

MEDIUM TERM EXPENDITURE FRAMEWORK (MTEF) FOR 2024-2027

NATIONAL COMMISSION FOR CIVIC EDUCATION

In accordance with Section 21(4) of the Public Financial Management Act, 2016 (Act 921)





PROGRAMME BASED BUDGET ESTIMATES FOR 2024



NATIONAL COMMISSION FOR CIVIC EDUCATION



The NCCE MTEF PBB for 2024 is also available on the internet at: www.mofep.gov.gh



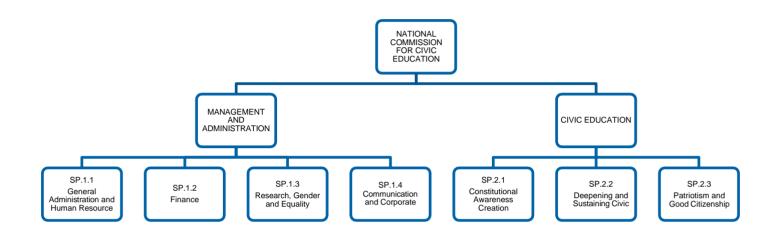
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PROGRAMME STRUCTURE – NATIONAL COMMISSION FOR CIVIC EDUCATION







1.5. Appropriation Bill

Summary of Expenditure by Sub-Programme, Economic Item and Funding

Entity: 027 - National Commission for Civic Education Year: 2024 | Currency: Ghana Cedi (GHS) Base Version

	GoG			IGF			Funds / Others			Donors					
	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Statutory	ABFA	Others	Goods and Services	31 - Non financial assets	Total	Grand Total
02701 - Management And Administration	32,190,914	9,421,520	48,620,952	90,233,386											90,233,386
02701001 - General Administration And Human Resource	30,580,430	9,221,520	48,620,952	88,422,902											88,422,902
02701002 - Finance	630,123	200,000		830,123											830,123
02701003 - Research, Gender & Equality	337,305			337,305											337,305
02701004 - Communication and Corporate Affairs	643,056			643,056											643,056
02702 - Civic Education	64,913,341	12,400,465		77,313,806											77,313,806
02702001 - constitutional Awareness Creation	21,589,459	11,600,000		33,189,459											33,189,459
02702002 - Deepening And Sustaining Civic Awareness	21,677,572	500,000		22,177,572											22,177,572
02702003 - Patriotism and Good citizenship	21,646,310	300,465		21,946,775											21,946,775
Grand Total	97,104,255	21,821,985	48,620,952	167,547,192											167,547,192

PART A: STRATEGIC OVERVIEW OF THE NATIONAL COMMISSION FOR CIVIC EDUCATION (NCCE)

1. POLICY OBJECTIVE RELEVANT TO THE MANDATE OF NCCE

The National Commission for Civic Education adopts a Policy Objective that is relevant to the operations of the Commission as outlined in the National Medium-Term Development Framework:

• To Deepen Democratic Governance

2. GOAL

Our goal is to make a significant number of Ghanaians attain awareness of their civic rights and responsibilities for the achievement and sustenance of democracy and a well-disciplined society.

3. CORE FUNCTIONS

The functions of the NCCE as provided by the NCCE Act, 1993 (Act 452) are to:

- Create and sustain within the society, the awareness of the principles and objectives of the constitution as the fundamental law of the people of Ghana;
- Educate and encourage the public to defend the Constitution at all times, against all forms of abuse and violation;
- Formulate for the consideration of Government from time to time, programmes at national, regional and district levels aimed at realizing the objectives of the constitution;
- Formulate, implement and oversee programmes intended to inculcate in the citizens of Ghana, an awareness of their civic responsibilities and an appreciation of their rights and obligations as free people;
- Assess for the information of Government, the limitations to the achievement of true democracy arising from the existing inequalities between different strata of the population and make recommendations for re-dressing these inequalities;



4. POLICY OUTCOME, INDICATORS AND TARGETS

Outcome Indicator Description	Unit of Measurement	Baseline Year Value		Lat Year	test Status Value	Target Year Value		
Description		I Cui	v uiuc	I cui	, and	I cui	value	
Ghana's Score on Global Peace Index	Index	2022	1.759	2023	1.799	2025	1.6	
Ghana's Score on Democracy Index	Index	2022	6.34	2023	Not yet	2025	7.0	

5. EXPENDITURE TREND FOR THE MEDIUM-TERM

The Commission's approved budget for 2021 was GHC68,318,151.00. This comprises Compensation of Employees GHC62,757,685.00, Goods and Services GHC4,410,466.00 and Capex GHC1,150,000.00. Total expenditure for the period was GHC59,207,074.56. This amount was expended on Compensation of Employees GHC55,340,667.92, Goods and Services GHC3,003,906.64 and Capex GHC862,500.00.

In 2022, a total budget of GHC81,357,320.00 was approved. This was made up of GHC68,267,000.00, GHC9,937,100.00, GHC3,153,220.00, on CoE, Goods and Services and Capex respectively. The total expenditure was GHC72,457,347.21. This includes, Compensation of Employees of GHC 67,454,908.14, Goods and Services of GHC2,483,976.07 and CAPEX of GHC2,918,463.00.



