneurship (GDCL)

This programme is funded through Government of Ghana (GoG) Allocations, Internal Generated Funds (IGF), Development Partner Loans and Grants and Public Private Partnerships.



# 2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02602 - ICT Capacity Development	12,894,833	16,414,511	16,414,511	16,414,511
02602000 - ICT Capacity Development	12,894,833	16,414,511	16,414,511	16,414,511
21 - Compensation of Employees [GFS]	8,919,609	12,043,420	12,043,420	12,043,420
22 - Use of Goods and Services	3,363,816	3,759,683	3,759,683	3,759,683
31 - Non financial assets	611,408	611,408	611,408	611,408

#### **SUB PROGRAMME 2.1: ICT Capacity Development (GI-KACE)**

#### 1. Budget Sub-Programme Objective

The overall objectives for this Sub-Programme are to:

- Conduct research aimed at developing e-governance solutions to enhance service delivery in the public and private sectors.
- Provide digital literacy skills and create sustainable pathways for professional ICT career development.
- Provide demand-driven ICT and Management Consultancy services to spur business growth whilst developing markets for our products and services.

#### 2. Budget Sub-Programme Description

This programme is delivered through the Ghana-India Kofi Annan Centre of Excellence in ICT (GI-KACE) with a staff strength of eighty-five (85). The Centre was established in 2003, through a partnership between the Government of Ghana and the Government of India to provide an environment for innovation, capacity development and practical research in the application of ICT for Development (ICT4D) in Ghana and Africa. The Centre's has been without an Act of Parliament establishing it and a draft bill has however been prepared for the consideration of the Minister.

#### GI-KACE delivers this programme through:

- The establishment of research and development facilities to support development of enterprise solutions and provide IoT-based solutions.
- The provision of capacity building programmes in digital skills including foundational, intermediate and advanced courses on software development, web technology, business computing, networking, cybersecurity and emerging technologies.
- Provision of international-benchmark hands-on skills training to support the Digital Jobs Initiative through relevant collaborators.
- The provision of professional ICT capacity development programmes including executive programmes for business and IT professionals; tailored workplace-based courses in areas such as Big Data Analytic, e-governance, Cybersecurity and AI.
- Consulting and project management services to public and private sector organizations.

# 3. Budget Sub – Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the service's estimate of future performance.

			Past `	Years		Dudget	Projections		
Main Outputs	Output Indicator	2023		202	24	Budget Year	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2025	2026	2027	2028
•	No. of training programmes developed – [Coders, Cybersecurity, AI, Data Protection & BPOs]					19	19	19	19
Digital Jobs Initiative [ bench-marked	No. of people trained in digital jobs					100000	100000	150000	150000
against international certification]	No. of training locations obtained through collaborations					100	100	150	150
_	No. of resource persons obtained through collaborations					500	500	750	750
Provide institutional	No. of participants trained	6600	1276	4300	6,422	2000	2200	2300	2350
human capacity training courses including foundation, intermediate & advanced levels	No. of professionals trained	300	192	350	81	320	370	400	410
Staff Capacity	No. of Staff Capacity development programme held	5	7	10	9	13	15	17	20
Development	No of staff who attended capacity development programmes	10	28	35	84	85	87	90	95
Organise ICT	No. of advocacy and workshops held	5	6	16	14	17	20	23	25
advocacy and awareness events	No. of participants to such workshops/advocacy event	1000	1426	1550	4198	5500	6200	6300	6500
Develop enterprise solution including Nyansapo events OS	No. of enterprise solutions developed and deployed	2	2	4	2	2	2	3	3

		Past Years				D 1 (	Projections			
Main Outputs	Main Outputs Output Indicator	2023		2024		Budget Year 2025	Indicative Year	Indicative Year	Indicative Year	
		Target	Actual	Target	Actual	2023	2026	2027	2028	
Artificial Intelligence/IoT		2	2	1	1	2	2	2	3	
consultancy and	No. of consultancy and advisory services provided	8	2	6	7	7	7	7	8	

# 4. Budget Programme Operations and Projects

Operations	Projects
Development of enterprise solutions including Nyansapo OS	Installation of solar energy at Accra Centre at the estimated cost GHS 3,100,000.00 (US\$200,000.00)
Provision of human institutional training courses at Foundation, Intermediate and Advanced levels	Coders & Digital Jobs Initiative [bench-marked against international certification] at the estimated cost of TBT
Development of Artificial Intelligence/IoT-based solutions	Procure 4 vehicles at the estimated cost of GHS 2,500,00.00
Provision of IT-related consultancy and advisory services	Renovation of Bolgatanga and Sunyani Centres at the estimated cost of GHS300,00.00
Organize ICT advocacy and awareness events	
Maintenance of computers and software updates	
Organize staff capacity development	



# 2.8. Budget by Chart of Account

# 8 - Sub-Programme and Natural Account

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02602000 - ICT Capacity Development	12,894,833	16,414,511	16,414,511	16,414,511
21 - Compensation of Employees [GFS]	8,919,609	12,043,420	12,043,420	12,043,420
22 - Use of Goods and Services	3,363,816	3,759,683	3,759,683	3,759,683
31 - Non financial assets	611,408	611,408	611,408	611,408

#### **SUB PROGRAMME 2.2: ICT Infrastructure and Regulation (NITA)**

#### 1. Budget Sub-Programme Objective

- To regulate the provision of ICTs, ensure the provision of quality ICTs, promote standards of efficiency, and ensure high quality of service as stipulated in the NITA Act, 2008 (Act 771).
- To implement section 55 of the Electronic Transaction Act, 2008 (Act 772) i.e. *Protected Computers and Critical Database*.

