



REPUBLIC OF GHANA

MEDIUM TERM EXPENDITURE FRAMEWORK (MTEF) FOR 2023-2026

NATIONAL COMMISSION FOR CIVIC EDUCATION



PROGRAMME BASED BUDGET ESTIMATES FOR 2023

THEME:

Restoring and Sustaining Macroeconomic Stability and
Resilience through Inclusive Growth & Value Addition



Nkabom Budget

NATIONAL COMMISSION FOR CIVIC EDUCATION



The NCCE MTEF PBB for 2023 is also available on the internet at: www.mofep.gov.gh

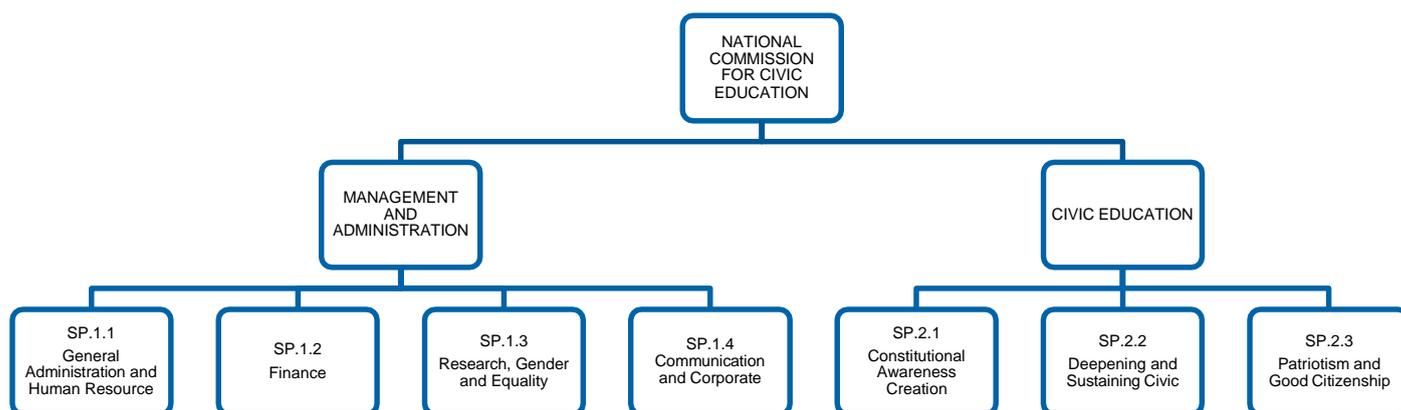


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PROGRAMME STRUCTURE – NATIONAL COMMISSION FOR CIVIC EDUCATION





1.5. Appropriation Bill

Summary of Expenditure by Sub-Programme, Economic Item and Funding

Entity: 027 - National Commission for Civic Education

Year: 2023 | Currency: Ghana Cedi (GHS)

Version 1

	GoG				IGF				Funds / Others			Donors			Grand Total
	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Statutory	ABFA	Others	Goods and Services	31 - Non financial assets	Total	
02701 - Management And Administration	24,805,304	3,133,475	2,012,700	29,951,479											29,951,479
02701001 - General Administration And Human Resource	23,421,549	3,133,475	2,012,700	28,567,724											28,567,724
02701002 - Finance	597,013			597,013											597,013
02701003 - Research, Gender & Equality	292,329			292,329											292,329
02701004 - Communication and Corporate Affairs	494,413			494,413											494,413
02702 - Civic Education	51,595,416	2,891,525		54,486,941											54,486,941
02702001 - constitutional Awareness Creation	18,818,459	2,891,525		21,709,984											21,709,984
02702002 - Deepening And Sustaining Civic Awareness	16,221,933			16,221,933											16,221,933
02702003 - Patriotism and Good citizenship	16,555,024			16,555,024											16,555,024
Grand Total	76,400,720	6,025,000	2,012,700	84,438,420											84,438,420

PART A: STRATEGIC OVERVIEW OF THE NATIONAL COMMISSION FOR CIVIC EDUCATION (NCCE)

1. POLICY OBJECTIVES RELEVANT TO THE MANDATE OF NCCE

The National Commission for Civic Education adopts two Policy Objectives that are relevant to the operations of the Commission as outlined in the National Medium-Term Development Framework and in relation to the Sustainable Development Goals:

- To Deepen Democratic Governance
- To Enhance Public Safety

2. GOAL

Our goal is to make a significant number of Ghanaians attain awareness of their civic rights and responsibilities for the achievement and sustenance of democracy and a well-disciplined society.

3. CORE FUNCTIONS

The functions of the NCCE as provided by the NCCE Act, 1993 (Act 452) are to:

- Create and sustain within the society, the awareness of the principles and objectives of the constitution as the fundamental law of the people of Ghana;
- Educate and encourage the public to defend the constitution at all times, against all forms of abuse and violation;
- Formulate for the consideration of Government from time to time, programmes at national, regional and district levels aimed at realizing the objectives of the constitution;
- Formulate, implement and oversee programmes intended to inculcate in the citizens of Ghana, an awareness of their civic responsibilities and an appreciation of their rights and obligations as free people;
- Assess for the information of Government, the limitations to the achievement of true democracy arising from the existing inequalities between different strata of the population and make recommendations for re-dressing these inequalities;



4. POLICY OUTCOME INDICATORS AND TARGETS

Outcome Indicator Description	Unit of Measurement	Baseline		Latest Status		Target	
		Year	Value	Year	Value	Year	Value
Ghana's Score on Global Peace Index	Index	2021	1.766	2022	1.776	2025	1.6
Ghana's Score on Democracy Index		2021	6.5	2022	6.5	2025	7.0

5. EXPENDITURE TREND FOR THE MEDIUM-TERM

The Commission was appropriated a budget of GHC71,703,670 in 2020 and expended GHC69,011,495.27. Out of the total expenditure, GHC51,322,577.00 was spent on Compensation of Employees (CoE), GHC8,234,209.00 on Goods and Services and GHC9,454,710.00 on Capex.

In 2021, a total budget of GHC68,318,151.00 was approved. Total expenditure for the year was GHC59,207,074.56. This comprises GHC55,309,920.00 on CoE, GHC3,003,378.00 on Goods and Services and GHC862,500.00 on Capex.