Expenditure Item/ Funding Source	2023 Approved Budget GH¢ A	2023 Revised Budget GH¢ B	2023 Releases (End-Sept. 2023) C	Actual Expenditure D	Variance GHC E=B-C
Compensation of Employees					
GoG	76,400,720.00	76,400,720.00	63,697,782.05	63,468,226.80	12,702,937.95
IGF					
Goods and Services					
GoG	6,025,000.00	6,025,000.00	3,603,702.78	1,853,114.66	2,421,297.22
ABFA					
IGF Others Potential Partners	65,000,000.00	65,000,000.00	4,301,966.29	4,301,966.29	60,698,033.71
CAPEX					
GoG	2,012,700.00	3,451,300.00	74,901.00	74,901.00	3,376,399.00
ABFA					
Total	149,438,420.00	150,877,020.00	71,678,352.12	69,698,208.75	79,198,667.88

Table 3: 2023 Budget Expenditure Performance by Economic Classification



6. SUMMARY OF KEY ACHIEVEMENTS IN 2023

In carrying out the responsibilities of the Commission in 2023, the programmes undertaken aimed at achieving a mandate under the theme "30 Years of Consolidating Constitutional Democracy: Building National Cohesion Through Civic Education and Participation in Local Governance." The theme sought to reinforce public awareness on national values as important elements of behavioural change and to sustain more public awareness on national cohesion, peaceful co-existence and citizens' participation in local governance. The Commission's activities focused on the attainment of Sustainable Development Goals (16.1; 16.7).

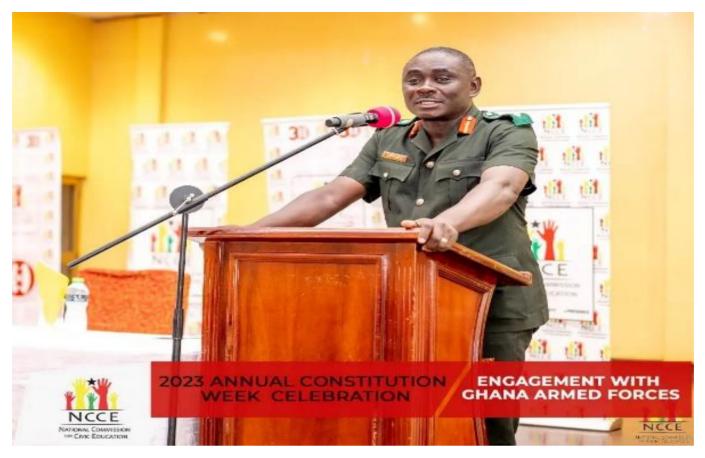
The initiatives and endeavours carried out during the year successfully reached a significant milestone, undertaking a total of Eighty-three thousand, three hundred and ninety-eight **(83,398)** activities on the three sub-programs; Constitutional Awareness Creation, Deepening and Sustaining Civic Awareness, and Patriotism and Good Citizenship.

Some of the activities the Commission carried out during the year under review included the following:

- The Commission marked 7th January 2023 as Constitution Day, with a number of media discussions across the country.
- Sensitized the citizens to participate in the 2023 District Level Elections (DLEs) which in the past had consistently recorded low voter turnout.
- Education on tax compliance to assist the government's revenue generation drive.
- Sensitization on promoting national cohesion, peaceful coexistence and consensus building on national issues
- Sensitization on National Values and Respect for National Symbols
- Engagement with the Security Agencies at the national and regional level to engender peace, tolerance and participation in the fight against violent extremism









Engagement with the Ghana Fire Service on 2023 Annual Constitution Week Celebration

2023 CITIZENSHIP WEEK CELEBRATION



Citizenship Week Celebration at Bekwai in the Ashanti Region.



Citizenship Week Celebration in Akweibu Basic School in Dansoman, Accra.



2023 DISTRICT LEVEL ELECTIONS



NCCE engaged Dressmakers and Seamstresses Association at Dambai in the Oti region on District Level Elections



NCCE engaged the Moslems at the Botwe Central Mosque in Adenta Municipality, Accra on DLEs.







The Municipal Director of NCCE, Hohoe, Mr. Ernest Amedior, in NCCE yellow t-shirt, appealing to members of the PROTOA to be law-abiding to ensure sanity in the transport industry and discipline in their communities. He asked them to maintain a clean environment explaining that, 'it's your civic duty to safeguard the environment.'







Programmes Undertaken

Management and Administration

Under Management and Administration, the Research, Gender & Equality Department during the period under review undertook activities related to the core functions of the department. These were in the areas of Research, Gender Mainstreaming and support with Monitoring & Evaluation (M&E).

Under the Research related activities, the department facilitated the conduct of the Baseline study on Preventing and Containing Violent Extremism (PCVE) in Eight Regions in the Northern Part of Ghana. The study explored the knowledge, attitudes, and behaviours of communities and atrisk groups regarding violent extremism and other forms of violence in the study areas. It also examined communities' tolerance levels towards different religious and linguistic groups, and lastly, identified and assessed the contributions of state and non-state actors in the fight against violent extremism. The baseline study was carried out in 59 districts in eight project regions (namely Upper East, Upper West, Northern, Savannah, North East, Bono, Bono East and Oti) with a total sample of 1,351 respondents. Additionally, a total of 67 key informants' interviews were also conducted with senior-level officers of selected security agencies, media and civil society agencies. The study was to inform and guide content development for public education on the subject by the Commission. The study also forms the basis for assessing the progress of project implementation generally.

On gender mainstreaming, the department collaborated with the Domestic Violence and Victim Support Unit (DOVVSU) of the Ghana Police Service (GPS) to build capacity of staff of NCCE and DOVVSU on Gender-Based Violence (GBV). The two-day training which took place at the Crystal Palm Hotel in Accra brought together 86 participants from 59 districts in eight regions. It was envisaged that the training will equip staff of the NCCE and DOVVSU with knowledge on Gender-Based Violence and Domestic Violence for enhanced sensitization on the subject.