#### 2. Budget Programme Description

The National Information Technology Agency (NITA), established by an Act of Parliament, NITA Act, (Act 771) in 2008, is mandated to regulate and promote the provision of Information and Communication Technology (ICT) services in Ghana. NITA ensures that government institutions and the private sector adhere to high standards of efficiency, quality, and security in the delivery of ICT services. This includes the development and enforcement of national ICT policies, regulations, and standards, as well as the implementation of critical ICT infrastructure for government operations.

NITA's core functions under this programme are to:

- Develop regulations for identified verticals, commercial data centres and cloud infrastructure, public sector ICT, ICT vendors, eCommerce and Public Key Infrastructure.
- Develop a platform for the deployment of ICT connectivity nationwide.
- Promote the use of the SmartWorkplace<sup>TM</sup> platform which has integrated collaborative tools such as email, online storage and video conferencing among others for MDAs to reduce the cost of business.

#### 3. Budget Sub - Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

			Past `	Years		Dudost	F	Projections	
Main Outputs	Output Indicator	2023		2024		Budget Year	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2025	2026	2027	2028
SmartWorkplac e <sup>TM</sup>	Number of MDAs Trained	-	-	-	-	50	60	60	40
Functionalities Training	Number of MMDAs Trained	-	-	-	-	40	70	70	81
Enrolment of MDAs/MMDAs	Number of MDAs enrolled	7	6	10	250	15	10	5	5
onto Ghana.Gov platform	Number of MMDAs enrolled	3	0	15	0	2	2	1	1
Registration of	Number of IT Firms Registered	308	40	50	24	30	50	80	100
IT Firms and Professionals	Number of IT Professionals Registered	504	65	150	45	50	70	90	110

		Past Years				D14	Projections			
Main Outputs	Main Outputs Output Indicator	2023		2024		Budget Year	Indicative Year	Indicative Year	Indicative Year	
		Target	Actual	Target	Actual	2025	2026	2027	2028	
Enterprise Architecture (EA) Implementation Training	Number of Public Institutions Trained	-	-	30	20	20	25	30	40	
Assessment of MDAs/MMDAs IT Infrastructure	Number of MDAs/MMDAs IT Infrastructure Assessed	-	-	-	-	5	5	6	7	

# 4. Budget Programme Operations and Projects

Operations	Projects
Training and Staff Development	Operationalise Public Key Infrastructure
Internal management of the organisation	Acquisition of motor vehicles
Regulatory Impact Assessment/ Awareness Creation	Licensing subscription for the Smart Workplace TM
	Portal
National ICT Week Celebration	Information Technology Equipment (ITE) Type
	Approval System
Development and Publication of IT Standards	Implementation of Ghana Government Enterprise
	Architecture and eGovernment Interoperability
	Framework
Assessment of Government IT Infrastructure	IT Compliance System
Monitoring of compliance with IT regulatory standards	

#### **SUB PROGRAMME 2.3: Cybersecurity and Regulations (CSA)**

#### 1. Budget Sub-Programme Objective

To regulate cybersecurity activities in the country; to promote the development of cybersecurity in the country and to provide for related matters as mandated by the Cybersecurity Act, 2020 (Act 1038)

#### 2. Budget Programme Description

This programme is responsible for the development of roadmaps geared towards a secured cyberspace by promoting the well-being of Ghanaians on the internet; building collaboration with public, private and international stakeholders for the implementation of cybersecurity programmes and initiatives; improving the timely detection and response to cybersecurity incidents; building capacity and creating awareness on cybercrime and cybersecurity matters among citizens; establishing standards, guidelines and codes of practice in relation to cyber security in collaboration with relevant stakeholders; and regulate cybersecurity activities in the country.

This programme, which is funded through Government of Ghana funding, Development Partner Funding and Internally Generated Funds (IGF) has a total staff strength of One Hundred (100) most of whom perform Technical and Administrative duties to deliver the mandate of the Authority.

#### 3. Budget Sub – Programme Results Statement

The table indicates the main outputs, indicators and projections by which the Ministry measures the performance of this programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

		Past Years				D. I.	Projections			
Main Outputs	Output Indicator	2023		2024		Budget Year 2025	Indicative Year	Indicative Year	Indicative Year	
		Target	Actual	Target	Actual	2023	2026	2027	2028	
Awareness creation on cyber security issues (CSA)	Number of Public Awareness Event organised	60	62	60	48	65	75	75	75	
	Number of Children trained	100,000	105,50 5	120,000	22,000	120,000	130,000	140,000	140,000	
Training and Capacity	Number of Adult trained	85,000	92,000	90,000	45,000	90,000	100,000	100,000	100,000	
Building on Cyber Security issues (CSA)	Number of Institutions trained	600	660	700	155	700	750	750	750	
	Number of Public Sector Workers trained	600	620	700	1253	700	700	700	700	

# 4. Budget Programme Operations and Projects

Operations	Projects
Internal management of the organisation.	Acquisition of Motor Vehicles
Payment of administrative expenses	Completion of Cyber Security Authority Office Complex
Development of secured platform for Government Communications	Acquisition of ICT equipment
Public education, awareness creation & Sensitisation	Acquisition of general equipment
Development and deployment of Regulatory Management System for the CSA	
Accreditation of Sectoral Computer Emergency Response Teams (CERTs)	
Accreditation and licensing of cybersecurity service providers (CSPs), cybersecurity establishments (CEs) and cybersecurity professionals (CPs)	
Registration of Critical Information Infrastructure (CII)	

#### **SUB PROGRAMME 2.4: Domain Management and Regulation (GDNR)**

#### 1. Budget Sub-Programme Objective

Administer and manage Ghana's domain name space in compliance with international best practice to ensure efficient and secure management of the .GH domain.