A total budget of GHC81,357,320.00 was allocated for the year 2022, out of which GHC49,803,170 was released as at September, 2022. The released amount is made up of GHC48,806,727.00, GHC708,943.00 and GHC287,500.00 for CoE, Goods and Services and CAPEX respectively. The Expenditure for the period was GHC49,793,159.00 and the components are GHC49,161,460.00, GHC375,981.00, GHC255,718.00 for CoE, Goods and Services and Capex respectively.

A ceiling of GHC84,438,420.00 was allocated, comprising GHC76,400,720.00 for CoE, GHC6,025,000.00 for Goods and Services and GHC2,012,700.00 for CAPEX had been allocated to the Commission for 2023. The Commission intend collaborating with the corporate world (Potential Partners) to support its work with a proposed budget of GHC65,000,000.00.



Summary of 2022 Budget

CLASSIFICATION	2022 (APPROPRIATED) GH¢ (A)	2022 REVISED BUDGET ET GH¢ (B)	2022 RELEASED BUDGET (C)	ACTUAL PAYMENT (Jan end Sept.) (D)	VARIANCE =(B-D)	% VARIANCE
Compensation of Employees						
<i>GoG</i>	68,267,000	68,267,000	48,806,727	49,129,246	19,137,754	28%
<i>IGF</i>						
Goods and Services						
<i>GoG</i>	13,004,000	8,868,100	708,943	353,051	8,515,049	96%
<i>IGF</i>						
<i>ABFA</i>						
<i>Others (MoF-DP)</i>	1,069,000	1,069,000	0	0	1,069,000	100%
<i>Other Vote-Potential</i>	7,000,000	7,000,000	1,571,363	2,232,799	4,767,201	68%
Capital Expenditure						
<i>GoG</i>	5,805,000	3,153,220	287,500	255,718	2,897,502	91%
<i>IGF</i>						
<i>ABFA</i>						

6. SUMMARY OF KEY ACHIEVEMENTS IN 2022

In carrying out the responsibilities of the Commission in 2022, the programmes undertaken aimed at achieving a mandate under the theme ‘**Sustaining our Democracy, Our Ghanaian Values in Practice**’. The theme emphasises patriotism, nationhood, unity, national cohesion, loyalty to the state, and hard work as shared positive values which engender good civic character development among the citizens with focus on the attainment of Sustainable Development Goals (3.3;4.7; 13.3; 16A; 16.1).

Under Civic Education, a total of thirty-two thousand nine hundred and fifty (32,950) activities were undertaken under the three sub-programmes; Constitutional Awareness



Creation, Deepening and Sustaining Civic Awareness and Patriotism and Good Citizenship. This achievement was due mainly to education on the coronavirus vaccine update, Sim Card re-registration exercise, Ghanaian values, violent extremism and national security, child protection issues and the need for Constitutional reforms. These activities were carried out through awareness creation education, sensitisation and conscientisation.

As part of the achievements of NCCE is Ghana's score on the Global Peace Index. In 2021, the country scored 1,766, this improved to 1.756 in 2022, ranking Ghana as the 2nd most peaceful country in Africa. This achievement is partly due to the engagements carried out by the NCCE across the country on preventing violent extremism and promoting peaceful coexistence.

A LECTURE ON THE 30 YEARS ANNIVERSARY OF THE 1992 CONSTITUTION OF GHANA



3rd NORPREVSEC NATIONAL DIALOGUE



Management and Administration

Under Management and Administration, the Research Department undertook two monitoring and evaluation activities: Developed M&E framework for assessing the implementation of the NCCE Gender Policy; Developed M&E section for upcoming performance monitoring and impact on Awareness Raising Campaign on Preventing and Containing Violent Extremism in eight (8) Project Regions of Ghana.

Additionally, the Research, Gender and Equality Department facilitated the development of a Logical framework for the yet to be implemented project on ‘Preventing and Containing Violent Extremism’ in eight (8) Project Regions of Ghana.

The department also developed and launched a Gender Policy for the NCCE. The policy document will serve as a standard guide for the Commission to mainstream gender in all its activities.

A national level activity on addressing gender and inclusion in the form of a roundtable discussion was also undertaken by the Commission under the leadership of the department. The roundtable discussion was themed ‘**Addressing Sexual Harassment at the Workplace**’ and brought together both public and private institutions, selected MDAs and NCCE staff.





Launch of NCCE Gender Policy



Communications and Corporate Affairs

The Department oversees to the overall branding, visibility and publicity of the Commission and its activities to enhance its corporate image. This department gave visibility to all programmes on the Commission's social media platforms, mass media (Radio and TV) and also developed all educational materials for civic education delivery. The Audience reached on the Commission's social media platform was 2,556,992.

DELEGATION FROM MINISTRY OF NATIONAL UNITY, MALAWI, UNDERSTUDY NCCE GHANA





INTERNATIONAL DAY FOR TOLERANCE

Nov. 16, 2022

THEME:
"Tolerance Is Respect, Acceptance and Appreciation of The Rich Diversity of Our World's Cultures, Our Forms of Expression and Ways of Being Human".

📱 ncegh 📺 NCCCE Ghana 📌 ncegh 📷 ncegh1 🌐 www.nccegh.org



Article 35(5) of the 1992 Constitution of the Republic of Ghana States that
"The State shall actively promote the integration of the people of Ghana and prohibit discrimination and prejudice on the grounds of place of origin, circumstances of birth, ethnic origin, gender or religion, creed or other beliefs".



Constitutional Education



THE 1992 CONSTITUTION AND YOU

Article 1(1) talks about the supremacy of the Constitution.

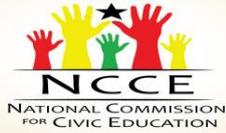
It states that the sovereignty of Ghana resides in the people of Ghana.

Power has been given to the people of Ghana in accordance with the 1992 Constitution.



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Engagement with the Ghana Armed Forces

THREE DECADES OF UNINTERRUPTED CONSTITUTIONAL RULE: REVISITING THE AGENDA FOR REFORMS

“Let's remind ourselves that the 1992 Constitution is still the ultimate guide and reference in this land.”