Finally, for monitoring and evaluation, the department finalized and submitted the activity evaluation report for 2022 end-of-year review meeting. The department also undertook the first monitoring of the PCVE project implemented in 30 districts. The exercise assessed the PCVE project implementation in line with set outcomes and outputs indicators, compliance with the implementation of planned activities, document challenges and how they were being managed and lessons learnt.

Communications and Corporate Affairs

The Department oversees to the overall branding, visibility and publicity of the Commission and its activities to enhance its corporate image. This department gave visibility to all programmes on the Commission's social media platforms, mass media (Radio and TV), and developed all educational materials for civic education delivery. The social media and website platforms reached and engaged an audience of 1,803,498 on all activities carried out during the review period.



MEDIA ADVOCACY WORKSHOP ON PVCE IN TAMALE







A group picture of Media practitioners and Management of NCCE at the media advocacy workshop in Tamale, Radach Lodge and Conference Centre.



Monitoring of primary respondent interview in Nalerigu in the North-East Region.





Capacity building 0n Gender -Based Violence by NCCE and DOVVSU



Henrietta Asante-Sarpong(PhD), Director Research, Gender & Equality on Joy TV with Emefa Apau discussing matters on Post Launch media Engagement.





I am ready to VOTE in the 2023 DLEs. You too, Get involved!

ASSEMBLY MEMBER

UNIT COMMITTEE Members

#December19 #2023DLE #civicduty

x nccegh ■ NCCE Ghana f nccegh @ nccegh1 @ www.nccegh.org















Whose business is it to **Secure** Ghana?



It is me

It is you It is us! Funded by the European Union NATIONAL COMMISSION FOR CIVIC EDUCATION



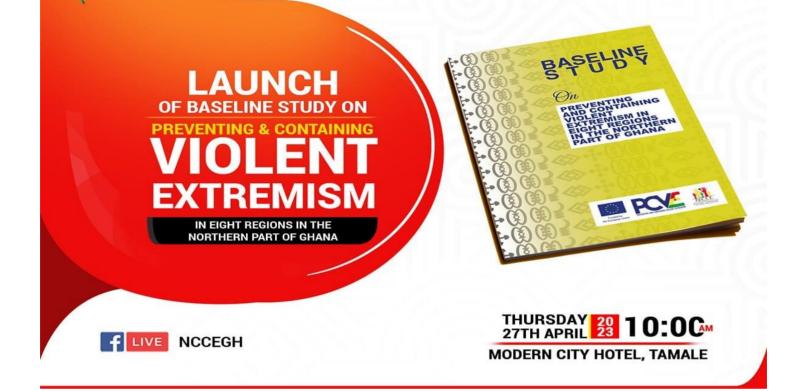
JOIN A NEIGHBOURHOOD WATCH COMMITTEE! HELP SECURE YOUR COMMUNITY.

- Watch out for suspicious characters who are not known in the community
- Estabilsh channels of communication among group members for crime alert such as: phone calls, whistle blowing, ringing alarm etc.
- Fix CCTV cameras and burglar alarm in houses

▶ nccegh ▶ NCCE Ghana f nccegh nccegh1 ⊕ www.nccegh.org









CIVIC EDUCATION

The Commission carried out eighty-three thousand, three hundred and ninety-eight (83,398) activities, focusing on Constitutional Awareness Creation, Deepening and Sustaining Civic Awareness, and Patriotism and Good Citizenship. Through these activities, the NCCE reached an estimated two million, seven hundred and fifty-one thousand, one hundred and twenty (2,751,120) people across all sixteen regions and the 264 districts of the country. A number of grassroots and mass media strategies such as meetings with identifiable groups which includes church and mosque congregations, artisans and other occupational associations; stakeholders' meetings with community leaders, including chiefs and elders, pastors and imams, executives of transport unions and market women's associations, as well as lectures and symposiums in schools were used to deploy the public sensitization activities carried out by the NCCE. Also, officials of NCCE used slots on radio, TV, print media, as well as community information centres and social media handles and reached out to a number of people not covered during the direct community contacts.

At the beginning of the year, the Commission marked 7th January 2023 as Constitution Day, with a number of media discussions across the country, which highlighted the feat Ghana has achieved in the past 30 years of constitutional rule.

Subsequent activities focused on encouraging citizens to participate in the 2023 District Level Elections (DLEs), which had historically recorded low voter turnout. Across the country, NCCE officials encouraged women and marginalized groups, including the youth and People with Disabilities (PWDs) to participate in the DLEs, by presenting themselves as candidates. This is activity is ongoing.

Additionally, at the onset of the rainy season, the NCCE intensified sensitization on the need to uphold good sanitary practices such as frequent desilting of drains to avert flooding and sickness such as cholera.

The Commission, further, carried out nationwide tax education campaigns in support of the government's revenue generation drive. This activity would be continued in 2024.

The Commission marked Annual Constitution Week activities by holding 75 engagements with the six major security services nationwide. Discussions with the security services focused on emerging security concerns and underscored the responsibilities of these services to ensure law and order within the framework of the Constitution. At the district level, Constitution Week involved engagements with various identifiable groups. These interactions highlighted the importance of participatory democracy and emphasized values such as peaceful coexistence, loyalty, and civic participation. As part of efforts to include young persons in the activities, the NCCE carried out Citizenship Week activities for in-school youth across the country. This nationwide school-based activity focused on instilling Ghanaian values in the youth. During the Citizenship Week activities, the Commission reached out to 8,955 basic schools across the country.

In addition, the Commission carried out several Child Protection Awareness Campaigns across the country.

