

MEDIUM TERM EXPENDITURE FRAMEWORK (MTEF) FOR 2022 - 2025

NATIONAL COMMISSION FOR CIVIC EDUCATION



NATIONAL COMMISSION FOR CIVIC EDUCATION



The NCCE MTEF PBB for 2022 is also available on the internet at: www.mofep.gov.gh

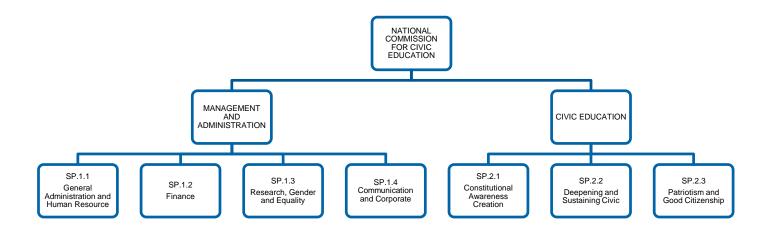


Contents

PA	ART A: STRATEGIC OVERVIEW OF THE NATIONAL COMMISSION FOR	R CIVIC
ED	DUCATION (NCCE)	1
1.	POLICY OBJECTIVES RELEVANT TO THE MANDATE OF NCCE	1
2.	GOAL	1
3.	CORE FUNCTIONS	1
4.	POLICY OUTCOME INDICATORS AND TARGETS	2
5.	EXPENDITURE TREND FOR THE MEDIUM-TERM	2
6.	SUMMARY OF KEY ACHIEVEMENTS IN 2021	3
PA	ART B: BUDGET PROGRAMME SUMMARY	21
PR	OGRAMME 1: MANAGEMENT AND ADMINISTRATION	21
ΡR	OGRAMME 2: CIVIC EDUCATION	35



PROGRAMME STRUCTURE – NATIONAL COMMISSION FOR CIVIC EDUCATION







1.5. Appropriation Bill

Summary of Expenditure by Sub-Programme, Economic Item and Funding

Entity: 027 - National Commission for Civic Education Year: 2022 | Currency: Ghanaian Cedi (GHS) Version 1

		G	oG			1	GF			Funds / Others			Donors		
	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Compensation of employees	Goods and Services	31 - Non financial assets	Total	Statutory	ABFA	Others	Goods and Services	31 - Non financial assets	Total	Grand Total
02701 - Management And Administration	17,786,448	6,092,100	5,805,000	29,683,548											29,683,548
02701001 - General Administration And Human Resource	16,205,726	4,117,100	5,805,000	26,127,826											26,127,826
02701002 - Finance	587,393	138,000		725,393											725,393
02701003 - Research, Gender & Equality	473,632	1,237,000		1,710,632											1,710,632
02701004 - Communication and Corporate Affairs	519,698	600,000		1,119,698				20							1,119,698
02702 - Civic Education	50,480,552	6,911,900		57,392,452								1,069,000		1,069,000	58,461,452
02702001 - constitutional Awareness Creation	19,565,117	3,082,977		22,648,094											22,648,094
02702002 - Deepening And Sustaining Civic Awareness	15,688,238	2,200,000		17,888,238								1,069,000		1,069,000	18,957,238
02702003 - Patriotism and Good citizenship	15,227,196	1,628,923		16,856,119											16,856,119
Grand Total	68,267,000	13,004,000	5,805,000	87,076,000								1,069,000		1,069,000	88,145,000

PART A: STRATEGIC OVERVIEW OF THE NATIONAL COMMISSION FOR CIVIC EDUCATION (NCCE)

1. POLICY OBJECTIVES RELEVANT TO THE MANDATE OF NCCE

The National Commission for Civic Education adopts four Policy Objectives that are relevant to the operations of the Commission as outlined in the National Medium Term Development Framework and in relation to the Sustainable Development Goals:

- Ensure reduction of new HIV, AIDS/STIs and other infections especially among vulnerable groups. (Public Sensitization on Covid-19 vaccine uptake) (SDG 3.3)
- Promote discipline in all aspect of life (SDG 4.7)
- Improve education towards climate change mitigation (SDG 13.3)
- Deepen democratic governance (SDG 16A)
- Significantly reduce all forms of violence & related death rates everywhere (SDG 16.1)

2. GOAL

Our goal is to make a significant number of Ghanaians attain awareness of their civic rights and responsibilities for the achievement and sustenance of democracy and a well-disciplined society.

3. CORE FUNCTIONS

The functions of the NCCE as provided by the NCCE Act, 1993 (Act 452) are to:

- Create and sustain within the society, the awareness of the principles and objectives of the constitution as the fundamental law of the people of Ghana;
- Educate and encourage the public to defend the constitution at all times, against all forms of abuse and violation;
- Formulate for the consideration of Government from time to time, programmes at national, regional and district levels aimed at realizing the objectives of the constitution:
- Formulate, implement and oversee programmes intended to inculcate in the citizens of Ghana, an awareness of their civic responsibilities and an appreciation of their rights and obligations as free people;
- Assess for the information of Government, the limitations to the achievement of true democracy arising from the existing inequalities between different strata of the population and make recommendations for re-dressing these inequalities;



4. POLICY OUTCOME INDICATORS AND TARGETS

Outcome Indicator	Unit of	Baseline		Latest Status		Target	
Description	Measurement	Year	Value	Year	Value	Year	Value
Ghana's Score on Global Peace Index		2021	1.766	2021	1.776	2025	1.6
Ghana's Score on	Index	2021	6.5	2021	6.5	2025	7.0
Democracy Index							

5. EXPENDITURE TREND FOR THE MEDIUM-TERM

The National Commission for Civic Education was appropriated a budget of GHC41,504,671.00 in 2019 and expended GHC40,648,283.00. Out of the total expenditure, GHC38,620,813.00 was expended on Compensation of Employees (CoE), GHC1,812,783 on Goods and Services and GHC214,687.00 on Capex.