**Air Vice Marshall
Mike Appiah-Agyekum**
Dep. Chief of Staff(Administration) Ghana Armed Forces

2022 Constitution Week Celebration Constitution@30

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**World
Environment
Day | 5th June, 2022**

“  **THEME:**
**only
ONE
Earth.** ”

Article 41(k)

It shall be the duty of every citizen to protect and safeguard the environment.





Presents

Roundtable Discussion with Civil Society Organisations (CSOs)



**Theme: "Three Decades of Uninterrupted Constitutional Rule:
Revisiting the Agenda for Reforms".**



Discussants



Lawyer Suzie Afutu
Lecturer,
Central University



Dr. Justice Srem Sai
Lecturer,
GIMPA



**Maame
A.S. Mensa-Bonsu**
Fellow, LSE Law School
UK
(Via Zoom)

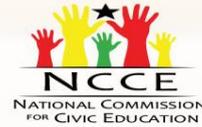
📍 **NCCE HEAD OFFICE, RIDGE, ACCRA.**

**TUES., 16TH
AUG., 2022**

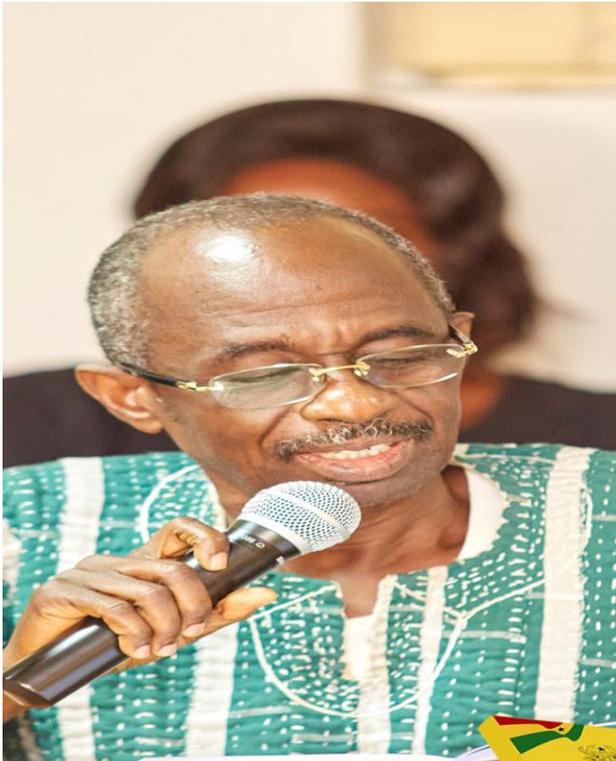
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LIVE **NCCEGH**

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Roundtable Discussion with Civil Society Organisations (CSOs)



"If we want to initiate the constitutional reform process again, the Executive must present the CRC recommendations to Parliament".

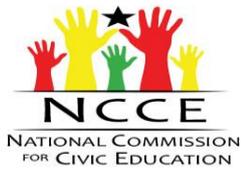
Mr. Johnson Asiedu Nketia
General Secretary, NDC



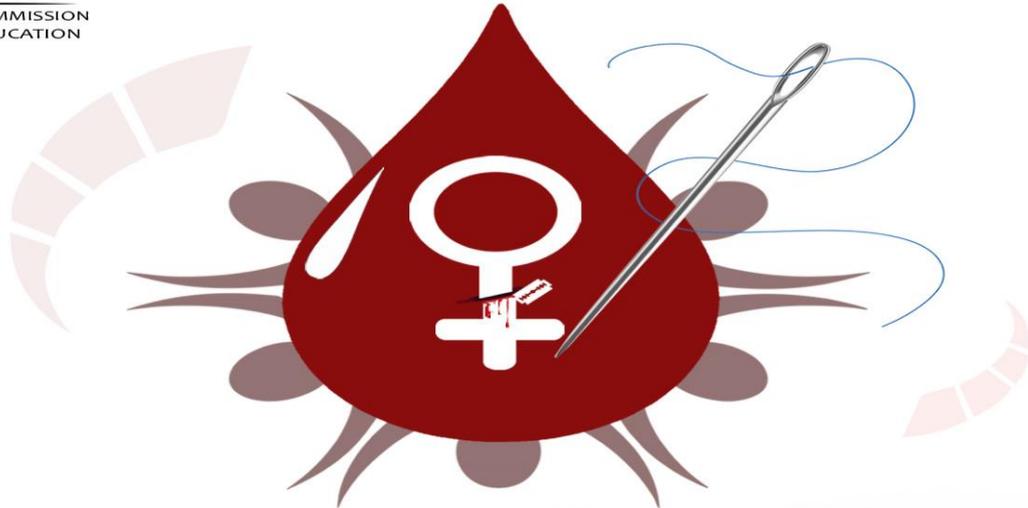
**Theme: "Three Decades of Uninterrupted Constitutional Rule:
Revisiting the Agenda for Reforms".**

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**INTERNATIONAL DAY OF ZERO TOLERANCE FOR
FEMALE GENITAL MUTILATION
FEBRUARY 6**



THEME: "Accelerating Investment to End Female Genital Mutilation"

The NCCE calls on all stakeholders including traditional and religious leaders as well as Civil Society Organisations (CSOs) in Ghana to work towards the elimination of FGM in our society by investing significantly towards ending this menace.

SDG 5.3

**"ALL HARMFUL PRACTICES, SUCH AS CHILD, EARLY AND FORCED MARRIAGE
AND FEMALE GENITAL MUTILATION MUST BE ELIMINATED BY 2030"**

1992 Constitution of Ghana : Article 26(2)



CIVIC EDUCATION

The Commission with support from the European Union (EU) held its **3rd NORPREVSEC National Dialogue** in Tamale, Northern Region on the theme **“Violent Extremism and Political Instability in West Africa: Implications for Ghana”**. This was a follow-up to research conducted by the NCCE to study the risk and threat of violent extremism in 10 border regions of Ghana in 2020. The research found socio-economic, and religious factors and most importantly unemployment, porous borders and poor surveillance as the major factors that made Ghana vulnerable to terrorist attacks. The dialogue formed part of NCCE’s project titled **“Preventing Electoral Violence and Providing Security to the Northern Border Regions of Ghana (NORPREVSEC)**. Movies on violence and its effects were screened for the populace that was engaged.