The Commission collaborated with the Domestic Violence and Victim Support Unit (DOVVSU) of the Ghana Police Service to build the capacity of selected staff of both institutions on gender-based violence. After this, a series of sensitization activities was carried out.

With the support of the European Union (EU), the Commission implemented various activities within the scope of the "Preventing and Containing Violent Extremism (PCVE) actions in the



Northern Regions of Ghana" project. The overarching aim of this initiative was to enhance awareness among citizens in border regions regarding potential security threats of violent extremism and the likely spillover of the activities of extremist groups from neighboring countries. Under the PCVE project, NCCE organized several youth fora for students and tertiary institutions and out-of-school youth associations and did two national-level dialogues in Accra and Bolgatanga. The Commission, further convened a stakeholders' dialogue to gather expert insights and perspectives on PCVE.

The NCCE collaborated with the Church of Pentecost during the inaugural two-day National Development Conference on the theme, "Moral Vision and National Development" which aimed to gather suggestions to shape the creation of a national moral value framework.

A project dubbed; Accra World Book Capital 2023 with support from United Nations Educational, Scientific and Cultural Organisation (UNESCO) in collaboration with the Ghana Book Development Council (GBDC) organised a four-day reading session for selected schools and the general public in twelve selected districts in the Greater Accra Region under the theme **"Reading to Connect Minds for Social Transformation"**

The objectives of the project were; to reawaken reading abilities among the people especially the youth, use reading to introduce new ideas, thoughts and concepts of social change to readers, help readers build upon their prior knowledge about the text and the topics they know already, educate and equip the youth to develop their creative abilities and skills, educate children and the youth to abstain from substance abuse and truancy, sensitize and empower young girls against teenage pregnancy and promote the appreciation of fundamental human rights and freedoms, particularly the right to information through reading.

ENGAGEMENT ON GOOD SANITATION PRACTICES









ENGAGEMENT WITH CIVIC EDUCATION CLUB



AEMT Wisdom Attipoe performing cardiopulmonary resuscitate (CPR) on unconscious person to admiration of Mawuli Int. School CEC members



AEMT Wisdom Attipoe demonstrating to Sogakope PCG CEC members how to administer basic first aid like feeling the pulse of unconscious person



AEMT Wisdom Attipoe of the Ambulance Service demonstrating how to examine and text the pulse of unconscious person to Mawuli Int School CEC members and patron



2023 CITIZENSHIP WEEK CELEBRATION





ACCRA WORLD WORK CAPITAL 2023





LAUNCH OF BASELINE STUDY





MILITARY CIVILIAN ENGAGEMENT





NATIOANAL DIALOGUE IN BOLGATANGA







2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary Entity: 027 - National Commission for Civic Education Funding: All Source of Funding Year: 2024 | Currency: Ghana Cedi (GHS)

Base Version

	2024	2025	2026	2027
Programmes - National Commission for Civic Education	167,547,192	216,168,144	216,168,144	216,168,144
02701 - Management And Administration	90,233,386	138,854,338	138,854,338	138,854,338
02701001 - General Administration And Human Resource	88,422,902	137,043,854	137,043,854	137,043,854
21 - Compensation of Employees [GFS]	30,580,430	30,580,430	30,580,430	30,580,430
22 - Use of Goods and Services	8,971,520	8,971,520	8,971,520	8,971,520
27 - Social benefits [GFS]	250,000	250,000	250,000	250,000
31 - Non financial assets	48,620,952	97,241,904	97,241,904	97,241,904
02701002 - Finance	830,123	830,123	830,123	830,123
21 - Compensation of Employees [GFS]	630,123	630,123	630,123	630,123
22 - Use of Goods and Services	200,000	200,000	200,000	200,000
02701003 - Research, Gender & Equality	337,305	337,305	337,305	337,305
21 - Compensation of Employees [GFS]	337,305	337,305	337,305	337,305
02701004 - Communication and Corporate Affairs	643,056	643,056	643,056	643,056
21 - Compensation of Employees [GFS]	643,056	643,056	643,056	643,056
02702 - Civic Education	77,313,806	77,313,806	77,313,806	77,313,806
02702001 - constitutional Awareness Creation	33,189,459	33,189,459	33,189,459	33,189,459
21 - Compensation of Employees [GFS]	21,589,459	21,589,459	21,589,459	21,589,459
22 - Use of Goods and Services	11,600,000	11,600,000	11,600,000	11,600,000
02702002 - Deepening And Sustaining Civic Awareness	22,177,572	22,177,572	22,177,572	22,177,572
21 - Compensation of Employees [GFS]	21,677,572	21,677,572	21,677,572	21,677,572
22 - Use of Goods and Services	500,000	500,000	500,000	500,000
02702003 - Patriotism and Good citizenship	21,946,775	21,946,775	21,946,775	21,946,775
21 - Compensation of Employees [GFS]	21,646,310	21,646,310	21,646,310	21,646,310





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary Entity: 027 - National Commission for Civic Education Funding: All Source of Funding Year: 2024 | Currency: Ghana Cedi (GHS) Base Version

	2024	2025	2026	2027
22 - Use of Goods and Services	300,465	300,465	300,465	300,465



PART B: BUDGET PROGRAMME/SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

1. Budget Programme Objectives

- To effectively formulate policies and coordinate activities of the various Departments and Directorates within the Commission;
- To ensure the provision of adequate logistics, provide support services and improve management capacity for quality service delivery;
- To recruit, train and retain staff for effective and efficient service delivery.

2. Budget Programme Description

The Management and Administration programme covers all activities of the Commission; Internal Audit, Programmes, Research, Gender and Equality, Communication and Corporate Affairs, Estate, Transport, Stores, Procurement and Finance that are necessary to create an environment for high-quality civic education delivery.