In 2020, the Commission received an appropriation of GHC60,703,670.00 which was later revised to GHC71,703,670.00. Total expenditure was GHC69,011,495.27. This is made up of GHC51,322,577.00 on CoE, GHC8,234,209.00 on Goods and Services and GHC9,454,710.00 on Capex.

A total budget of GHC73,318,151.00 was allocated for the year 2021, out of which GHC43,460,928.12 was released as at September, 2021. The released amount is made up of CoE GHC39,091,032.48, Goods and Services GHC3,003,906.64, Capex GHC287,500.00 and DP GHC 1,078,489.00. Expenditure for the period was GHC44,167,034.01 and the components are GHC38,891,178.98, GHC1,191,988.48, GHC287,500.00 and GHC3,796,367.00 for CoE, Goods and Services, Capex and Development Partner fund (DP) respectively. The excess of expenditure in the sum of GH706,105.89 is in relation to DP balance carried forward from 2020.

A ceiling of GHC88,145,000.00 comprising GHC68,267,000.00 for CoE, GHC13,004,000.00 for Goods and Services with its Donor Partner funding from MoF of GHC1,069,000 and GHC 5,805.000.00 for CAPEX had been allocated to the Commission for 2022. The Commission intend collaborating with the corporate world (Potential Partners) to support its work with a proposed budget of GHC7,000,000.00.



Summary of 2021 allocations

CLASSIFIC ATION	2021 (APPROPRI ATED) GH¢ (A)	REVISED BUDGET GH¢ (B)	2021 RELEASE AS AT SEPT. (C)	ACTUAL PAYMENT AS AT SEPT. (D)	VARIANCE E=(B-C)	% VARIANCE F=(E/A)*100
Compensation of Employees	62,757,685.00	62,757,685.00	39,091,032.48	38,891,178.98	23,666,652.52	38
Goods and Service	4,291,295.00	4,291,295.00	3,003,906.64	1,191,988.48	1,287,388.36	30
Capex	1,150,000.00	1,150,000.00	287,500.00	287,500.00	862,500.00	75
Other Vote- Donor Funds (MoF)	119,171.00	119,171.00	0	0	119,171.00	100
Other Vote- Potential	5,000,000.00	5,000,000.00	1,078,489.00	3,796,366.55	3,921,511.00	78
Total	73,318,151.00	73,318,151.00	43,460,928.12	44,167,034.01	29,857,222.88	321

6. SUMMARY OF KEY ACHIEVEMENTS IN 2021

In fulfilment of the Commission's mandate as espoused by the 1992 Constitution of Ghana and Act 452 of 1993, the NCCE continues to sensitize the citizenry to appreciate the need for social cohesion, peaceful co-existence, and patriotism thereby deepening the practice of democracy. In carrying out these responsibilities, the Commission in 2021 undertook programmes aimed at achieving its mandate under the theme 'We Are One; Ghana First'. The theme emphasises patriotism, nationhood, unity, national cohesion, loyalty to the state, and hard work as shared positive values which engender good civic character development among the citizens with focus on the attainment of Sustainable Development Goals (4.7; 8.7; 16.5; 16.1).

During the year under review post-elections tensions aggravated by threats of extremist violence from the Sahel region, as well as the continuous upsurge of the COVID-19 pandemic worldwide formed the major focus of the Commission's activities.

The NCCE through educational activities contributed to defusing post-elections tensions, which was heightened by the Presidential Elections petitions. The Commission organised Inter Party Dialogue Committee (IPDCs) meetings which called on leaderships of political parties to call their supporters to order. Representatives of political parties issued joint statements and communiques which renounced violence and called on their supporters to respect the rule of law.

The NCCE used strategies such as broadcast van outreaches, mass media infomercials, IT based communications, social media platforms and engagement of stakeholder groups as contribution to the fight against the global pandemic (COVID-19). The NCCE called on Ghanaians to uphold the COVID-19 safety protocols and encouraged the people who



patronized COVID-19 vaccines only from approved sources. These exercises contributed to recent slowdown of infections and defused the conspiracy theories against the vaccines.

To ascertain the risks and threats of the likely spill-over of the terrorist activities from the Sahel region, the NCCE undertook a research study that investigated the risks/threat of violent extremism and other forms of violence in ten (10) border regions of Ghana. The study examined Ghana's vulnerability, instructional readiness, and community awareness of response and preventive strategies in case of violent attack.

In response to recent report of kidnappings, ritual murders, armed robberies, communal violence, the likely spill over of violence from the Sahel region, as well as the activities of secessionists movements and vigilante groups in the country, the Commission with the support from the Ministry of National Security and the European Union embarked on series of civic educational activities. These included youth workshops, townhall meetings, Inter Party Dialogue meetings, educational visit to places of worship, markets, lorry parks as well as cinema shows in hard-to-reach communities in other to raise citizens vigilance against security threat and to diffuse tensions that undermine national cohesion.

An End-line survey was conducted on the State of Corruption, Public Accountability and Environmental Governance to assess progress made on key indicators of Anti-Corruption, Rule of Law and Accountability Programme (ARAP) after its implementation.