In addition, the Commission undertook Symposia in ten (10) selected Tertiary Educational Institutions in the five (5) regions of Northern Ghana on identifying early warning signals of extremist violence, peace building mechanism, measures to counter radicalisation of the students and to guard against being recruited to perpetrate violence. These engagements were partly meant to address the tensions being created by the activities of violent extremist groups and prevent the likelihood of democratic relapse.

COVID-19 safety protocols and vaccination campaign continued to feature predominantly in public sensitization activities within the reporting period. The general public was sensitized on the need to take the COVID-19 jabs (vaccine) in order to avoid the re-emergence of the disease.

Again, the Commission engaged Citizens on the need to uphold national values. The traditional Ghanaian values such as patriotism, integrity, respect, hard work, decency, friendliness, faithfulness, loyalty, honesty, discipline among others were some examples of values cited in the sensitization campaigns. Additionally, tenets of good citizenship as delineated in Article 41 of the 1992 Constitution was equally explained to the listening public.

In an attempt to beat down cyber fraud in the society, engagements with the citizenry on the on-going SIM card re-registration exercise was intensified. The focus was to whip up the interest of the populace to participate fully in the exercise as a civic responsibility.

There was sensitization of the public on child protection. This education sought to discourage parents and society from engaging their children in economic activities that hamper the development of the child. They were also admonished not to engage their wards in strenuous tasks or activities that have adverse effects especially on the cognitive and psychomotor development of the child. Furthermore, parents were admonished not to give out their daughters into early child marriage but rather allow them to complete their education be it formal or informal so they can be economically dependent.

The Commission celebrated two activities during the Constitution week, which is one of the flagship programmes under the theme **“Three Decades of Uninterrupted Constitutional Rule: Revisiting the Agenda for Reform”**.

As part of activities to commemorate this year’s Annual Constitution Week Celebration, the NCCE organised a main lecture and panel discussion at the Academy of Arts and Sciences which provided a platform for discussants to critically deliberate on how the 1992 Constitution has fared over the years and if there is the need for possible amendments.

Another programme of the Constitution week was engagement with the security services. The Commission had intensive interactions with Security Agencies at the national and regional levels across the country. These encounters sought to remind security services of the relevance of the milestone chalked and how participatory democracy has been since 20th April 1992 after the referendum. As people in authority, the Commission sought to constantly remind them on the need to sustain and uphold the 1992 Constitution as a living document. In all, a total of Sixty-two (62) engagements was undertaken with the six major security agencies.



The other flagship programme; Annual Citizenship Week Celebration was under the theme “: **Sustaining Our Democracy, Ghanaian values in practice: The Role of a Child**” was held in basic schools nationwide. The Citizenship Week celebration (CWC) is a mentorship programme meant to inculcate in pupils of basic schools the Ghanaian values of good citizenship. It sought to remind them of their civic and public responsibilities they need to uphold towards contributing to and strengthening Ghana’s democracy. A total of Six Thousand, Four Hundred and Sixty-Five (6,465) basic schools were visited nationwide.

To sustain the dialogues and consensus-building processes for concrete actions on the need for Constitutional reforms, the NCCE organised a Roundtable Discussion that secured inputs from Civil Society Organisations (CSOs) as major stakeholders in the country’s democratic architecture. Representatives of CSOs such as Centre for Democratic Development (CDD), Institute of Democratic Governance (IDEG), Ghana Integrity Initiative, the Danquah Institute (DI). Representatives of political parties were also present.

There were three collaborations with the Commission by Legal Resource Centre on public sensitization on court case tracking system in 30 selected districts across the Country; NCCE/CDD on promoting inclusive governance and increasing youth participation and NCCE/MISS GHANA foundation training on national values for 2022 beauty pageants.

The NCCE organised Clean Up exercise in major locations of Accra, Kumasi and Tamale. Education on the sustainable management of the environment is one of the main thematic areas of the work of NCCE. Accordingly, Article 41 (g) & (k) of the 1992 Constitution of Ghana enjoins every citizen to contribute to the well-being of the community in which she or he lives; and to protect and safeguard the environment, respectively. Pursuance to this, the NCCE organizes educational activities aimed at encouraging positive attitudes towards the environment, especially, at the school level and among communities where awareness of the negative impact of environmental degradation is low. To amplify the past efforts and respond to emerging demands for environmental cleanliness, the NCCE organised CLEAN UP DAY in the cities mentioned above. Through the clean-up campaigns, the NCCE amplified efforts at promoting sustainable environmental management through civic education.

ENGAGEMENT WITH CUSTOMS DIVISION OF GRA, HEADQUARTERS, ACCRA ON 2022 CONSTITUTION WEEK CELEBRATION



ENGAGING INDIGENES OF FANTEAKWA SOUTH DISTRICT ON ISSUES OF ROAD SAFETY AND SECURITY AS PART OF THE COMMISSION'S PUBLIC EDUCATION ACTIVITIES ON SECURITY ISSUES.





THE KORLE-KLOTTEY OFFICE NCCE AND THE GHANA HEALTH SERVICE DIRECTORATES HAVE COLLABORATED TO EDUCATE THE OSU NIGHT MARKET SELLERS ASSOCIATION.



ENGAGEMENT OF SWALA TUNA KALBA MARKET WOMEN ASSOCIATION ON VIOLENT EXTREMISM



MR LUKE WIEDONG, A DISTRICT DIRECTOR OF NCCE WA-EAST, EDUCATING THE PEOPLE OF FUSI COMMUNITY ON VIOLENT EXTREMISM.