#### 2. Budget Programme Description

- This sub-programme oversees and controls the country's domain name system in adherence to global standards, ensuring the .GH domain operates effectively and securely.
- The Ghana Domain Name Registry (GDNR), as mandated by the Electronic Transactions Act, 2008 (Act 772), is responsible for administering and managing the .GH namespace.
- At present, the Registry's functions are carried out by six (6) contract staff. The required staff strength for a fully functional registry is seventeen (17) permanent staff.
- The Registry is also mandated to:
  - Create awareness and increase the adoption of the .GH domain name space and use.
  - License and regulate registrars: Oversee registrar accreditation, monitor their performance, and enforce responsibilities related to domain registration.
  - Protect the rights of domain name registrants and ensure fair competition in the domain name market.

### 3. Budget Sub – Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the estimates of future performance of the Service.

			Past `	Years			Projections		
Main Outputs	Output Indicator	2023		2024			Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2025	2026	2027	2028
Create awareness	No. of stakeholder engagement organised	3	3	4	3	4	4	4	4
on .GH	No. of Industry Forum organised	2	2	2	2	2	2	2	2
	No. of trained people in Domain Name Systems and Domain Name Systems Security Extension	35	40	212	140	200	200	200	200
Capacity Development	No. of registrars trained	5	0	17	21	10	10	10	10
2 coopmen	No. of people trained on Universal Acceptance (IDN & IEA implementation)	20	20	50	50	55	55	55	55
Increase number of servers	No. of .GH secondary servers created	2	0	2	0	5	2	2	2

		Past Y		Years			Projections		
Main Outputs	Output Indicator	2023		2024		Year	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2025	2026	2027	2028
Community Engagement	No. of Local Internet Community Meetings held	4	5	4	3	4	4	4	4

# **4. Budget Programme Operations and Projects**

Operations	Projects
Awareness Creation on the adoption of .GH	Complete Redelegation
Formalise the Local Internet Community	Develop the various registry policies
Staff capacity development	Acquire and install one copy of the root servers
Partner with local agencies, regional registries, and other DNS organizations for exchange programs, training and hosting copies(backup) of our DNS servers.	Roll out Registrar onboarding application.
International Affiliations (AFRINIC, AfTLD, ccNSO, ICANN, NETBEACON) for membership, and training.	Install 2 news Registry servers and Registry systems to replace the existing ones
General Management of the Organisation	Acquire ICT equipment
Procurement of office supplies and consumables	
Staff Regularization	
Ghana DNS Forum	
Ghana Internet Governance Forum	

#### **SUB PROGRAMME 2.5: Data Management and Regulations (DPC)**

#### 1. Budget Sub-Programme Objective

To ensure protection of privacy of individuals and personal data by regulating the processing of personal information, and to provide the process to obtain, hold, use or disclose personal information.

#### 2. Budget Programme Description

This programme is delivered through the Data Protection Commission (DPC), a statutory body established under the Data Protection Act 2012 (Act 843).

The core functions of the Data Protection Commission as set out in the Act include:

- Keep and maintain the Data Protection Register.
- Train and certify Data Protection Supervisors.
- Implement and monitor compliance with the provisions of the Act.
- Make administrative arrangements considered appropriate for the discharge of its duties.
- Investigate complaints under the Act and make determinations in a fair manner
- Educate the populace on the rights of individuals and obligations of data controllers under the Act

The Commission is funded through internally generated funds and has a total staff strength of Twenty-Nine (29) personnel. This comprises of twenty-six (26) permanent staff and three (3) seconded staff.

Out of the total staff strength, thirteen (13) are males while Sixteen (16) are females.

#### 3. Budget Sub – Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this programme. The past data indicates actual performance whilst the projections are estimates of future performance.

			Past \	Years		D 1 .	Projections		
Main Outputs	Output Indicator	2023		2024		Budget Year	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2025	2026	2027	2028
Certify Data Protection Supervisors (DPS) training	Number of DPS's certified	240	254	350	332	370	450	500	550
	Number of Data Controllers certified	900	1,408	1,540	935	1,600	2,040	2,448	2,938
Controllers	Number of arrears invoices collected	300	346	450	193	784	500	500	500
Renewal of certification of Data Controllers	Number of certifications renewed	700	615	824	669	1,000	905	1,617	1,940
Awareness creation	No. of Institutions engaged	40	32	60	45	100	120	140	160

			Past `	Years		D 1 /	Projections		
Main Outp	outs Output Indicator	Output Indicator 2023		2024		Budget Year 2025	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2023	2026	2027	2028
	No. of individuals Reached	1,500	2,445	4,500	6,062	10,000	12,750	14,940	15,675
	No. of Paid Data Protection awareness	400	318	700	670	700	800	900	950

# **4. Budget Programme Operations and Projects**

Operations	Projects
Scale up registration of Data Controllers	Secure official accommodation for DPC
Train and Certify Data Protection supervisors to assist in monitoring the compliance of data controllers	Upgrade Website and Registration Portal
Intensify Public Campaigns and Programs to increase the level of Awareness nationwide	Amend the Data Protection Act
Monitor Compliance and Enforce the Law	Draft a Legislative Instrument on the Data Protection Act
Build capacity of Employees in line with exigencies of operations	Expand operations to three (3) regions (NR, AR, WR)
Partner with relevant institutions to successfully deploy core mandates of the DPC	Procure two (2) Operational vehicles.
	Maintain and Replace existing Logistics

# PROGRAMME 2: ICT INFRASTRUCTURE, REGULATION AND CAPACITY DEVELOPMENT

**SUB PROGRAMME 2.6: (NCA)** 

#### 1. Budget Sub-Programme Objective

The National Communications Authority (NCA) was established by the NCA Act, 2008(Act 769), as a central body to license and regulate electronic communications activities and services in the country.