EDUCATION ON COVID-19 PROTOCOLS



Programmes Undertaken

The Commission's fight against the global pandemic (COVID-19) continued unabated through robust engagement and communications strategy aimed at effecting positive behavioral change. Together with stakeholders, the Commission developed strategies to guide its engagements in the area of broadcast van outreaches, mass media infomercials, IT based communications, social media platforms and engagement of stakeholder groups.

The Commission in 2021 operates under two programmes, i.e., Management and Administration, and Civic Education.

Management and Administration Capacity Building

The National Commission for Civic Education (NCCE) with the support from the European Union, under the Preventing Electoral Violence and Providing Security to the Northern Border Regions of Ghana (NORPREVSEC) project organised a trainer of trainers' workshop for 191 District Directors on violent extremism. The training held at Tamale and Kumasi, was part of activities that required NCCE to enhance the capacity of field staff in the operational districts in the 10 selected Regions to enable them engage effectively with communities where the project was implemented as well as some identifiable flash points during elections.

The NCCE in collaboration with the Ghana Health Service organised a virtual capacity building for staff at the national, regional and district levels on COVID-19 safety protocols and vaccination. The training was a trainer of trainers' programme involving 507 officers. Staff were also trained to counter the conspiracy theories against the use of the vaccine. This was to elicit patronage of the vaccination exercise for Ghana to attain herd immunity.



Similarly, the Ghana Statistical Service, through virtual means built the capacity of NCCE staff at all levels of the Commission on the 2021 Population and Housing Census. This prepared the staff for field engagements for the public to cooperate and participate in the census process.

Also, 268 newly engaged staff of the Commission were trained to build their capacity for effective civic education delivery.

TRAINING FOR NEWLY ENGAGED STAFF OF THE COMMISSION



Monitoring and Evaluation

The Research Gender and Equality Department undertook three monitoring and evaluation activities; Public education on NCCE's awareness campaign on COVID-19 pandemic; 2021 Constitution Week and Citizenship Week Celebrations.



CITIZENSHIP WEEK CELEBRATION AT BIBIANI IN THE WESTERN NORTH REGION





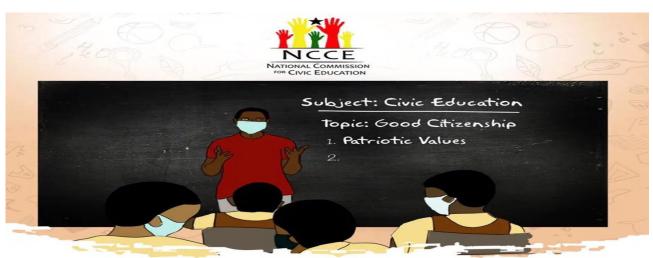
Communications and Corporate Affairs

The Department oversees to the overall branding, visibility and publicity of the Commission and its activities to enhance its corporate image. This department gave visibility to all programmes on the Commission's social media platforms, mass media (Radio and TV) and also developed all educational materials for civic education delivery. The Audience reached on the Commission's social media platform was 4,145,817.



Below are some designed flyers, stickers, T-shirts, pull-up banners, backdrops.





World Teachers' Day

5th October, 2021

Theme: "Teachers at the heart of education recovery"

NCCE celebrates teachers; both active and retired, for their hard work in providing inclusive, quality education and learning opportunities for all.







Ghana's Security and Unity is every citizen's business. Be concerned!



The adinkra symbol, "EBAN" means "FENCE". It represents safety and security provided by the home. The home is where the family is, where there is love, safety and security. As a people, our nation is our home. Our security and safety lies in national cohesion, peaceful co-existence, unity and love for the common good.















CIVIC EDUCATION

The Commission in 2021, undertook One Hundred and Eighteen Thousand, two Hundred and Seventy- Six (118,276) activities under the three (3) sub-programmes of Constitutional Awareness Creation, Deepening and Sustaining Civic Awareness, and Patriotism and Good Citizenship. These activities were based on education on the Coronavirus, the 2021 Population and Housing Census, and the role of Members of Parliament and District Assemblies, rigorous education on Peaceful Co-existence and Tolerance and Annual Constitution Week Celebration which was organised to promote national cohesion.

Other programmes undertaken during the period under review included Education on Peace and Tolerance as a post-election activity, Duties of Citizens, Environmental Governance, Child Protection, Democracy and Good Governance, Human Rights, Public Order ACT, Engagements on the National Anti-Corruption Action Plan (NACAP), Social Auditing and Civic Education Club (CEC) activities. Beneficiaries were representatives of various groups of the population which include the youth and vulnerable and marginalised groups such as Persons with Disabilities (PWDs) and women.

Constitutional Awareness Creation

The NCCE as an Independent Governance Institution draws programmes each year to sensitize citizens on their Constitutional rights and responsibilities. A total of Sixty-Six Thousand and Forty-Six (66,046) activities were undertaken on Post-Election Community Engagement on Tolerance and Peaceful Coexistence, Public Sensitization on Coronavirus and Vaccine to diminish vaccination hesitancy, Social Auditing, Public Order ACT, Public Sensitization on the Population and Housing Census.



INTERACTIONS WITH CITIZENS ON THEIR DUTIES AND RESPONSIBILITIES





















Deepening and Sustaining Civic Awareness

Community and stakeholder engagements on corruption and its reduction were held with the view to inculcate civic skills into citizens to enable them to effectively participate in governance at all levels. These included Engagements on National Cohesion and Peaceful Coexistence in collaboration with the Ministry of National Security, Child Protection Issues, Dissemination of Information on preventing violence and providing security to the National



border regions of Ghana (NORPREVSEC). Under this sub programme, Thirty-Six Thousand Eight Hundred and Thirty-Six (36,836) engagements were held.