NCCE IMPACTS CIVIC VALUES IN MISS GHANA BEAUTY CONTESTANTS



NCCE HITS THE STREETS OF ACCRA, CLEANING CITY CENTRES, EDUCATING CITIZENS ON THEIR CIVIC DUTIES AND RESPONSIBILITIES





ROUNDTABLE DISCUSSION ON ADDRESSING SEXUAL HARASSMENT AT THE WORKPLACE





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | **Currency:** Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
Programmes - National Commission for Civic Education	84,438,420	84,438,420	84,438,420	84,438,420
02701 - Management And Administration	29,951,479	29,951,479	29,951,479	29,951,479
02701001 - General Administration And Human Resource	28,567,724	28,567,724	28,567,724	28,567,724
21 - Compensation of Employees [GFS]	23,421,549	23,421,549	23,421,549	23,421,549
22 - Use of Goods and Services	3,133,475	3,133,475	3,133,475	3,133,475
31 - Non financial assets	2,012,700	2,012,700	2,012,700	2,012,700
02701002 - Finance	597,013	597,013	597,013	597,013
21 - Compensation of Employees [GFS]	597,013	597,013	597,013	597,013
02701003 - Research, Gender & Equality	292,329	292,329	292,329	292,329
21 - Compensation of Employees [GFS]	292,329	292,329	292,329	292,329
02701004 - Communication and Corporate Affairs	494,413	494,413	494,413	494,413
21 - Compensation of Employees [GFS]	494,413	494,413	494,413	494,413
02702 - Civic Education	54,486,941	54,486,941	54,486,941	54,486,941
02702001 - constitutional Awareness Creation	21,709,984	21,709,984	21,709,984	21,709,984
21 - Compensation of Employees [GFS]	18,818,459	18,818,459	18,818,459	18,818,459
22 - Use of Goods and Services	2,891,525	2,891,525	2,891,525	2,891,525
02702002 - Deepening And Sustaining Civic Awareness	16,221,933	16,221,933	16,221,933	16,221,933
21 - Compensation of Employees [GFS]	16,221,933	16,221,933	16,221,933	16,221,933
02702003 - Patriotism and Good citizenship	16,555,024	16,555,024	16,555,024	16,555,024
21 - Compensation of Employees [GFS]	16,555,024	16,555,024	16,555,024	16,555,024



PART B: BUDGET PROGRAMME/SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

1. Budget Programme Objectives

- To effectively formulate policies and coordinate activities of the various Departments and Directorates within the Commission;
- To ensure the provision of adequate logistics, provide support services and improve management capacity for quality service delivery;
- To recruit, train and retain staff for effective and efficient service delivery.

2. Budget Programme Description

The Management and Administration programme covers all activities of the Commission; Internal Audit, Programmes, Research, Gender and Equality, Communication and Corporate Affairs, Estate, Transport, Stores, Procurement and Finance that are necessary to create an environment for high quality civic education delivery.

The key functions include:

- Coordinating the activities of various departments and directorates within the Commission and ensuring the provision of adequate logistics;
- Improving resource mobilization, financial management and reporting;
- Determining and reviewing policies, planning, research, monitoring and evaluation;
- Gathering data, processing information and improving Public Relations.

The programme is funded by Government of Ghana. The staff involved in the programme include the commission members, five heads of departments and other administrative staff. This programme is executed by one hundred and twenty-eight (128) staff.

Some of the activities will include engaging staff and improving their capacity for effective and efficient civic education delivery and monitoring staff for increased performance.





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | **Currency:** Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02701 - Management And Administration	29,951,479	29,951,479	29,951,479	29,951,479
02701001 - General Administration And Human Resource	28,567,724	28,567,724	28,567,724	28,567,724
21 - Compensation of Employees [GFS]	23,421,549	23,421,549	23,421,549	23,421,549
22 - Use of Goods and Services	3,133,475	3,133,475	3,133,475	3,133,475
31 - Non financial assets	2,012,700	2,012,700	2,012,700	2,012,700
02701002 - Finance	597,013	597,013	597,013	597,013
21 - Compensation of Employees [GFS]	597,013	597,013	597,013	597,013
02701003 - Research, Gender & Equality	292,329	292,329	292,329	292,329
21 - Compensation of Employees [GFS]	292,329	292,329	292,329	292,329
02701004 - Communication and Corporate Affairs	494,413	494,413	494,413	494,413
21 - Compensation of Employees [GFS]	494,413	494,413	494,413	494,413



BUDGET SUB-PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.1: General Administration and Human Resource

1. Budget Sub-Programme Objective

To effectively coordinate activities of the various Departments and Directorates within the Commission and to ensure the provision of adequate logistics for effective and efficient service delivery.

2. Budget Sub-Programme Description

This sub programme looks at the coordination of activities of the Commission through the offices of the Chairman.

- Issues directives that are consistent with the policy direction of the Commission;
- Provides logistics (e.g., procurement, transport etc.) for the smooth running of the Commission;
- Manages the assets of the Commission (i.e., administers the maintenance of properties, manage lease agreements etc.);
- Recruits, develops, places and retains human resource to enhance the delivery of Civic Education in line with the Commission's strategic plan.

The number of staff delivering this sub-programme under General Administration and Human Resource is ninety (90) with funding from Government of Ghana.



3. Budget Sub-Programme Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Outputs	Output Indicator	Past Years				Projections			
		2021 Target	2021 Actual	2022 Target	2022 Actual	Budget Year 2023	Indicative Year 2024	Indicative Year 2025	Indicative Year 2026
Capacity of staff built for effective service delivery	Percentage of staff trained	20%	0.29 %	80%	0%	80%	70%	75%	75%
Improved Internal Auditing	Number of cost centres audited	277	181	277	176	277	277	277	277
Existing Office Accommodation	Progress of work (Ho Regional Office)	10%	1%	10%	0%	10%	10%	10%	10%
Improved and new ones constructed	Existing offices refurbished	6	3	6	0%	5	5	5	5
Staff maintained and compensated	Number of staff	1,503	1,740	1,767	1,812	1,912	2,440	2,440	2,440
Motor Vehicles Acquired	No of vehicles procured	269	0	216	0	17	20	25	25
Furniture	No of furniture procured	-	0	260	0	310	480	480	480
Computers and Accessories	No. of Computers procured	-	-	-	-	134	150	200	200

4. Budget Sub-Programme Operations and Projects

The table below lists the main operations and projects to be undertaken by the sub-programme.