The key functions include:

- Coordinating the activities of various departments and directorates within the Commission and ensuring the provision of adequate logistics;
- Improving resource mobilization, financial management and reporting;
- Determining and reviewing policies, planning, research, monitoring and evaluation;
- Gathering data, processing information and improving Public Relations.

The programme is funded by the Government of Ghana. The staff involved in the programme include the commission members, five heads of departments and other administrative staff. This programme is executed by one hundred and nineteen (119) staff.

Some of the activities will include engaging staff and improving their capacity for effective and efficient civic education delivery and monitoring staff for increased performance.





	2024	2025	2026	2027
02701 - Management And Administration	90,233,386	138,854,338	138,854,338	138,854,338
02701001 - General Administration And Human Resource	88,422,902	137,043,854	137,043,854	137,043,854
21 - Compensation of Employees [GFS]	30,580,430	30,580,430	30,580,430	30,580,43
22 - Use of Goods and Services	8,971,520	8,971,520	8,971,520	8,971,52
27 - Social benefits [GFS]	250,000	250,000	250,000	250,00
31 - Non financial assets	48,620,952	97,241,904	97,241,904	97,241,90
02701002 - Finance	830,123	830,123	830,123	830,12
21 - Compensation of Employees [GFS]	630,123	630,123	630,123	630,12
22 - Use of Goods and Services	200,000	200,000	200,000	200,00
02701003 - Research, Gender & Equality	337,305	337,305	337,305	337,30
21 - Compensation of Employees [GFS]	337,305	337,305	337,305	337,30
02701004 - Communication and Corporate Affairs	643,056	643,056	643,056	643,05
21 - Compensation of Employees [GFS]	643,056	643,056	643,056	643,05



BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.1: General Administration and Human Resource

1. Budget Sub-Programme Objective

To effectively coordinate activities of the various Departments and Directorates within the Commission and to ensure the provision of adequate logistics for effective and efficient service delivery.

2. Budget Sub-Programme Description

This sub programme looks at the coordination of activities of the Commission through the offices of the Chairman.

- Issues directives that are consistent with the policy direction of the Commission;
- Provides logistics (e.g., procurement, transport etc.) for the smooth running of the Commission;
- Manages the assets of the Commission (i.e., administers the maintenance of properties, manage lease agreements etc.);
- Recruits, develops, places and retains human resources to enhance the delivery of Civic Education in line with the Commission's strategic plan.

The number of staff delivering this sub-programme under General Administration and Human Resource is ninety (86) with funding from Government of Ghana.



The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past `	Years		Projections			
Main Outputs	Output					Budget	Indicative	Indicative	Indicative
Main Outputs	Indicator	Target	Actual	Target	Actual	Year 2024	Year 2025	Year 2026	Year 2027
Capacity of staff built for effective service delivery	Percentage of staff trained	80%	0.0%	70%	8.4%	70%	75%	75%	75%
Improved Internal Auditing	Number of cost centres audited	277	211	277	137	277	277	277	277
Existing Office Accommodation	Progress of work	10%	0%	10%	100%	10%	10%	10%	10%
Improved and new ones constructed	Existing offices refurbished	6	3	5	0%	5	5	5	5
Staff maintained and compensated	Number of staff	2,440	1,810	1,767	1,765	1,865	2,440	2,440	2,440
Motor Vehicles Acquired	No of vehicles procured	44	2	17	0	56	20	25	25
Furniture	No of furniture procured	440	0	310	0	300	350	480	480
Computers and Accessories	No. of Computers procured	-	-	-	-	130	150	200	200
Other Logistics Acquired	No. of Logistics/Items procured	-	-	-	-	200	100	200	200

4. Budget Sub-Programme Operations and Projects

The table below lists the main operations and projects to be undertaken by the subprogramme.

Operation	Projects
Internal management of the Commission	
Maintenance, Rehabilitation, Refurbishment and Upgrading of existing assets	Procure 56 Motor Vehicles Procure 50 Motorbikes
	Procure 300 pieces of Office furniture





	2024	2025	2026	2027
02701001 - General Administration And Human Resour	88,422,902	137,043,854	137,043,854	137,043,854
21 - Compensation of Employees [GFS]	30,580,430	30,580,430	30,580,430	30,580,430
22 - Use of Goods and Services	8,971,520	8,971,520	8,971,520	8,971,520
27 - Social benefits [GFS]	250,000	250,000	250,000	250,000
31 - Non financial assets	48,620,952	97,241,904	97,241,904	97,241,904



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.2: Finance

1. Budget Sub-Programme Objective

To improve resource mobilization, financial management and reporting.

2. Budget Sub-Programme Description

This sub program considers the financial management practices of the Commission. Some of the activities undertaken include:

- Identifying other revenue streams apart from GOG;
- Maintaining the budget resources of the Commission;
- Ensuring compliance with accounting procedures and timely reporting;
- Maintaining proper accounting records;
- Ensuring budgetary control and management of assets, liabilities, revenue and expenditures;
- Preparing cash plan, budget performance reporting and final accounts per the Public Financial Management Act, 2016 (Act 921) and its regulations and other Financial Regulations.
- Ensuring controls under Performance Audit.

As a financial compliance of the Commission, it ensures that all financial regulations are complied with and assets safeguarded. The unit consists of the headquarters, and the sixteen (16) regional offices. Regional Accountants oversee to the financial administration of the 261 districts.

The total number of personnel required to operate this unit is twelve (12) with funding from the Government of Ghana. The staff also assists in civic education delivery by going out with field officers to implement the Commission's programmes.