NCCE ENGAGED SWALA-TUNA-KALBA COMMUNITY IN THE SAVANNAH REGION





ENGAGEMENT ON NATIONAL COHESION AND INCLUSIVE PARTICIPATION IN GOVERNANCE





TRAINING OF TRAINERS WORKSHOP ON CIVIC RIGHT AND RESPONSIBILITY OF WOMEN, YOUTH AND PWDS RELATED TO COVID 19 ON GREEN AND INCLUSIVE RECOVERY PROJECT



Patriotism and Good Citizenship

Fifteen Thousand, Three Hundred and Ninety-Four (15,394) activities were undertaken. Engagement with Civic Education Clubs (CECs) on various topics and issues to inculcate in them the consciousness of citizenship was carried out. The youth were empowered and encouraged to participate in issues of governance at all levels; Platforms created at the primary, secondary and tertiary levels and amongst out-of-school youth for civic engagements; Youth educated to appreciate the duties of citizens.



CITIZENSHIP WEEK CELEBRATION IN SCHOOLS















CONSTITUTION WEEK CELEBRATION WITH THE SECURITY SERVICES







2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

Version 1

	2022	2023	2024	2025
Programmes - National Commission for Civic Education	88,145,000	88,145,000	88,145,000	88,145,000
02701 - Management And Administration	29,683,548	29,683,548	29,683,548	29,683,548
02701001 - General Administration And Human Resource	26,127,826	26,127,826	26,127,826	26,127,826
21 - Compensation of employees [GFS]	16,205,726	16,205,726	16,205,726	16,205,726
22 - Use of goods and services	3,996,100	3,996,100	3,996,100	3,996,100
27 - Social benefits [GFS]	121,000	121,000	121,000	121,000
31 - Non financial assets	5,805,000	5,805,000	5,805,000	5,805,000
02701002 - Finance	725,393	725,393	725,393	725,393
21 - Compensation of employees [GFS]	587,393	587,393	587,393	587,393
22 - Use of goods and services	138,000	138,000	138,000	138,000
02701003 - Research, Gender & Equality	1,710,632	1,710,632	1,710,632	1,710,632
21 - Compensation of employees [GFS]	473,632	473,632	473,632	473,632
22 - Use of goods and services	1,237,000	1,237,000	1,237,000	1,237,000
02701004 - Communication and Corporate Affairs	1,119,698	1,119,698	1,119,698	1,119,698
21 - Compensation of employees [GFS]	519,698	519,698	519,698	519,698
22 - Use of goods and services	600,000	600,000	600,000	600,000
02702 - Civic Education	58,461,452	58,461,452	58,461,452	58,461,452
02702001 - constitutional Awareness Creation	22,648,094	22,648,094	22,648,094	22,648,094
21 - Compensation of employees [GFS]	19,565,117	19,565,117	19,565,117	19,565,117
22 - Use of goods and services	3,082,977	3,082,977	3,082,977	3,082,977
02702002 - Deepening And Sustaining Civic Awareness	18,957,238	18,957,238	18,957,238	18,957,238
21 - Compensation of employees [GFS]	15,688,238	15,688,238	15,688,238	15,688,238
22 - Use of goods and services	3,269,000	3,269,000	3,269,000	3,269,000





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

Version 1

	2022	2023	2024	2025
02702003 - Patriotism and Good citizenship	16,856,119	16,856,119	16,856,119	16,856,119
21 - Compensation of employees [GFS]	15,227,196	15,227,196	15,227,196	15,227,196
22 - Use of goods and services	1,628,923	1,628,923	1,628,923	1,628,923



PART B: BUDGET PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

1. Budget Programme Objectives

- To effectively formulate policies and coordinate activities of the various Departments and Directorates within the Commission;
- To ensure the provision of adequate logistics, provide support services and improve management capacity for quality service delivery;
- To recruit, train and retain staff for effective and efficient service delivery.

2. Budget Programme Description

The Management and Administration programme covers all activities of the Commission; Internal Audit, Programmes, Research, Gender and Equality, Communication and Corporate Affairs, Estate, Transport, Stores, Procurement and Finance that are necessary to create an environment for high quality civic education delivery.

The key functions include:

- Coordinating the activities of various departments and directorates within the Commission and ensuring the provision of adequate logistics;
- Improving resource mobilization, financial management and reporting;
- Determining and reviewing policies, planning, research, monitoring and evaluation;
- Gathering data, processing information and improving Public Relations.

The programme is funded by Government of Ghana. The staff involved in the programme include the commission members, five heads of departments and other administrative staff. This programme is executed by one hundred and twenty-six (126) staff.

Some of the activities will include engaging staff and improving their capacity for effective and efficient civic education delivery and monitoring staff for increased performance.





2.6 Budget by Chart of Account

6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

Version 1

	2022	2023	2024	2025
02701 - Management And Administration	29,683,548	29,683,548	29,683,548	29,683,548
02701001 - General Administration And Human Resource	26,127,826	26,127,826	26,127,826	26,127,826
21 - Compensation of employees [GFS]	16,205,726	16,205,726	16,205,726	16,205,726
22 - Use of goods and services	3,996,100	3,996,100	3,996,100	3,996,100
27 - Social benefits [GFS]	121,000	121,000	121,000	121,000
31 - Non financial assets	5,805,000	5,805,000	5,805,000	5,805,000
02701002 - Finance	725,393	725,393	725,393	725,393
21 - Compensation of employees [GFS]	587,393	587,393	587,393	587,393
22 - Use of goods and services	138,000	138,000	138,000	138,000
02701003 - Research, Gender & Equality	1,710,632	1,710,632	1,710,632	1,710,632
21 - Compensation of employees [GFS]	473,632	473,632	473,632	473,632
22 - Use of goods and services	1,237,000	1,237,000	1,237,000	1,237,000
02701004 - Communication and Corporate Affairs	1,119,698	1,119,698	1,119,698	1,119,698
21 - Compensation of employees [GFS]	519,698	519,698	519,698	519,698
22 - Use of goods and services	600,000	600,000	600,000	600,000



BUDGET SUB-PROGRAMME SUMMARY PROGRAMME 1: MANAGEMENT AND ADMINISTRATION SUB-PROGRAMME 1.1: General Administration and Human Resource

1. Budget Sub-Programme Objective

To effectively coordinate activities of the various Departments and Directorates within the Commission and to ensure the provision of adequate logistics for effective and efficient service delivery.