Operation	Projects
Internal management of the Commission	Continue and complete Ho NCCE Regional Office by December 2023
Maintenance, Rehabilitation, Refurbishment and Upgrading of existing assets	Procure 1 Motor Vehicles (Saloon Cars) Procure 310 pcs Office furniture





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | **Currency:** Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02701001 - General Administration And Human Resour	28,567,724	28,567,724	28,567,724	28,567,724
21 - Compensation of Employees [GFS]	23,421,549	23,421,549	23,421,549	23,421,549
22 - Use of Goods and Services	3,133,475	3,133,475	3,133,475	3,133,475
31 - Non financial assets	2,012,700	2,012,700	2,012,700	2,012,700



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.2: Finance

1. Budget Sub-Programme Objective

To improve resource mobilization, financial management and reporting.

2. Budget Sub-Programme Description

This sub program considers the financial management practices of the Commission. Some of the activities undertaken include:

- Identifying other revenue streams apart from GOG;
- Maintaining the budget resources of the Commission;
- Ensuring compliance with accounting procedures and timely reporting;
- Maintaining proper accounting records;
- Ensuring budgetary control and management of assets, liabilities, revenue and expenditures;
- Preparing cash plan, budget performance reporting and final accounts per the Public Financial Management Act, 2016 (Act 921) and its regulations and other Financial Regulations.
- Ensuring controls under Performance Audit.

As a financial compliance of the Commission, it ensures that all financial regulations are complied with and assets safeguarded. The unit consists of the headquarters, and the sixteen (16) regional offices. Regional Accountants oversee to the financial administration of the 260 districts.

The total number of personnel required to operate this unit is fifteen (15) with funding from the Government of Ghana. The staff also assists in civic education delivery by going out with field officers to implement the Commission's programmes.



3. Budget Sub-Programme Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Outputs	Output Indicator	Past Years				Projections			
		2021		2022		Budget Year 2023	Indicative Year 2024	Indicative Year 2025	Indicative Year 2026
		Target	Actual	Target	Actual				
Preparation of financial reports	Number of Reports produced	5	5	5	3	5	5	5	5
Responding to audit reports	Internal Audit Reports produced	4	1	4	0	4	4	4	4
	External Audit Reports produced	1	0	1	1	1	1	1	1
Preparation of annual estimates	Budget Completed	1	1	1	1	1	1	1	1

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme.

Operation	Projects
AUDIT	No project
Internal Audit Operations	
FINANCE	
Budget/Treasury and Accounting Activities	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | Currency: Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02701002 - Finance	597,013	597,013	597,013	597,013
21 - Compensation of Employees [GFS]	597,013	597,013	597,013	597,013



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1:3: Research, Gender & Equality

1. Budget Sub-Programme Objectives

- To assess for information of Government, limitations to the achievement of true democracy arising from inequalities between different strata of the population;
- Ensuring mainstreaming gender in all the activities and programmes of the Commission;
- Promoting good governance in Ghana by contributing to reductions in corruption and improving accountability and compliance with the rule of law.

2. Budget Sub-Programme Description

The sub-programme is responsible for:

- Conducting research (data collection, analysis and reporting)
- Ensuring gender equality in all activities of the Commission:
- Providing monitoring and supervisory support for activities at the National, Regional and District offices to provide assurance of the maintenance of high service delivery;

The Research, Gender and Equality Department is resourced with eight (8) staff coordinating activities with co-opted staff from the districts and regions with funding from Government of Ghana and other donor partners.



3. Budget Sub-Program Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Output	Output Indicator	Past years				Projections			
		2021		2022		Budget Year 2023	Indicative Year 2024	Indicative Year 2025	Indicative Year 2026
		Target	Actual	Target	Actual				
Assessment of information on limitations to true constitutional democracy	Number of research activities undertaken	2	2	2	0	1	1	1	1
Promoting good governance in Ghana by contributing to reducing corruption and improving accountability in compliance with the rule of law.	Number of activities undertaken	3	1	1	1	1	1	1	1
	Number of reports produced	2	1	0	0	1	1	1	1
Mainstreaming gender in all activities of the Commission	Number of activities undertaken	2	2	1	1	1	1	1	1
Monitoring and Evaluation	Number in activities undertaken	6	3	3	5	3	3	4	4
	Number of reports produced	3	5	0	0	0	1	0	0

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
Research, Gender Mainstreaming	No project
Monitoring and Evaluation	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | Currency: Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02701003 - Research, Gender & Equality	292,329	292,329	292,329	292,329
21 - Compensation of Employees [GFS]	292,329	292,329	292,329	292,329



BUDGET SUB-PROGRAM SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.4: Communication and Corporate Affairs

1. Budget Sub-Programme Objective

To educate, conscientise and sustain the understanding of citizens on the Commission's activities in order to increase visibility thereby improving the NCCE's corporate image and strengthen constitutional democracy.

2. Budget Sub-Programme Description

The sub-programme is responsible for the following:

- Improve corporate image and public relations;
- Increase and deepen awareness of the Commission's activities;
- Increase media visibility and media relations;
- Provide media coverage for all activities of the Commission;
- Coordinate and distribution of educational materials across the country;
- Establish and maintain network systems in all 283 operational centres (Head Office, 16 Regional Offices, 260 Districts, 2 Sub-metro offices of the Commission)

Number of staff delivering the sub-programme is fifteen (15) with funding from Government of Ghana.



3. Budget Sub-Programme Results Statement

The table below indicates the main output, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Outputs	Output Indicator	Past Years				Projections			
		2021		2022		Budget Year 2023	Indicative Year 2024	Indicative Year 2025	Indicative Year 2026
		Target	Actual	Target	Actual				
Improved media visibility	Democracy Education								
	Community Based Activities /Media Related Activities/Engagement	180	0	170	12	195	195	190	200
	Youth/ School Based Activities	30	0	30		40	50	45	50
	Social media (Activities Posted)	250	0	400		400	400	300	400
	Social media viewership/reach	200,000	4,145,815	1,800,000	2,556,992	2,800,000	3,200,000	3,400,000	3,600,000
	Website	300	0	300		350	370	340	350
Improved image and increased publicity	Number of activities launched	15	1	15	2	19	25	23	25
	Number of communication materials produced	150	101	160	152	400	500	300	400

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme.