#### 2. Budget Programme Description

The NCA is a regulator and functions to promote and ensure fair competition in the telecommunications industry. It regulates electronic communications service in Ghana. These services include but are not limited to the mobile and fixed network, the tower infrastructure, Submarine cable landing, radio and TV broadcasting and others.

The NCA delivers its mandate through:

- Establishment, monitoring and implementation of national communications standards and ensure compliance accordingly;
- Regulation and monitoring of licensees and holders of frequency authorisations in consultation with the National Media Commission where appropriate;
- Establishment of frequency plan and monitoring any frequency allocated to the communications industry;
- Ensuring fair competition amongst licensees, operators of communications networks and service providers of public communications;
- Determination of application for communication licences including frequency authorisations
- Any other service designated by the Minister and published in the Gazette;

The Authority is funded by IGF. The Authority has a staff strength of 376, comprising 362 permanent staff and 14 contract staff. The Authority has eight (8) Regional offices located in Bolgatanga, Tamale, Sunyani, Kumasi, Takoradi, Ho, Koforidua and Accra.

### 3. Budget Sub – Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the estimates of future performance of the Service.

			Past \	Years		D 1	Projections		
Main Outputs	Main Outputs Output Indicator	2023		2024		Budget Year	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2025	2026	2027	2028
Three (3) Digital Video Broadcasting (DVB)-T2/S2 (Terrestrial /Satellite Modulator) - Enhance Quality of Service - Adherence of Licence conditions.	Number of installations done	-	-	3	0	2	1	-	-
Conduct consumer engagement workshops	Number of engagements	-	-	15	3	3	3	3	3

# 4. Budget Programme Operations and Projects

Operations	Projects
Conduct quarterly consumer survey	Procurement of one (1) EMF Measurement equipment
Ensure compliance with border coordination agreement of signal penetrations from neighbouring countries	Replacement of one (1) out of seven (7) Nemo Index II drive test kit which has reached end- of - life
Automation of data collection process and development of a Data Management System for the Research Division	Acquisition of vehicles for monitoring
Technical support for Numbering Management System.	Computers, printers & accessories, software licences etc
Calibration of Type Approval Laboratory Equipment (SAR, EMF & RF)	Development of 5G policy guidelines and issuance of licence

#### **SUB PROGRAMME 2.7: ICT Infrastructure and Capacity Development (GIFEC)**

#### 1. Budget Sub-Programme Objective

GIFEC is established under Section 31 of the Electronic Communications Act, 2008 (Act 775) and has the core objective of facilitating the provision of universal access to electronic communications services throughout Ghana, with a particular emphasis on underserved and unserved communities.

#### 2. Budget Programme Description

The Electronic Communications Act, 2008 (Act 775), specifically under Sections 31-53, establishes GIFEC with the core objective of facilitating universal access to electronic communications. Despite advancements in Ghana's telecommunications sector, significant disparities remain between urban and rural areas. This programme directly addresses these disparities by leveraging GIFEC's mandate to:

- Fund Infrastructure Development (Section 32, 46): Invest in the deployment of telecommunications infrastructure, including broadband connectivity, in underserved regions where commercial viability is limited.
- Support Rural Communications Services (Section 49-53): Provide targeted support for rural communications projects, including access to frequency spectrum and affordable tariffs, to ensure sustainable service delivery.
- Prioritize Projects Based on Impact (Section 46): Implement a transparent and objective project
  prioritization process that maximizes the socio-economic impact of investments in line with
  national development goals.
- Ensure Monitoring and Evaluation (Section 51, 52): Establish robust monitoring and evaluation mechanisms to track project progress, assess impact, and ensure accountability in the use of public funds.
- Contribute to Universal Service and Access (Section 4 (k)): Actively contribute to the national agenda of universal service and access as required by the licencing conditions within the act.

GIFEC is primarily funded through four key sources: contributions from telecom operators, government allocations, development partner grants, and public-private partnerships. Telecom operators contribute 1% of their annual revenue, as mandated by the Electronic Communications Act, 2008 (Act 775), which serves as the main funding stream. Additionally, the Government of Ghana, provides financial support for infrastructure and operations.

GIFEC also secures grants from International Organizations like the World Bank, UNDP, ITU and Mastercard Foundation to fund digital inclusion projects. Lastly, public-private partnerships (PPPs) play a crucial role in financing technology initiatives, expanding ICT access, and supporting digital literacy programs. Together, these funding sources enable GIFEC to bridge the digital divide across Ghana.

# 3. Budget Sub – Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the estimates of future performance of the Service.

			Past `	Years		Desile	Projections		
Main Outputs	Output Indicator	2023		2024		Budget Year	Indicative Year	Indicative Year	Indicative Year
		Target	Actual	Target	Actual	2025	2026	2027	2028
Construction of telephony sites	No of sites constructed.	532	0	1,006	472	250	284	1000	1000
Equipping and connecting CICs	Number of CICs and Schools Connected	120	0	503	0	200	103	100	100
Renovation and retooling of Community	Number of CICs renovated and equipped	49	1	16	19	100	50	50	50
ICT Centers (CICs) and School	Number of Schools equipped	200	83	200	200	200	200	200	200
Capacity Building and Awareness Creation	Number of people trained	9,900	13,247	4,525	5,348	10,000	10,000	10,000	10,000

# 4. Budget Programme Operations and Projects

Operations	Projects
Internal management of the Organisation	Expand rural telephony infrastructure to enhance connectivity in underserved areas.
Build capacity of Employees in line with exigencies of operations	Amend the GIFEC Act (Act 775) 2008 to reflect the Digital Economy and Innovation Development Fund (DEIDF)
Promote digital entrepreneurship and job creation in the tech sector	Renovate and retool all CIC's across the country
Empower the youth with digital skills to compete in the global job market	
Expand digital access and training to ensure inclusive participation	
Ensure the effectiveness and sustainability of Telephony and Digital Inclusion projects.	
Monitor and evaluate the impact of ICT initiatives in targeted regions.	
Enhance public service delivery through digital transformation	
Strengthen collaboration with key organizations in the tech ecosystem for project success	
Align ICT projects with environmental, social, and governance (ESG) principles.	