2. Budget Sub-Programme Description

This sub programme looks at the coordination of activities of the Commission through the offices of the Chairman.

- Issues directives that are consistent with the policy direction of the Commission;
- Provides logistics (e.g., procurement, transport etc.) for the smooth running of the Commission;
- Manages the assets of the Commission (i.e., administers the maintenance of properties, manage lease agreements etc.);
- Recruits, develops, places and retains human resource to enhance the delivery of Civic Education in line with the Commission's strategic plan.

The number of staff delivering this sub-programme under General Administration and Human Resource is eighty- two (82) with funding from Government of Ghana.



3. Budget Sub-Programme Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past `	Years			Proj	ections	
Main Outputs	Output		20	20					Indicative
Train Suspens	Indicator	Target	Actual	Target	Actual	Year 2022	Year 2023	Year 2024	Year 2025
Capacity of staff built for effective service delivery	Percentage of staff trained	20%	47%	80%	0.29%	80%	70%	75%	75%
Improved Internal Auditing	Number of cost centres audited	277	277	277	181	277	277	277	277
Existing Office Accommodation	Progress of work (Ho Regional Office)	10%	7.2%	10%	1%	10%	10%	10%	10%
Improved and new ones constructed	Existing offices refurbished	6	1	6	3	5	5	5	5
Staff maintained and compensated	Number of staff	1,503	1,518	1,767	1,740	1,767	1,767	1,767	1,767
Motor Vehicles Acquired	No of vehicles procured	269	53	216	0	44	20	25	25
Furniture	No of furniture procured	-	213	260	0	480	480	480	480

4. Budget Sub-Programme Operations and Projects

The table below lists the main operations and projects to be undertaken by the sub-programme.

Operation	Projects
Internal management of the Commission	Continue and complete Ho NCCE Regional Office by December 2022
Maintenance, Rehabilitation, Refurbishment and Upgrading of existing assets	Procure 3 Motor Vehicles (Saloon Cars) Procure 100pcs Office furniture





2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

Version 1

	2022	2023	2024	2025
02701001 - General Administration And Human Resour	26,127,826	26,127,826	26,127,826	26,127,826
21 - Compensation of employees [GFS]	16,205,726	16,205,726	16,205,726	16,205,726
22 - Use of goods and services	3,996,100	3,996,100	3,996,100	3,996,100
27 - Social benefits [GFS]	121,000	121,000	121,000	121,000
31 - Non financial assets	5,805,000	5,805,000	5,805,000	5,805,000



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.2: Finance

1. Budget Sub-Programme Objective

To improve resource mobilization, financial management and reporting.

2. Budget Sub-Programme Description

This sub program considers the financial management practices of the Commission. Some of the activities undertaken include:

- Identifying other revenue streams apart from GOG;
- Maintaining the budget resources of the Commission;
- Ensuring compliance with accounting procedures and timely reporting;
- Maintaining proper accounting records;
- Ensuring budgetary control and management of assets, liabilities, revenue and expenditures;
- Preparing cash plan, budget performance reporting and final accounts per the Public Financial Management Act, 2016 (Act 921) and its regulations and other Financial Regulations.
- Ensuring controls under Performance Audit.

As a financial compliance of the Commission, it ensures that all financial regulations are complied with and assets safeguarded. The unit consists of the headquarters, and the sixteen (16) regional offices. Regional Accountants oversee to the financial administration of the 260 districts.

The total number of personnel required to operate this unit is fifteen (15) with funding from the Government of Ghana. The staff also assists in civic education delivery by going out with field officers to implement the Commission's programmes.



3. Budget Sub-Programme Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past	Years			Pro	ections	
		20	20	20:	21	Budget	Indicative	Indicative	Indicative
Main Outputs	Output Indicator	Target	Actual	Target	Actual	Year 2022	Year 2023	Year 2024	Year 2025
Preparation of financial reports	Number of Reports produced	5	5	5	3	5	5	5	5
	Internal Audit Reports produced	4	1	4	1	4	4	4	4
Responding to audit reports	External Audit Reports produced	1	0	1	1	1	1	1	1
Preparation of annual estimates	Budget Completed	1	1	1	1	1	1	1	1

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme.

Operation	Projects
AUDIT	No project
Internal Audit Operations	
FINANCE	
Budget/Treasury and Accounting Activities	



2.8. Budget by Chart of Account

8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

Version 1

	2022	2023	2024	2025
02701002 - Finance	725,393	725,393	725,393	725,393
21 - Compensation of employees [GFS]	587,393	587,393	587,393	587,393
22 - Use of goods and services	138,000	138,000	138,000	138,000



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1:3: Research, Gender & Equality

1. Budget Sub-Program Objectives

- To assess for information of Government, limitations to the achievement of true democracy arising from inequalities between different strata of the population;
- Ensuring mainstreaming gender in all the activities and programmes of the Commission;
- Promoting good governance in Ghana by contributing to reductions in corruption and improving accountability and compliance with the rule of law.