Operation	Projects
Corporate Affairs and Public Relations	Purchase 100 Computers and Accessories, Audio-Visual Equipment
Media Relations	
Information, Education and Communication	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | **Currency:** Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02701004 - Communication and Corporate Affairs	494,413	494,413	494,413	494,413
21 - Compensation of Employees [GFS]	494,413	494,413	494,413	494,413



BUDGET PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

1. Budget Programme Objective

To promote and sustain constitutional democracy, inculcate in the Ghanaian citizenry the awareness of their rights and obligations through civic education.

2. Budget Programme Description

This programme develops among the citizenry, a culture of democracy through awareness creation, sensitization and participation.

The NCCE has played and continues to play key roles in social and political development by providing the requisite awareness and sensitization which have encouraged many citizens to exercise their civic rights and responsibilities in attainment of selected SDGs 4.7; 8.7; 16.A; 3.3;

These areas include:

- Awareness creation and good sanitation practices
- Citizen's participation in community/local development
- Women's empowerment to participate in political development
- Promoting the protection of the rights of children, the vulnerable, persons with disability and the excluded in society
- Citizens' participation in the electoral process
- Promoting Anti-Corruption Rule of Law and Accountability
- Promoting patriotism and good citizenship among the youth.

The NCCE recognising the broad challenges and demands of democracy, encourages partnership and collaboration with MMDAs and institutions in the implementation of cross cutting issues such as Gender Mainstreaming, Peace and Conflict Resolution Measures, Revenue generation and tax education, Sensitization on fight against Corruption, Civic and Voter Education on General Elections, Environmental Sustainability and General mobilization of the citizenry for national development.

The programme would be done in 42,500 communities in the country and it will involve daily activities throughout the year to be executed by 1,614 staff with funding by Government of Ghana. The activities to be undertaken cut across all age groups (from basic school youth to adults) while the Constitutional Awareness Education involves the entire citizenry.

Deepening of Civic Awareness is targeted at achieving Sustainable Development Goals (SDGs) Goal 16.6: Develop effective, accountable and transparent institutions at all levels.





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | **Currency:** Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02702 - Civic Education	54,486,941	54,486,941	54,486,941	54,486,941
02702001 - constitutional Awareness Creation	21,709,984	21,709,984	21,709,984	21,709,984
21 - Compensation of Employees [GFS]	18,818,459	18,818,459	18,818,459	18,818,459
22 - Use of Goods and Services	2,891,525	2,891,525	2,891,525	2,891,525
02702002 - Deepening And Sustaining Civic Awareness	16,221,933	16,221,933	16,221,933	16,221,933
21 - Compensation of Employees [GFS]	16,221,933	16,221,933	16,221,933	16,221,933
02702003 - Patriotism and Good citizenship	16,555,024	16,555,024	16,555,024	16,555,024
21 - Compensation of Employees [GFS]	16,555,024	16,555,024	16,555,024	16,555,024



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAMME 2.1: Constitutional Awareness Creation

1. Budget Sub-Programme Objective

To create and sustain within the society the awareness of the principles and the objectives of the 1992 Constitution.

2. Budget Sub-Programme Description

Under this, the National Commission for Civic Education (NCCE) continues to play key roles in social and political development by providing the awareness and sensitisation, which will encourage citizens to exercise their civic rights and responsibilities. The activities are executed under the following areas:

- The promotion of awareness on the protection of the rights of children, persons with disability, the vulnerable and the excluded in the society.
- Awareness creation on good sanitation practices and Environmental Governance as a whole.
- Making the constitution available in English and other Ghanaian languages.
- Creating platforms to educate and sensitize the public on the tenets of the constitution.
- Instilling civic dispositions such as support for human rights, equal rights and the importance of active political participation beyond working to promote the common goal.
- Focusing on building cognitive civic skills to enable citizens to synthesize information on political and civic life and public issues.
- Constitution/Citizenship Week Celebration.
- Education/Sensitisation on Child Protection.
- Constitution Game/E-Quiz Competitions.
- Seeking to develop civic knowledge which itself requires understanding of the principles and practice of democracy. As such, representatives of democracy, the rule of law, human rights, citizenship, civil society and the market economy are important subject area.
- Engendering participatory civic skills such as working with others in collaborative deliberations and decision making and how to peacefully influence debate. The Sub Programme involves intensive work conducted by 260 districts, 16 regional offices, 3 sub metropolitan offices and 3 zonal offices and the head office of the Commission. The Civic Education sub programme, which is the core function of the National Commission for Civic Education, has five hundred and sixty (560) staff with 100% of the programme funded by the Government of Ghana.



3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Outputs	Output Indicator	Past Years				Projections			
		2021		2022		Budget Year 2023	Indicative Year 2024	Indicative Year 2025	Indicative Year 2026
		Target	Actual	Target	Actual				
A well-informed citizen	Number of communities/ groups sensitized	25,000	10,895	20,000	2,470	20,000	20,000	20,000	20,000
Civic disposition instilled in the citizenry on human rights, equal rights and active political participation	Number of communities/ groups sensitized	20,000	38,132	20,000	7,637	20,000	20,000	20,000	20,000
Cognitive civic skills built to enable citizens synthesize information on political and civic life and public issues.	Number of communities/ groups sensitized	20,000	109,287	40,000	14,308	20,000	20,000	20,000	20,000

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme.

Operation	Projects
Awareness Creation & Sustenance on good governance & Democracy	Procure 16 Pick-ups mounted with PAS and accessories
Create and sustain awareness among citizens annually on Good Governance at all levels of society from 2023 to 2025	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | **Currency:** Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02702001 - constitutional Awareness Creation	21,709,984	21,709,984	21,709,984	21,709,984
21 - Compensation of Employees [GFS]	18,818,459	18,818,459	18,818,459	18,818,459
22 - Use of Goods and Services	2,891,525	2,891,525	2,891,525	2,891,525



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAM 2.2: Deepening and Sustaining Civic Awareness

1. Budget Sub-Programme Objective

To formulate, implement and oversee programme intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and appreciation of their rights and obligations as free people of Ghana.