#### **SUB PROGRAMME 2.8: Digital Hubs, Innovation and Entrepreneurship (GDCL)**

#### 1. Budget Sub-Programme Objective

- Champion the development and management of Technology Parks and Digital Centres across Ghana to promote ICT-driven Economic growth
- Provide world-class infrastructure and the enabling environment that will attract and retain ICT
  and IT-enabled Business Process Outsourcing (BPO) companies to promote Entrepreneurship
  and Digital Job Creation for accelerated growth.
- Foster Innovation and Entrepreneurship through the provision of platforms for business incubation, business acceleration as well as digital research and development programs.

#### 2. Budget Sub-Programme Description

This Sub-Programme is a Limited Liability Company incorporated in 2017 to lead the development of technology parks and digital Centres across Ghana by providing the required infrastructure, facilities, enabling environment, services and programs that foster the growth of the ICT and IT-enabled Business Process Outsourcing industry

Currently, GDCL manages and operates the Accra Digital Centre (ADC), a Government of Ghana ICT/BPO Centre or mini—Technology Park, established to harness the digital potential of Ghana by driving digital innovation & entrepreneurship and creation of digital and ancillary jobs for the youth by hosting Tech firms and Digital Start-ups.

#### 3. Budget Sub – Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Minsitry measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the estimates of future performance of the Service.

			Past `	Years		Dudget	I	Projections		
Main Outputs	Output Indicator	2023		2024		Budget Year 2025	Indicative Year	Indicative Year	Indicative Year	
		Target	Actual	Target	Actual	2023	2026	2027	2028	
	No. of training centres established	-	-	-	-	2	3	5	6	
Establish a Global Digital and GIG Economy	No. of stakeholders participating in the gig economy policy roundtable.	-	-	-	-	3	6	8	10	
	No. of jobs created	-	-	-	-	100	300	500	600	
Support Young TECH Entrepreneurs	No. of Tech startups Supported	-	-	-	-	100	350	500	800	
BPO/KPO Service	No. of youth trained in BPO Skills	-	-	-	-	300	400	600	1000	
Development	No. of BPO companies onboarded	-	-	-	-	3	4	6	3	
Digital Jobs Initiative	No. of Digital Jobs created	-	-	-	-	300	400	600	1,100	

# 4. Budget Programme Operations and Projects

Operations	Projects
Development and Management of Digital Centres	Renovation and operationalization of the regional digital centres
Fostering Innovation and Entrepreneurship	Business Incubation and Acceleration Programs
Facilitating Access to ICT Solutions	Connectivity infrastructure at the Centre
Business Process Outsourcing (BPO) Promotion	BPO /KPO Service Support
Skills Development and Digital Training	Digital Skills Development Programs (One Million Coders)
Support for Startups and SMEs	Development of co-working Spaces infrastructure
Partnerships and engagement with the private Sector	Infrastructure, renovation and maintenance work (Accra Digital Centre)
Tech Events	

#### PROGRAMME 3: METEOROLOGICAL SERVICES

#### 1. Budget Programme Objective

To provide quality meteorological data and forecast in support of weather sensitive sectors of the economy.

#### 2. Budget Programme Description

This programme is delivered through the Ghana Meteorological Agency (GMet) which is established by an ACT of Parliament (ACT 682 of 2004).

The core function of this Programme is to provide Meteorological Information Services to stakeholders. Information provided include:

- Aeronautical data to the Aviation Sector.
- Climatological services to the Public, Research Institutions, and Universities.
- Agro meteorological data to the Agricultural Sector.
- Marine meteorological services for offshore activities (The Ports and Harbours, Fisherfolk, Offshore Oil Sector, etc.)
- Hydrological, Civil Works, Disaster Risk Reduction (DRR) and Water Basin Services.
- Public Weather Services.

In the performance of its functions, the Agency uses a staff strength of 551 on government payroll with funding from the Government of Ghana (GoG), Internally Generated Funds (IGF) and funding from Development Partners (DP). The GMet has the following centres across the country:

- The Headquarters.
- Ten (10) regional offices headed by the Regional Meteorologist and Meteorological Technicians; and
- Twenty-one (21) District Offices.

#### 3. Budget Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

	Output Indicators	Past Years					Projections		
Main Outputs		2023		2024		Budget Year	Indicative	Indicative	Indicative
		Target	Actual	Target	Actual	2025		Year 2027	Year 2028
Appraise and Maintain Meteorological Observation Stations	Number of Stations visited	42	24	52	62	50	50	50	50
Provide Weather Services	Percentage of Accuracy	80%	73%	85%	85%	80%	95%	95%	95%

	Output Indicators	Past Years					Projections		
Main Outputs		2023		2024		Budget Year	Indicative	Indicative	Indicative
		Target	Actual	Target	Actual	2025	<b>Year 2026</b>	Year 2027	Year 2028
Conduct Public Education and Sensitization	No. of public education held	4	4	4	4	4	4	4	4
Provide Seasonal Forecasting	No of Seasonal Forecasts issued	3	3	3	3	3	3	3	3
Provide Daily Weather Forecast	No. of Weather Forecast issued daily	4	4	4	4	4	4	4	4
Provide early warning	Lead time of the weather warning	4hrs	4hrs	5hrs	4hrs	4hrs	4hrs	4hrs	4hrs
Issuance of Weather Advisory	No of times in a day	3	3	3	3	3	3	3	3
Issuance of Marine Weather Advisory	No of times in a day	3	3	3	3	3	3	3	3
Issuance of Terminal Aerodrome Forecast	No of times in a day	4	4	4	4	4	4	4	4
Issuance of Significant Meteorology	Lead time	2		2	2	2	2	2	2
Issuance of Aerodrome Warming	Lead time	2	2	2	2	2	2	2	2
Issuance of METAR	Every 30 minutes	48	48	48	48	48	48	48	48
Issuance of Inland Waters Forecast	No of forecast in a day	2	2	2	2	3	3	3	3
Stations Transmitting through MESSIR- COM	No of Stations	21	21	21	21	21	21	21	21