2. Budget Sub-Program Description

The sub-programme is responsible for:

- Conducting research (data collection, analysis and reporting)
- Ensuring gender equality in all activities of the Commission:
- Providing monitoring and supervisory support for activities at the National, Regional and District offices to provide assurance of the maintenance of high service delivery;

The Research, Gender and Equality Department is resourced with thirteen (13) staff coordinating activities with co-opted staff from the districts and regions with funding from Government of Ghana and other donor partners.



3. Budget Sub-Program Results Statement

The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

		Past years		Projections					
Main Output	Main Output Output Indicator		2020		2021		Budget Indicative Year Year	Year	Year
		Target	Actual	Target	Actual	2022	2023	2024	2025
Assessment of information on limitations to true constitutional democracy	Number of research activities undertaken	2	2	2	1	2	1	1	1
Promoting good governance in Ghana by contributing to	Number of activities undertaken	3	1	1	1	-	1	1	1
reducing corruption and improving accountability in compliance with the rule of law.	Number of reports produced	2	1	0	2	0	0	0	0
Mainstreaming gender in all activities of the Commission	Number of activities undertaken	2	2	1	2	1	1	1	1
	Number in activities undertaken	6	3	3	3	6	4	5	4
Monitoring and Evaluation	Number of reports produced	3	5	0	2	0	0	0	0

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
	No project
Research, Gender Mainstreaming	
Monitoring and Evaluation	





8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

	2022	2023	2024	2025
02701003 - Research, Gender & Equality	1,710,632	1,710,632	1,710,632	1,710,632
21 - Compensation of employees [GFS]	473,632	473,632	473,632	473,632
22 - Use of goods and services	1,237,000	1,237,000	1,237,000	1,237,000



BUDGET SUB-PROGRAM SUMMARY

PROGRAMME 1: MANAGEMENT AND ADMINISTRATION

SUB-PROGRAMME 1.4: Communication and Corporate Affairs

1. Budget Sub-Programme Objective

To educate, conscientise and sustain the understanding of citizens on the Commission's activities in order to increase visibility thereby improving the NCCE's corporate image and strengthen constitutional democracy.

2. Budget Sub-Programme Description

The sub-programme is responsible for the following:

- Improve corporate image and public relations;
- Increase and deepen awareness of the Commission's activities;
- Increase media visibility and media relations;
- Provide media coverage for all activities of the Commission;
- Coordinate and distribution of educational materials across the country;
- Establish and maintain network systems in all 283 operational centres (Head Office, 16 Regional Offices, 260 Districts, 2 Sub-metro offices of the Commission

Number of staff delivering the sub-programme is sixteen (16) with funding from Government of Ghana.



The table below indicates the main output, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past	Years		Projections			
Main	Dutput Indicator	20	2020		21	udget Yea Indicative			
Outputs		Target	Actual	Target	Actual	2022	Year 2023	Year 2024	Year 2025
Improved media	Democracy Education								
visibility	Community Based Activities /Media Related Activities/Engag ement	180	152	170		190	195	220	190
	Youth/ School Based Activities	30	93	30		40	40	50	45
	Social media (Activities Posted)	250	67	400		300	400	500	300
	Social media viewership/reach	200,000	1,536,438	1,800,000	4,145,815	1,600,000	2,800,000	3,200,000	3,400,000
	Website	300	205	300		330	350	370	340
image and increased	launched	15	7	15	1	17	19	25	23
publicity	Number of communication materials produced	150	143	160	101	300	400	500	300

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme.

Operation	Projects
Corporate Affairs and Public Relations	Purchase 100 Computers and Accessories, Audio-Visual Equipment
Media Relations	Printing of Posters, Flyers, Stickers, T-shirts, Bill Boards, Pull-Up Banners, Backdrops
Information, Education and Communication	





8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

	2022	2023	2024	2025
02701004 - Communication and Corporate Affairs	1,119,698	1,119,698	1,119,698	1,119,698
21 - Compensation of employees [GFS]	519,698	519,698	519,698	519,698
22 - Use of goods and services	600,000	600,000	600,000	600,000



BUDGET PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

1. Budget Programme Objective

To promote and sustain constitutional democracy, inculcate in the Ghanaian citizenry the awareness of their rights and obligations through civic education.

2. Budget Programme Description

This programme develops among the citizenry, a culture of democracy through awareness creation, sensitization and participation.

The NCCE has played and continues to play key roles in social and political development by providing the requisite awareness and sensitization which have encouraged many citizens to exercise their civic rights and responsibilities in attainment of selected SDGs 4.7; 8.7; 16.A; 3.3;

These areas include:

- Awareness creation and good sanitation practices
- Citizen's participation in community/local development
- Women's empowerment to participate in political development
- Promoting the protection of the rights of children, the vulnerable, persons with disability and the excluded in society
- Citizens' participation in the electoral process
- Promoting Anti-Corruption Rule of Law and Accountability
- Promoting patriotism and good citizenship among the youth.

The NCCE recognising the broad challenges and demands of democracy, encourages partnership and collaboration with MMDAs and institutions in the implementation of cross cutting issues such as Gender Mainstreaming, Peace and Conflict Resolution Measures, Revenue generation and tax education, Sensitization on fight against Corruption, Civic and Voter Education on General Elections, Environmental Sustainability and General mobilization of the citizenry for national development.