The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

	Past Years					Projections				
		20	22	2023		Budget Indicative		Indicative	Indicative	
Main Outputs	Output Indicator	Target	Actual	Target	Actual	Year 2024	Year 2025	Year 2026	Year 2027	
Preparation of financial reports	Number of Reports produced	5	5	5	3	5	5	5	5	
	Internal Audit Reports produced	4	1	4	0	4	4	4	4	
Responding to audit reports	External Audit Reports produced	1	1	1	1	1	1	1	1	
Preparation of annual estimates	Budget Completed	1	1	1	1	1	1	1	1	
Sourcing of external funds	Percentage of Funds Sourced	0	0	100%	6.61%	80%	50%	50%	50%	

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme.

Operation	Projects
AUDIT	No project
Internal Audit Operations	
FINANCE	
Budget/Treasury and Accounting Activities	





	2024	2025	2026	2027
02701002 - Finance	830,123	830,123	830,123	830,123
21 - Compensation of Employees [GFS]	630,123	630,123	630,123	630,123
22 - Use of Goods and Services	200,000	200,000	200,000	200,000



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION SUB-PROGRAMME 1:3: Research, Gender & Equality

1. Budget Sub-Program Objectives

- To assess for information of Government, limitations to the achievement of true democracy arising from inequalities between different strata of the population;
- Ensuring mainstreaming gender in all the activities and programmes of the Commission;
- Promoting good governance in Ghana by contributing to reductions in corruption and improving accountability and compliance with the rule of law.

2. Budget Sub-Program Description

The sub-programme is responsible for:

- Conducting research (data collection, analysis and reporting)
- Ensuring gender equality in all activities of the Commission:
- Providing monitoring and supervisory support for activities at the National, Regional and District offices to assure the maintenance of high-service delivery;

The Research, Gender and Equality Department is resourced with eight (7) staff coordinating activities with co-opted staff from the districts and regions with funding from the Government of Ghanaand other donor partners.



The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

		Past	years			P	rojections		
Main Output	Output Indicator	2022		2023		Year	Year	Indicative Year	Year
		Target	Actual	Target	Actual	2024	2025	2026	2027
Assessment of information on limitations to true constitutional democracy	Number of research activities undertaken	2	0	1	1	2	1	1	1
Promoting good governance in Ghana by contributing to	Number of activities undertaken	1	1	1	0	1	1	1	1
reducing corruption and improving accountability in compliance with the rule of law.	Number of reports produced	0	0	1	0	1	1	1	1
Mainstreaming gender in all activities of the Commission	Number of activities undertaken	1	1	1	1	1	1	1	1
	Number in activities undertaken	3	5	3	2	2	2	2	2
Monitoring and Evaluation	Number of reports produced	0	0	0	2	1	0	0	0

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

			0	pera	atior	1S
	-					

Research, Gender Mainstreaming

Monitoring and Evaluation

	Projects	
No project		





	2024	2025	2026	2027
02701003 - Research, Gender & Equality	337,305	337,305	337,305	337,305
21 - Compensation of Employees [GFS]	337,305	337,305	337,305	337,305



BUDGET SUB-PROGRAM SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.4: Communication and Corporate Affairs

1. Budget Sub-Programme Objective

To educate, conscientise and sustain the understanding of citizens on the Commission's activities in order to increase visibility thereby improving the NCCE's corporate image and strengthen constitutional democracy.

2. Budget Sub-Programme Description

The sub-programme is responsible for the following:

- Improve corporate image and public relations;
- Increase and deepen awareness of the Commission's activities;
- Increase media visibility and media relations;
- Provide media coverage for all activities of the Commission;
- Coordinate and distribution of educational materials across the country;
- Establish and maintain network systems in all 283 operational centres (Head Office, 16 Regional Offices, 260 Districts, 2 Sub-metro offices of the Commission

A number of staff delivering the sub-programme is fourteen (14) with funding from Government of Ghana.



The table below indicates the main output, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past	Projections					
Main	Output	20)22	20	23	Budget		Indicative	
Outputs	Indicator	Target	Actual	Target	Actual	Year 2024	Year 2025	Year 2026	Year 2027
Improved media	Democracy Education								
visibility	Community Based Activities /Media Related								
	Activities/Engag ement	170	12	195	12	195	195	190	200
	Youth/ School Based Activities	30	0	40		40	50	45	50
	Social media (Activities Posted)	400	0	400		400	400	300	400
	Social media	1,800,00 0	6,954,293	2,800,000	1,803,498	2,800,000	3,200,000	3,400,000	3,600,000
	viewership/reac h								
	Website	300	0	350		350	370	340	350
Improved image and increased	Number of activities launched	15	2	19		19	25	23	25
publicity	Number of Communication Materials produced	160	152	400	202	400	500	300	400
	Protocol Services and guests' relations	0	0	10	2	12	8	8	8

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the subprogramme.

Operation	Projects
Corporate Affairs and Public Relations	Purchase 100 Computers and Accessories, Audio-Visual Equipment
Media Relations	
Information, Education and Communication	





	2024	2025	2026	2027
02701004 - Communication and Corporate Affairs	643,056	643,056	643,056	643,056
21 - Compensation of Employees [GFS]	643,056	643,056	643,056	643,056



BUDGET PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

1. Budget Programme Objective

To promote and sustain constitutional democracy, inculcate in the Ghanaian citizenry the awareness of their rights and obligations through civic education.

2. Budget Programme Description

This programme develops among the citizenry, a culture of democracy through awareness creation, sensitization and participation.