	Output Indicators	Past Years					Projections		
Main Outputs		2023		2024		Budget Year	Indicative	Indicative	Indicative
		Target	Actual	Target	Actual	2025	<b>Year 2026</b>	Year 2027	Year 2028
Issuance Flood and Drought Bulletin	No of Bulletins issued	12	12	12	12	12	12	12	12
Issuance Climatological Bulletin	No of Bulletins issued	36	36	36	36	36	36	36	36
Issuance Agrometeorologic al Bulletin	No of Bulletins	36	36	36	36	36	36	36	36
Issuance of State of the Climate Report	No of reports	1	1	1	1	1	1	1	1
Issuance Seasonal Forecast	No of Reports	3	3	3	3	3	3	3	3
Accuracy Rate of Seasonal Forecast	Percentage of Accuracy	80%	80%	80%	91%	80%	85%	85%	85%

### 4.

**Budget Programme Operations and Projects**The table lists the main Operations and projects to be undertaken by the programme

Operations	Projects					
Internal Management of the Organization	Procure and install Radar					
Stakeholder Engagement and Sensitization	Procure Buoys for deep-sea meteorological service					
Local and International Affiliations	Procure Automatic Weather Observatory System (AWOS) for three major airports in Ghana					
Publish Annual climate projection for Ghana in the form of a Climate Atlas	Procure and install Automatic Weather Stations (AWS)					
Publish Annual State of the climate report	Introduce AI in the generation of Forecast					
Generate, issue, and disseminate timely subseasonal forecast and seasonal forecast	Refurbish broken-down equipment					
Provide daily weather services and warnings	Renovation and retooling office buildings					
Generate and publish Dekadal bulletins on Agro-Meteorology, climatology, and hydrology in Ghana	Redevelop Station Meta Data record					
Publish hydro-meteorological compendium	Registration of GMet lands					

Operations	Projects
Internal Management of the Organization	Procure and install Radar
Stakeholder Engagement and Sensitization	Procure Buoys for deep-sea meteorological service
Local and International Affiliations	Procure Automatic Weather Observatory System (AWOS) for three major airports in Ghana
Publish Annual climate projection for Ghana in the form of a Climate Atlas	Procure and install Automatic Weather Stations (AWS)
Conduct and publish at least three research findings on climate change	Develop Legislative Instrument (LI)
Conduct Socio-Economic Impact Assessment of Climate Services in Ghana	Develop Strategic Plan and review GMet Scheme of Service
Secure Quality Management System (QMS)/ISO 1009,2015 certification of Climate Services	Procure vehicles
Develop baseline information on the accuracy of both public Weather Forecasting and Aeronautical Meteorological Forecasting	Procure and install an Integrated Management System (MIS) to automate forecasting



# 2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02604 - Meteorological Services	88,197,015	185,857,311	185,857,311	185,857,311
02604000 - Meteorological Services	88,197,015	185,857,311	185,857,311	185,857,311
21 - Compensation of Employees [GFS]	29,141,216	30,275,827	30,275,827	30,275,827
22 - Use of Goods and Services	24,369,212	64,115,585	64,115,585	64,115,585
31 - Non financial assets	34,686,587	91,465,899	91,465,899	91,465,899

#### **BUDGET PROGRAMME SUMMARY**

### PROGRAMME 4: POSTAL AND COURIER SERVICES

## 1. Budget Programme Objective

To create a more liberalized and competitive environment for postal and courier services in the country.

#### 2. Budget Programme Description

This budget Programme is delivered by the Postal and Courier Services Regulatory Commission and the Ghana Post Company Ltd.

The main operations are to:

- Grant licenses for the operation of postal and courier services
- Approve the rates of postage and other fees chargeable in respect of postal articles
- Ensure strict compliance with the provisions of Act 649 and Regulations L.I 2205
- Promote and encourage the expansion of postal and courier services for the social and economic development of the Country
- Ensure fair competition amongst persons engaged in the provision of postal and courier services
- Protect the interest of consumers from unfair conduct of service providers
- Promote the advancement of technology related to the provision of postal and courier services
- Provide postal services
- Provide courier services
- Provide financial services
- Provide e-services

This Programme is funded by Government of Ghana (GoG) allocations and Internal Generated Fund (IGF).



# 2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02605 - Postal and Courier Services	4,239,382	4,841,825	4,841,825	4,841,825
02605000 - Postal and Courier Services	4,239,382	4,841,825	4,841,825	4,841,825
21 - Compensation of Employees [GFS]	1,028,428	1,173,904	1,173,904	1,173,904
22 - Use of Goods and Services	3,210,954	3,667,921	3,667,921	3,667,921

#### **BUDGET SUB-PROGRAMME SUMMARY**

## **SUB-PROGRAMME 4.1 Postal and Courier Services (PCSRC)**

### 1. Budget Sub-Programme Objective

To create a more liberalized and competitive environment for postal and courier services in the country.

## 2. Budget Programme Description

This budget Programme is delivered by the Postal and Courier Services Regulatory Commission (PCSRC)

The Postal and Courier Services Regulatory Commission which delivers this programme was set up by an Act of Parliament, 2003 (Act 649) as a regulatory body to license and regulate the operation of post and courier services; designate a national postal service provider and to provide for related matters.