The programme would be done in 42,500 communities in the country and it will involve daily activities throughout the year to be executed by 1,614 staff with funding by Government of Ghana. The activities to be undertaken cut across all age groups (from basic school youth to adults) while the Constitutional Awareness Education involves the entire citizenry.

Deepening of Civic Awareness is targeted at achieving Sustainable Development Goals (SDGs) Goal 16.6: Develop effective, accountable and transparent institutions at all levels.





6.0- Programme, Sub-Programme and Natural Account Summary

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

	2022	2023	2024	2025
02702 - Civic Education	58,461,452	58,461,452	58,461,452	58,461,452
02702001 - constitutional Awareness Creation	22,648,094	22,648,094	22,648,094	22,648,094
21 - Compensation of employees [GFS]	19,565,117	19,565,117	19,565,117	19,565,117
22 - Use of goods and services	3,082,977	3,082,977	3,082,977	3,082,977
02702002 - Deepening And Sustaining Civic Awareness	18,957,238	18,957,238	18,957,238	18,957,238
21 - Compensation of employees [GFS]	15,688,238	15,688,238	15,688,238	15,688,238
22 - Use of goods and services	3,269,000	3,269,000	3,269,000	3,269,000
02702003 - Patriotism and Good citizenship	16,856,119	16,856,119	16,856,119	16,856,119
21 - Compensation of employees [GFS]	15,227,196	15,227,196	15,227,196	15,227,196
22 - Use of goods and services	1,628,923	1,628,923	1,628,923	1,628,923



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAMME 2.1: Constitutional Awareness Creation

1. Budget Sub-Programme Objective

To create and sustain within the society the awareness of the principles and the objectives of the 1992 Constitution.

2. Budget Sub-Programme Description

Under this, the National Commission for Civic Education (NCCE) continues to play key roles in social and political development by providing the awareness and sensitisation, which will encourage citizens to exercise their civic rights and responsibilities. The activities are executed under the following areas:

- The promotion of awareness on the protection of the rights of children, persons with disability, the vulnerable and the excluded in the society.
- Awareness creation on good sanitation practices and Environmental Governance as a whole.
- Making the constitution available in English and other Ghanaian languages.
- Creating platforms to educate and sensitize the public on the tenets of the constitution.
- Instilling civic dispositions such as support for human rights, equal rights and the importance of active political participation beyond working to promote the common goal.
- Focusing on building cognitive civic skills to enable citizens to synthesize information on political and civic life and public issues.
- Constitution/Citizenship Week Celebration.
- Education/Sensitisation on Child Protection.
- Constitution Game/E-Quiz Competitions.
- Seeking to develop civic knowledge which itself requires understanding of the
 principles and practice of democracy. As such, representatives of democracy, the rule
 of law, human rights, citizenship, civil society and the market economy are important
 subject area.
- Engendering participatory civic skills such as working with others in collaborative deliberations and decision making and how to peacefully influence debate. The Sub Programme involves intensive work conducted by 260 districts,16 regional offices, 3 sub metropolitan offices and 3 zonal offices and the head office of the Commission. The Civic Education sub programme, which is the core function of the National Commission for Civic Education, has five hundred and forty (540) staff with 100% of the programme funded by the Government of Ghana.



The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

			Past Years				Projections			
Main Outputs	Output Indicator	20 Target	20 Actual	20 Target		Budget Year 2022	Indicative Year 2023	Indicative Year 2024	Indicative Year 2025	
A well-informed citizen	Number of communities/ groups sensitized	25,000	10,895	20,000	15,288	20,000	20,000	20,000	20,000	
Civic disposition instilled in the citizenry on human rights, equal rights and active political participation	Number of communities/ groups sensitized	20,000	38,132	20,000	5,698	20,000	20,000	20,000	20,000	
Cognitive civic skills built to enable citizens synthesize information on political and civic life and public issues.	Number of communities/ groups sensitized	20,000	109,287	40,000	45,060	20,000	20,000	20,000	20,000	

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme.

Operation	Projects
Awareness Creation & Sustenance on good governance & Democracy	Procure 20 Pick-ups mounted with PAS and accessories
Create and sustain awareness among citizens annually on Good Governance at all levels of society from 2022 to 2025	Procure 16 Cross country vehicle





8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

	2022	2023	2024	2025
02702001 - constitutional Awareness Creation	22,648,094	22,648,094	22,648,094	22,648,094
21 - Compensation of employees [GFS]	19,565,117	19,565,117	19,565,117	19,565,117
22 - Use of goods and services	3,082,977	3,082,977	3,082,977	3,082,977



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAM 2.2: Deepening and Sustaining Civic Awareness

1. Budget Sub-Programme Objective

To formulate, implement and oversee programme intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and appreciation of their rights and obligations as free people of Ghana.

2. Budget Sub-Programme Description

This sub programme seeks to educate and encourage the public to defend the constitution at all times against all forms of abuse and violation. It can be seen through the following areas:

- Educate the citizenry to understand and appreciate operations of National and Local Governance systems;
- Foster civic advocacy to nurture the culture of rights and responsibilities;
- Effective Citizens' participation in issues of governance at all levels;
- Engage citizens on the National Anti-Corruption Action Plan (NACAP);
- General civic knowledge generates greater support for democratic values;
- Citizens have more consistent views across issues and across time;
- Civic knowledge, particularly related to political institutions and processes to allow individuals to better understand political events and interpret new information into their pre-existing framework;
- Empowerment of the excluded/marginalised to participate in political development.

The Sub Programme will involve intensive work conducted by 260 districts, 16 regional offices 3 sub metros, 3 zonal offices and the headquarters of the Commission with staff strength of five hundred and thirty-nine (539). The Government of Ghana will fund 99% of the programme with other donors contributing 1% of the Commission's annual budget.