The NCCE has played and continues to play key roles in social and political development by providing the requisite awareness and sensitization which have encouraged manycitizens to exercise their civic rights and responsibilities in the attainment of selected SDGs 4&5; 13; 16.7; 17

These areas include:

- Awareness creation and good sanitation practices
- Citizen's participation in community/local development
- Women's empowerment to participate in political development
- Promoting the protection of the rights of children, the vulnerable, persons with disability and the excluded in society
- Citizens' participation in the electoral process
- Promoting Anti-Corruption Rule of Law and Accountability
- Promoting patriotism and good citizenship among the youth.

The NCCE recognizing the broad challenges and demands of democracy, encourages partnership and collaboration with MMDAs and institutions in the implementation of cross cutting issues such as Gender Mainstreaming, Peace and Conflict Resolution Measures, Revenue generation and tax education, Sensitization on fight against Corruption, Civic and Voter Education on General Elections, Environmental Sustainability and General mobilization of the citizenry for national development.

The programme would be done in 42,500 communities in the country and it will involve daily activities throughout the year to be executed by 1,646 staff with funding by Government of Ghana. The activities to be undertaken cut across all age groups (from basic school youth to adults) while the Constitutional Awareness Education involves the entire citizenry.

Deepening of Civic Awareness is targeted at achieving Sustainable Development Goals (SDGs) Goal 16.7: Develop effective, accountable and transparent institutions at all levels.





	2024	2025	2026	2027
02702 - Civic Education	77,313,806	77,313,806	77,313,806	77,313,806
02702001 - constitutional Awareness Creation	33,189,459	33,189,459	33,189,459	33,189,459
21 - Compensation of Employees [GFS]	21,589,459	21,589,459	21,589,459	21,589,459
22 - Use of Goods and Services	11,600,000	11,600,000	11,600,000	11,600,000
02702002 - Deepening And Sustaining Civic Awareness	22,177,572	22,177,572	22,177,572	22,177,572
21 - Compensation of Employees [GFS]	21,677,572	21,677,572	21,677,572	21,677,572
22 - Use of Goods and Services	500,000	500,000	500,000	500,000
02702003 - Patriotism and Good citizenship	21,946,775	21,946,775	21,946,775	21,946,775
21 - Compensation of Employees [GFS]	21,646,310	21,646,310	21,646,310	21,646,310
22 - Use of Goods and Services	300,465	300,465	300,465	300,465

BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAMME 2.1: Constitutional Awareness Creation

1. Budget Sub-Programme Objective

To create and sustain within the society the awareness of the principles and the objectives of the 1992 Constitution.

2. Budget Sub-Programme Description

Under this, the National Commission for Civic Education (NCCE) continues to play key roles in social and political development by providing the awareness and sensitisation, which will encourage citizens to exercise their civic rights and responsibilities. The activities are executed under the following areas:

- The promotion of awareness on the protection of the rights of children, persons with disability, the vulnerable and the excluded in the society.
- Awareness creation on good sanitation practices and Environmental Governance as a whole.
- Making the constitution available in English and other Ghanaian languages.
- Creating platforms to educate and sensitize the public on the tenets of the constitution.
- Instilling civic dispositions such as support for human rights, equal rights and the importance of active political participation beyond working to promote the common goal.
- Focusing on building cognitive civic skills to enable citizens to synthesize information on political and civic life and public issues.
- Constitution/Citizenship Week Celebration.
- Education/Sensitisation on Child Protection.
- Constitution Game/E-Quiz Competitions.
- Seeking to develop civic knowledge which itself requires understanding of the principles and practice of democracy. As such, representatives of democracy, the rule of law, human rights, citizenship, civil society and the market economy are important subject area.
- Engendering participatory civic skills such as working with others in collaborative deliberations and decision making and how to peacefully influence debate. The Sub Programme involves intensive work conducted by 261 districts,16 regional offices, 3 sub metropolitan offices and 3 zonal offices and the head office of the Commission. The Civic Education sub programme, which is the core function of the National Commission for Civic Education, has five hundred and sixty (550) staff with 100% of the programme funded by the Government of Ghana.



The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past Y	ears		Projections			
	Output		22	20		Year	Year	Year	Indicative Year
Main Outputs	Indicator	Target	Actual	Target	Actual	2024	2025	2026	2027
A well-informed citizen	Number of communities/ groups sensitized	20,000	23,814	20,000	27,460	41,520	36,520	38,520	39,520
Civic disposition instilled in the citizenry on human rights, equal rights and active political participation	Number of communities/ groups sensitized	20,000	6,735	20,000	5,178	36,640	28,640	29,640	30,640
Cognitive civic skills built to enable citizens synthesize information on political and civic life and public issues.	Number of communities/ groups sensitized	40,000	32,524	40,000	9,450	21,040	18,040	19,040	20,040
	No. of Proposals written/ Collaborations	-	-	-	-	6	8	10	12

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the subprogramme.

Operation	Projects
Awareness Creation & Sustenance on good governance & Democracy	
Create and sustain awareness among citizens annually on Good Governance at all levels of society from 2024 to 2027	





	2024	2025	2026	2027
02702001 - constitutional Awareness Creation	33,189,459	33,189,459	33,189,459	33,189,459
21 - Compensation of Employees [GFS]	21,589,459	21,589,459	21,589,459	21,589,459
22 - Use of Goods and Services	11,600,000	11,600,000	11,600,000	11,600,000



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAM 2.2: Deepening and Sustaining Civic Awareness

1. Budget Sub-Programme Objective

To formulate, implement and oversee programme intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and appreciation of their rights and obligations as free people of Ghana.