The main operations are to:

- Grant licenses for the operation of postal and courier services
- Approve the rates of postage and other fees chargeable in respect of postal articles
- Ensure strict compliance with the provisions of Act 649 and Regulations L.I 2205
- Promote and encourage the expansion of postal and courier services for the social and economic development of the Country
- Ensure fair competition amongst persons engaged in the provision of postal and courier
- Protect the interest of consumers from unfair conduct of service providers
- Promote the advancement of technology related to the provision of postal and courier services

The Postal and Courier Services Regulatory Commission requires a total staff strength of One Hundred and Five (105) but currently has a staff strength of Nineteen (19) comprising thirteen (13) permanent staff, three (3) seconded and three (3) contract staff who perform various duties.

## 3. Budget Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

			Past \	Years		Projections					
Main Outputs	Output Indicator	2023		20	24	Bud get Yea	Indica tive	Indica tive	Indica tive		
		Target	Actual	Target	Actual	r 2025	Year 2026	Year 2027	Year 2028		
Licensing of Postal and Courier	Number of new Operators licenced	80	36	50	36	50	50	50	50		
operators	Number of Licences Renewed	100	109	130	94	130	150	170	180		
Monitoring of	Number of monitoring visits undertaken	70	71	70	71	70	80	90	100		
post and courier service operators	Number of clampdown exercises conducted	3	0	3	0	3	3	3	3		
Consumer Outreach programmes	Number of Outreach programme held	17	19	20	11	20	25	25	25		
Expansion of postal services	Number of new offices opened	2	0	2	0	2	2	2	2		

## 4. Budget Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the programme

Operations	Projects
Internal Management of The Commission	Opening of Eight (8) Regional Offices
Licensing of new Operators	Review of Act 649
Renewal of Licenses of existing operators	Office accommodation
Issuance of stickers to operators	Office furniture and fittings
Monitoring of operators	Procurement of vehicles
Clampdown on illegal operators	
Awareness creation	
Training and development	
<ul><li>Staff</li></ul>	
<ul> <li>Operators</li> </ul>	
Workshops/conferences	
Universal Postal Union	
Pan African Postal Union	
West African Postal Union	



# 2.8. Budget by Chart of Account

## 8 - Sub-Programme and Natural Account

**Entity:** 026 - Ministry of Communication, Digital Technology and Innovations

Funding: All Source of Funding

Year: 2025 | Currency: Ghana Cedi (GHS)

**Full Year Budget** 

	2025	2026	2027	2028
02605000 - Postal and Courier Services	4,239,382	4,841,825	4,841,825	4,841,825
21 - Compensation of Employees [GFS]	1,028,428	1,173,904	1,173,904	1,173,904
22 - Use of Goods and Services	3,210,954	3,667,921	3,667,921	3,667,921

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#### **BUDGET SUB-PROGRAMME SUMMARY**

#### **SUB-PROGRAMME 4.2 Postal Services (Ghana Post)**

### 1. Budget Sub-Programme Objective

To provide prompt, reliable, efficient and secured communication and financial services to domestic and foreign customers for profit.

## 2. Budget Programme Description

This budget Programme is delivered by the Ghana Post Company Ltd which is a registered limited liability company. The Ghana Post Company Ltd. is a designated National Postal Service Provider

The main operations of this Sub-Programme are:

- Provide postal services
- Provide courier services
- Provide financial services
- Provide e-services

The Ghana Post Company Ltd. has a total staff strength of One Thousand Four Hundred and Twenty-Six (1,636) comprising of One Thousand Three Hundred and Ninety-Nine (1,399) permanent staff, twenty-seven (27) Staff are on contracts and Two Hundred and Ten (210) Casual Staff who are all paid from Internally Generated funds.

## 3. Budget Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Ministry measures the performance of this programme. The past data indicates actual performance whilst the projections are the Ministry's estimate of future performance.

			Past `	Years		Desile	Projections			
Main Outputs	Output Indicator	2023		2024		Budget Year 2025	Indicative Year	Indicative Year	Indicative Year	
		Target	Actual	Target	Actual	2023	2026	2027	2028	
Provide Courier Services	Number of courier deliveries completed and projected numbers to be delivered	869,248	778,134	897,564	709,381	744,850.05	782,092.55	860,301.81	1,032,362.17	
Dispatch and deliver letter mail	Number of letter mail items delivered and projected numbers to be delivered	89,050	78,982	84,134	96,104	75,342.96	76,849.82	79,923.81	84,719.24	
Dispatch and deliver Parcels	Number of parcels delivered and projected numbers to be delivered	68,451	54,914	92,561	76,860	84,546	97,227.90	116,673.48	145,841.85	
Install Letter/ Scuttle Boxes	Number of letter/scuttle boxes installed and projected numbers to be delivered	89,932	75,403	78,546	67,273	60,545.70	61,151.16	62,374.18	65492.89	

## 4. Budget Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the programme

Operations	Projects
Payment of foreign subscriptions i.e. Pan-	Optimization of Paperless Policy (Implementation of
African Postal Union (PAPU) and West African	E-Memo, E-Leave)
Postal Conference (WAPCO)	
Staff Training and Capacity Development	Procurement of office furniture and fittings
Installation of scuttle boxes	Procurement of Motorbikes and vehicles
Issuance of letter boxes	Development of Applications
Observation of World Post Day	
Auditing of Offices across the country	



# 1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: 026 - Ministry of Communication, Digital Technology and Innovations
Year: 2025 | Currency: Ghana Cedi (GHS)
Full Year Budget