The table indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-program. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

Main Outputs	Output	Past Years				Projections			
	Indicator	20 Target		20 Target		Budget Year 2022	Indicative Year 2023	Indicative Year 2024	Indicative Year 2025
Citizenry educated on fairness, objectivity, truthfulness to promote national cohesion	Number of communities/gr oups educated	20,000	13,320	20,000	36,836	20,000	20,000	20,000	20,000

4. Budget Sub-Programme Operations and Projects

The table lists the main Operations and projects to be undertaken by the sub-programme

Operation	Projects
Promoting Citizens Participation in Governance	Procure 50 Motor bikes
Collaborate with Electoral Commission to sensitize the citizenry to reduce acrimony and create a free political environment	
Observe Constitution Week Celebration throughout the country	
Observe Constitution Day nationwide	



8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

	2022	2023	2024	2025
02702002 - Deepening And Sustaining Civic Awareness	18,957,238	18,957,238	18,957,238	18,957,238
21 - Compensation of employees [GFS]	15,688,238	15,688,238	15,688,238	15,688,238
22 - Use of goods and services	3,269,000	3,269,000	3,269,000	3,269,000



BUDGET SUB PROGRAMME SUMMARY

PROGRAMME 2: CIVIC EDUCATION

SUB-PROGRAMME 2.3: Patriotism and Good Citizenship

1. Budget Sub-Programme Objective

To implement and sustain programmes intended to inculcate in the youth virtues and values of good citizenship.

2. Budget Sub-Programme Description

The sub programme seeks to instil in the youth patriotism and good citizenship.

The areas include:

- Nurturing the youth to be patriotic and good citizens;
- Inculcating in the youth democratic values to encourage them to stand up for Ghana at all times;
- Empowering and encouraging the youth to participate in issues of governance at all levels:
- Creating platforms at the primary, secondary and tertiary levels and amongst out-of-school youth for civic engagements
- Educating the youth to appreciate the duties of citizens.
- Deepening the knowledge of the Constitution among the youth in the Primary, Secondary and Tertiary levels

The Sub-programme targets the young and youth (5-25 yrs.) and involves intensive work in all 260 districts, 3 sub metros, 3 zonal offices and 16 regional office and headquarters of the Commission with staff strength of five hundred and thirty-five (535) and to be funded by the Government of Ghana.



The table below indicates the main outputs, its indicators and projections by which the Commission measures the performance of this sub-programme. The past data indicates actual performance whilst the projections are the Commission's estimate of future performance.

		Past Years				Projections			
Main Outputs	Output	20	020	20)21	Budget	Indicative	Indicative	Indicative
Main Outputs	Indicator	Target	Actual	Target	Actual	Year	Year	Year	Year
					l	2022	2023	2024	2025
Youth									
educated on	Number of								
good	programmes	10,000	3,374	20,000	15,394	20,000	20,000	20,000	20,000
citizenship and	undertaken								
patriotism									

4. Budget Sub-Programme Operations and Projects

The table below lists the main Operations and projects to be undertaken by the sub-programme

Operations	Projects
Promotion of Peace and Good Citizenship Use Civic Clubs to educate the youth on Good Citizenship	No Projects





8 - Sub-Programme and Natural Account

Entity: 027 - National Commission for Civic Education

Funding: All Source of Funding

Year: 2022 | Currency: Ghanaian Cedi (GHS)

	2022	2023	2024	2025
02702003 - Patriotism and Good citizenship	16,856,119	16,856,119	16,856,119	16,856,119
21 - Compensation of employees [GFS]	15,227,196	15,227,196	15,227,196	15,227,196
22 - Use of goods and services	1,628,923	1,628,923	1,628,923	1,628,923





1.6. Appropriation BillSummary of Expenditure by Cost Center, Economic Item and Funding

Entity: 027 - National Commission for Civic Education

Year: 2022 | Currency: GH Cedi

	GoG				IGF			Funds / Others			Donors				
	Compensation of employees	Goods and Services	Capex	Total	Compensation of employees	Goods and Services	Capex	Total	Statutory	ABFA	Others	Goods and Services	Сарех	Total	Grand Total
027 - National Commission for Civic Education	68,267,000	13,004,000	5,805,000	87,076,000								1,069,000		1,069,000	88,145,000
02702 - Regional Offices	68,267,000	13,004,000	5,805,000	87,076,000								1,069,000		1,069,000	88,145,000
0270211 - Regional Offices Greater Accra Region	68,267,000	13,004,000	5,805,000	87,076,000								1,069,000		1,069,000	88,145,000
0270211001 - General Administration	68,267,000	13,004,000	5,805,000	87,076,000								1,069,000		1,069,000	88,145,000

PUBLIC INVESTMENT PLAN (PIP) FOR ON-GOING PROJECTS FOR THE MTEF (2022-2025)

M	DA: National	Commission for Civic Education (NCCE)						
Fu	nding Source	: GoG	5,805,000.00	6,908,000.00	7,253,000.00	10,082,000.00		
Bu	dget Ceiling:		2022	2023	2024	2025		
			Allotment Based on the MTEF (2022-2025)					
#	Code	Contract	2022	2023	2024	2025		
	1 0198001	Const.&CmpIt'n of off 3-Stry BIk at Ho for Nat. Comm. for Civic Edu	1,139,639.11	-	-	-		

Note: The difference between the Annual Ceiling and the Total Allocation for Projects for the financial year, is earmarked for Non Infrastructure Capex. Ie Vehicles, Computers, Furniture Etc.