2. Budget Sub-Programme Description

This sub programme seeks to educate and encourage the public to defend the constitution at all times against all forms of abuse and violation. It can be seen through the following areas:

- Educate the citizenry to understand and appreciate operations of National and Local Governance systems;
- Foster civic advocacy to nurture the culture of rights and responsibilities;
- Effective Citizens' participation in issues of governance at all levels;
- Engage citizens on the National Anti-Corruption Action Plan (NACAP);
- General civic knowledge generates greater support for democratic values;
- Citizens have more consistent views across issues and across time;
- Civic knowledge, particularly related to political institutions and processes to allow individuals to better understand political events and interpret new information into their pre-existing framework;
- Empowerment of the excluded/marginalised to participate in political development.

The Sub Programme will involve intensive work conducted by 260 districts, 16 regional offices 3 sub metros, 3 zonal offices and the headquarters of the Commission with staff strength of five hundred and sixty-four (564). The Government of Ghana will fund 99% of the programme with other donors contributing 1% of the Commission's annual budget.



3. Budget Sub-Programme Results Statement

The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Outputs	Output Indicator	Past Years				Projections			
		2021		2022		Budget	Indicative	Indicative	Indicative
		Target	Actual	Target	Actual	Year 2023	Year 2024	Year 2025	Year 2026
Citizenry educated on fairness, objectivity, truthfulness to promote national cohesion	Number of communities/ groups educated	20,000	36,836	20,000	4,987	20,000	20,000	20,000	20,000

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operation	Projects
Promoting Citizens Participation in Governance	Procure 50 Motor bikes
Collaborate with Electoral Commission to sensitize the citizenry to reduce acrimony and create a free political environment	
Observe Constitution Week Celebration throughout the country	
Observe Constitution Day nationwide	





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | **Currency:** Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02702002 - Deepening And Sustaining Civic Awareness	16,221,933	16,221,933	16,221,933	16,221,933
21 - Compensation of Employees [GFS]	16,221,933	16,221,933	16,221,933	16,221,933



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAMME 2.3: Patriotism and Good Citizenship

1. Budget Sub-Programme Objective

To implement and sustain programmes intended to inculcate in the youth virtues and values of good citizenship.

2. Budget Sub-Programme Description

The sub programme seeks to instill in the youth patriotism and good citizenship. The areas include:

- Nurturing the youth to be patriotic and good citizens;
- Inculcating in the youth democratic values to encourage them to stand up for Ghana at all times;
- Empowering and encouraging the youth to participate in issues of governance at all levels;
- Creating platforms at the primary, secondary and tertiary levels and amongst out-of-school youth for civic engagements
- Educating the youth to appreciate the duties of citizens.
- Deepening the knowledge of the Constitution among the youth in the Primary, Secondary and Tertiary levels

The Sub-programme targets the young and youth (5-25 yrs.) and involves intensive work in all 260 districts, 3 sub metros, 3 zonal offices and 16 regional office and headquarters of the Commission with staff strength of five hundred and sixty (560) and to be funded by the Government of Ghana.



3. Budget Sub-Programme Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Outputs	Output Indicator	Past Years				Budget Year 2023	Projections		
		2021		2022			Indicative Year 2024	Indicative Year 2025	Indicative Year 2026
		Target	Actual	Target	Actual				
Youth educated on good citizenship and patriotism	Number of programmes undertaken	10,000	15,394	20,000	3,438	20,000	20,000	20,000	20,000

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
Promotion of Peace and Good Citizenship Use Civic Clubs to educate the youth on Good Citizenship	No Projects





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2023 | Currency: Ghana Cedi (GHS)

Version 1

	2023	2024	2025	2026
02702003 - Patriotism and Good citizenship	16,555,024	16,555,024	16,555,024	16,555,024
21 - Compensation of Employees [GFS]	16,555,024	16,555,024	16,555,024	16,555,024

PART D: PUBLIC INVESTMENT PLAN (PIP) FOR ON-GOING PROJECTS FOR THE MTEF (2023-2026)

MDA: National Commission for Civic Education (NCCE)

Funding Source: GoG

Budget

Ceiling:GH¢2,012,700.00

2,012,700.00	1,610,160.00	1,899,989.00	2,267,525.00
2023 Ceiling	2024 Ceiling	2025 Ceiling	2026 Ceiling
Allotment Based on the MTEF (2023-2026)			

#	Code	Project	Contract	% Work Done	Total Contract Sum	Actual Payment	Outstanding Balance	15/Jul/05	2024	2025	2026
1	019800 1	Construction & Completion of office 3-Stry Block at Ho for National Commission for Civic Education	Const.&Cmplt 'n of off 3-Stry Blk at Ho for Nat. Comm. for Civic Edu	59%	2,190,387.11	1,050,748.00	1,139,639.11	74,901.00	-	-	-

PUBLIC INVESTMENT PLAN (PIP) FOR ON-GOING PROJECTS FOR THE MTEF (2023-2026)

MDA: National Commission for Civic Education (NCCE)

Funding Source: GoG

Budget Ceiling: 2,012,700.00

2,012,700.00 - - -

			2023	2024	2025	2026
			Allotment Based on the MTEF (2022-2025)			
#	Code	Contract	2023	2024	2025	2026
1	0198001	Const.& Cmpl't'n of off 3-Stry Blk at Ho for Nat. Comm. for Civic Edu	74,901.04	-	-	-

Note: The difference between the Annual Ceiling and the Total Allocation for Projects for the financial year, is earmarked for Non Infrastructure Capex. Ie Vehicles, Computers, Furniture Etc.



1.6. Appropriation Bill

Summary of Expenditure by Cost Center, Economic Item and Funding

Entity: D27 - National Commission for Civic Education

Year: 2023 | Currency: Ghana Cedi (GHS)

Version 1

	GoG				IGF				Funds / Others			Donors			Grand Total
	Compensation of employees	Goods and Services	Capex	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Capex	Total	
D27 - National Commission for Civic Education	76,400,720	6,025,000	2,012,700	84,438,420											84,438,420
02701 - Headquarters	76,400,720	6,025,000	2,012,700	84,438,420											84,438,420
0270101 - General Administration	76,400,720	6,025,000	2,012,700	84,438,420											84,438,420
0270101001 - Admin Office	76,400,720	6,025,000	2,012,700	84,438,420											84,438,420



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