2. Budget Sub-Programme Description

This sub programme seeks to educate and encourage the public to defend the constitution at all times against all forms of abuse and violation. It can be seen through the following areas:

- Educate the citizenry to understand and appreciate operations of National and Local Governance systems;
- Foster civic advocacy to nurture the culture of rights and responsibilities;
- Effective Citizens' participation in issues of governance at all levels;
- Engage citizens on the National Anti-Corruption Action Plan (NACAP);
- General civic knowledge generates greater support for democratic values;
- Citizens have more consistent views across issues and across time;
- Civic knowledge, particularly related to political institutions and processes to allow individuals to better understand political events and interpret new information into their pre-existing framework;
- Empowerment of the excluded/marginalised to participate in political development.

The Sub Programme will involve intensive work conducted by 260 districts, 16 regional offices 3 sub metros, 3 zonal offices and the headquarters of the Commission with staff strength of five hundred and forty-eight (548). The Government of Ghana will fund 99% of the programme with other donors contributing 1% of the Commission's annual budget.



The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

		Past Years				Projections			
Main Outputs Output Indicator	· · · · · · · · · · · · · · · · · · ·	2022		2023		Budget Indicative		Indicative Indicative	Indicative
		Target	Actual	Target	Actual	Year 2024	Year 2025	Year 2026	Year 2027
Citizenry educated on fairness, objectivity, truthfulness to promote national cohesion	Number of communities/ groups educated	20,000	12,781	20,000	19,057	42,000	32,000	33,000	34,000

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operation	Projects
Promoting Citizens Participation in Governance	No Project
Collaborate with Electoral Commission to sensitize the citizenry to reduce acrimony and create a free political environment	
Observe Constitution Week Celebration throughout the country	
Observe Constitution Day nationwide	





	2024	2025	2026	2027
02702002 - Deepening And Sustaining Civic Awareness	22,177,572	22,177,572	22,177,572	22,177,572
21 - Compensation of Employees [GFS]	21,677,572	21,677,572	21,677,572	21,677,572
22 - Use of Goods and Services	500,000	500,000	500,000	500,000



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAMME 2.3: Patriotism and Good Citizenship

1. Budget Sub-Programme Objective

To implement and sustain programmes intended to inculcate in the youth virtues and values of good citizenship.

2. Budget Sub-Programme Description

The sub programme seeks to instill in the youth patriotism and good itizenship. The areas include:

- Nurturing the youth to be patriotic and good citizens;
- Inculcating in the youth democratic values to encourage them to stand up for Ghana at all times;
- Empowering and encouraging the youth to participate in issues of governance at all levels;
- Creating platforms at the primary, secondary and tertiary levels and amongst out-ofschool youth for civic engagements
- Educating the youth to appreciate the duties of citizens.
- Deepening the knowledge of the Constitution among the youth in the Primary, Secondary and Tertiary levels

The Sub-programme targets the young and youth (5-25 yrs.) and involves intensive work in all 260 districts, 3 sub metros, 3 zonal offices and 16 regional office and headquarters of the Commission with staff strength of five hundred and forty-eight (548) and to be funded by the Government of Ghana.



The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past	Years		Projections				
Main Outputs	Output	2022		2023		Budget Indicative		Indicative Indicative		
Main Outputs	Indicator	Target	Actual	Target	Actual	Year 2024	Year 2025	Year 2026	Year 2027	
	Number of programmes undertaken	20,000	27,924	20,000	22,253	42,000	32,000	33,000	34,000	

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the subprogramme

Operations		Projects
Promotion of Peace and Good Citizenship Use Civic Clubs to educate the youth on Good Citizenship	No Projects	





	2024	2025	2026	2027
02702003 - Patriotism and Good citizenship	21,946,775	21,946,775	21,946,775	21,946,775
21 - Compensation of Employees [GFS]	21,646,310	21,646,310	21,646,310	21,646,310
22 - Use of Goods and Services	300,465	300,465	300,465	300,465





1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: 027 - National Commission for Civic Education Year: 2024 | Currency: Ghana Cedi (GHS) Base Version

	GoG				IGF				Funds / Others			Donors			
	Compensation of employees		Capex	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Capex	Total	Grand Total
027 - National Commission for Civic Education	97,104,255	21,821,985	48,620,952	167,547,192											167,547,192
02701 - Headquarters	97,104,255	21,821,985	48,620,952	167,547,192											167,547,192
0270101 - General Administration	97,104,255	21,821,985	48,620,952	167,547,192											167,547,192
0270101001 - Admin Office	97,104,255	21,821,985	48,620,952	167,547,192											167,547,192

PUBLIC INVESTMENT PLAN (PIP) FOR THE MTEF (2024-2027)

MDA: National Commission for Civic Education (NCCE)

Fun	ding Sourc	e: GoG	48,620,952.00	53,483,047.20	61,505,504.28	77,496,935.39			
Buc	lget Ceiling	;	2024 Ceiling	2025 Ceiling	2026 Ceiling	2027 Ceiling			
			Allotment Based on the MTEF (2024-2027)						
#	Code	Project2	2024	2025	2026	2027			
1	0198001	Const.&Cmplt'n of off 3-Stry Blk at Ho for Nat. Comm. for Civic Edu	600,000.00	-	_	-			

Note: The difference between the Annual Ceiling and the Total Allocation for Projects for the financial year, is earmarked for Non Infrastucture Capex. Ie Vehicles, Computers, Furniture etc.

Note: The difference between the Annual Ceiling and the Total Allocation for Projects for the financial year, is earmarked for Non Infrastucture Capex. Ie Vehicles, Computers, Furniture Etc.



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