		G	oG		IGF				Funds / Others		Donors				
	Compensation of employees	Goods and Services	Сарех	Total	Compensation of employees	Goods and Services	Сарех	Total	Statutory	ABFA	Others	Goods and Services	Capex	Total	Grand Total
026 - Ministry of Communication, Digital Technology and Innovations	64,113,630	80,389,203	220,000,000	364,502,833	186,858,319	119,207,698	86,616,571	392,682,588				16,300,000	65,200,000	81,500,000	838,685,421
02601 - Headquarters	9,813,208	70,194,603	220,000,000	300,007,810		2,020,164		2,020,164				16,300,000	65,200,000	81,500,000	383,527,974
0260101 - Gen. Admin	5,041,278	6,320,653	180,000,000	191,361,931		2,020,164		2,020,164				16,300,000	65,200,000	81,500,000	274,882,095
0260101001 - Admin Office	5,041,278	6,320,653	180,000,000	191,361,931		2,020,164		2,020,164				16,300,000	65,200,000	81,500,000	274,882,095
0260102 - Internal Audit	1,010,429	305,838		1,316,267											1,316,267
0260102001 - Internal Audit Office	1,010,429	305,838		1,316,267											1,316,267
0260103 - Finance	216,096	305,838		521,934											521,934
0260103001 - finance Office	216,096	305,838		521,934											521,934
0260104 - P.P.M.E.	1,139,922	1,223,352		2,363,275											2,363,275
0260104001 - P.P.M.E.	1,139,922	1,223,352		2,363,275											2,363,275
0260105 - Human Resource	657,107	1,019,461		1,676,567											1,676,567
0260105001 - Human Resource Office	657,107	1,019,461		1,676,567											1,676,567
0260106 - Research Statistics	1,748,375	61,019,460	40,000,000	102,767,835											102,767,835
0260106001 - Research Statistics Office	1,748,375	61,019,460	40,000,000	102,767,835											102,767,835
02604 - Cyber Security Authority	11,582,286	2,038,920		13,621,206		2,736,360	1,824,241	4,560,601							18,181,807
0260401 - General Administration	11,582,286	2,038,920		13,621,206		2,736,360	1,824,241	4,560,601							18,181,807
0260401001 - Admin Office	11,582,286	2,038,920		13,621,206		2,736,360	1,824,241	4,560,601							18,181,807
02605 - Ghana Domain Name Registry		1,019,460		1,019,460											1,019,460
0260501 - General Administration		1,019,460		1,019,460											1,019,460
0260501001 - Admin Office		1,019,460		1,019,460											1,019,460
02650 - Ghana Meteorological Agency	29,141,216	611,676		29,752,892		23,757,536	34,686,587	58,444,123							88,197,015
0265001 - Gen. Admin	29,141,216	611,676		29,752,892		23,757,536	34,686,587	58,444,123							88,197,015
0265001001 - Admin Office	29,141,216	611,676		29,752,892		23,757,536	34,686,587	58,444,123							88,197,015
02651 - Ghana India Kofi Annan Centre of Excellence in ICT	8,919,609	2,446,704		11,366,313		917,112	611,408	1,528,520							12,894,833
0265101 - General Administration	8,919,609	2,446,704		11,366,313		917,112	611,408	1,528,520							12,894,833
0265101001 - Admin Office	8,919,609	2,446,704		11,366,313		917,112	611,408	1,528,520							12,894,833



# 1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: 026 - Ministry of Communication, Digital Technology and Innovations Year: 2025 | Currency: Ghana Cedi (GHS)

Full Year Budget

		Go	oG			IG	iF		Funds / Others			Donors			
	Compensation of employees	Goods and Services	Capex	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Capex	Total	Grand Total
02652 - Postal & Courier Services Regulatory Commission	1,028,428	2,038,920		3,067,348		1,320,000		1,320,000							4,387,348
0265201 - Gen. Admin	1,028,428	2,038,920		3,067,348		1,320,000		1,320,000							4,387,348
0265201001 - Admin Office	1,028,428	2,038,920		3,067,348		1,320,000		1,320,000							4,387,348
02653 - National Information Technology Agency	3,628,884	2,038,920		5,667,804		8,194,944	2,048,736	10,243,680							15,911,484
0265301 - Gen. Admin	3,628,884	2,038,920		5,667,804		8,194,944	2,048,736	10,243,680							15,911,484
0265301001 - Admin HQ	3,628,884	2,038,920		5,667,804		8,194,944	2,048,736	10,243,680							15,911,484
02659 - Data Protection Commission					2,991,055	2,326,376	1,329,358	6,646,789							6,646,789
0265901 - Gen Administration					2,991,055	2,326,376	1,329,358	6,646,789							6,646,789
0265901001 - Admin HQ					2,991,055	2,326,376	1,329,358	6,646,789							6,646,789
02680 - State Owned Enterprises					183,867,264	77,935,207	46,116,241	307,918,711							307,918,711
0268002 - National Communication Authority					183,867,264	77,935,207	46,116,241	307,918,711							307,918,711
0268002001 - Admin HQ					183,867,264	77,935,207	46,116,241	307,918,711							307,918,711

# PART C: PUBLIC INVESTMENT PLAN (PIP)

## PUBLIC INVESTMENT PLAN (PIP) FOR ON-GOING PROJECTS FOR 2025

MDA: Ministry of Communication, Digital Technology and Innovations

**Funding Source: GoG** 

Budget Ceiling: 220,000,000

#	Code	Project Project	2025
1	1423008	Rural Telephony	100,000,000
2	1423009	Digital Youth Village	50,000,000
3	123059	Cyber Security Building Project	25,000,000
4	1423011	Solar Panel	5,000,000

Note: The difference between the Annual Ceiling and the Total Allocation for Projects for the financial year is earmarked for Non infrastructure Capex. i.e. Vehicles, Computers, Furniture, etc